

INSTITUTE FOR HUMAN SECURITY AND SOCIAL CHANGE

ANNUAL REPORT 2014



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FROM THE DIRECTOR

The Institute for Human Security and Social Change had a very busy and productive year in 2014.

The Institute was delighted to enter into a \$1.3 million partnership with the Developmental Leadership Program. The DLP is a partnership of three leading universities: the Institute (representing La Trobe University), University College London, and the University of Birmingham, where the organisation is based. This international research initiative investigates the ways in which leadership, power and political processes drive or block successful development. The Annual Report describes some of our activities during 2014 as part of the DLP. Looking to the future, I am pleased to report that the Developmental Leadership Program 2016 Annual Conference will be held in Melbourne in February 2016.

The Institute also led a multi-disciplinary, independent evaluation of projects conducted by the Central Land Council's projects to evaluate the contribution of these projects in achieving positive social, cultural and economic outcomes valued by Aboriginal people, and strengthening their governance capacity. The research findings that emerged from the study, and subsequent policy brief, were influential in helping CLC secure future funding in a time of overall funding cuts, and in providing input into broader debates on community empowerment and the use of mining royalties in Australia. Further, this project allowed research student Alex Gyles to not only produce an excellent Honours thesis, but also resulted in Alex working for the Community Development Team at CLC. I believe that this an excellent example of the type of impact the Institute can have in the areas of research and policy.

We also entered into an exciting new partnership with the Pacific Leadership Program to provide on-going research and monitoring and evaluation support for that Program. To date, we have provided general research and organisational support to PLP, with more joint activities planned for 2015.

Finally, 2014 was a period of growth for our team. We were excited to welcome Yeshe Smith, our program and partnership manager, and Anna Altmann, research and administration support officer. Dr Linda Kelly also joined the Institute in the second half of 2014 as co-Director, working with myself to support the development and direction of the Institute. I would like to thank everyone for their hard work and support in 2014, and in particular for all that was achieved during the period that I was on extended sick leave.

Associate Prof. Chris Roche

CTR Rock

Institute Director

Chair in International Development, Senior Research Partner with the Developmental Leadership Program

ABOUT US

Our Aim

The Institute aims to better understand, support and share the practice of activists, practitioners, citizens and collective action processes in promoting human security and progressive social change.

We broker collaborations between researchers, practitioners and other actors to conduct applied research, consultancy, professional development, training, and public policy debate.

We distil our insights to share amongst, support and challenge change agents to develop effective practice; to inform teaching and professional development to equip the next generation of activists and practitioners; and to help shape theory, policy, and organisational and governance systems.

In doing so, we:

- Work to better understand and respond to **complexity**.
- Recognise the **power and political dimensions** of social change.
- Seek to promote **norms** of gender equality, participation and inclusive development.
- Aim to strengthen the capacity of **citizens and civil society** to hold states and private sector actors to account and 'change the rules of the game'.
- Are interested in the role of collective action (alliances, coalitions and social movements) and how it can be best supported, including exploring what institutional forms and arrangements can underpin collective action at multiple levels.

Our Focus Areas

The Institute's research, consultancy, training and teaching activities focus on:

- Promoting and sharing innovative, effective, inclusive and participatory development practice.
- Analysing and testing how to value different forms of knowledge and evidence that enable and support effective development practice.
- Understanding and supporting the role of collective action and leadership in advancing social change, particularly in the Pacific, Indigenous Australia, and women's leadership.
- Exploring the organisational, institutional and policy arrangements that enable collective action and effective development practice.
- Facilitating the role of alliances, coalitions and social movements in promoting progressive social change.

Our geographical focus is Australia, the Pacific and Asia.

Our Framework

The increasing complexity of our world and perennial social problems demand responses founded in multi-disciplinary thinking, multiple perspectives, and local and transnational collective action.

Activists, practitioners and citizens on the 'front-line' provide us with important knowledge and wisdom about how complexity, uncertainty and political reality are navigated: and how social change practice is played out in different contexts.

We seek to play a role in exploring the complexity of these processes and supporting the work of social change agents, individuals and collectives. We recognise social change requires transforming structures of power and institutions. Our framework shows the interplay between our work and the change we aspire to promote with our collaborators.

Our Theory of Change

Social change is a complex phenomenon. We understand that we live in a world of complex development problems and that these problems require multi-disciplinary thinking, multiple perspectives on a local and transnational level. To work towards solving these problems we advocate collective action.

The Institute sees itself as a vehicle for positive social change. Our theory of change encapsulates our role in social change processes. Activists, practitioners and citizens provide us with important practical knowledge about how to navigate the complexity and political realities of development and social change. We seek to share our understanding of the social change process with other practitioners and to challenge their assumptions.

This understanding also informs our teaching and professional development and helps to shape organisational and governance systems, policy and theory, allowing us to equip the next generation of activists.

OUR OPERATIONS

The Institute is a not-for-profit, collaborative and university-wide initiative, located within the College of Arts, Social Sciences and Commerce and School of Humanities and Social Sciences at La Trobe University.

We work as a broker of relationships between academics in the university and development practitioners to undertake a range of projects across applied research, professional consulting services, professional development and training, and public policy engagement. This approach serves the interests of potential clients and donors by bringing together multi-disciplinary teams combining practical and theoretical perspectives.

The Institute has successfully completed consulting, research and training activities which were funded and supported by external clients and donors - see the following section for a summary of our major projects.

Key features of our operations in 2014 are:

Forming partnerships, relationships and networks

The Institute has continued to develop long-term partnerships with external organisations, notably the Developmental Leadership Program, Pacific Leadership Program, Central Land Council, and the Australian Council for International Development. These partnerships seek to combine resources, develop research outputs, and share ideas to improve development practice.

The Institute has also networked with La Trobe academics who are skilled and interested in action research. We have attracted academics from a wide range of disciplines across the university including International Development, Law and Anthropology. We continue to develop relationships with relevant departments within the University to help facilitate our ongoing partnerships, both internally and externally.

The Institute also built external networks with individual practitioners, consultants and managers. Practitioners and policy makers across Australia, the Pacific and internationally were consulted in the development of our strategy, priorities and research agenda. The Institute will continue the process of engaging these networks in peer review and feedback on our work, and in the preparation of submissions and public policy messages.

Resourcing and financing

The Institute's funding base comprises of a mix of La Trobe University operational and research funding, external research and grant funding, and consulting income. Surplus funds from research grants and consulting incomes in 2014 will be used to develop research partnerships in the second half of 2015.

Table A at the end of this report summarises the Institute's revenue for 2013 and 2014. Table B shows research and commercial revenue by funder and project for the same period.

Advisory Board and Executive Committee

The governance of the Institute comprises of an Advisory Board and Executive Committee with nominated La Trobe University delegates and external independent members. In 2014, the Advisory Board did not meet due to the absence on extended sick leave of Institute Director, Chris Roche. The Advisory Board will start meeting in early 2015.

The Advisory Board includes: Professor Nick Bisley, Professor Gary Dowsett, Professor Jane Farmer, and Dr Eve Merton as La Trobe University appointments; Mr Mark Clisby (formerly Director of Research Services at La Trobe University); Mr Jeremy Hobbs (formerly Executive Director for Oxfam International Secretariat); and the Institute Director, Chris Roche.

An interim Executive Committee was also formed to provide oversight of the Disciplinary Research Program. This committee comprises of Dr Daniel Bray, Dr Gillian Fletcher, Dr Celia McMichael, Dr Michael O'Keefe, Dr Brooke Wilmsen, and Chris Roche, all from La Trobe University.

Building up the team

In 2014 we employed a new program and partnership manager, teaching associate, two research fellows and project officer. This has led to:

- The development of new internal and external networks;
- The brokering of an external partnership with the Pacific Leadership Program:
- Further development of the Master of International Development course at La Trobe University; and
- Improved budget management and streamlined administrative operations (e.g travel requests).

Future projects include the development of a partnership program for La Trobe University staff in 2015, and research in the Pacific, funded by our partnership with the Developmental Leadership Program.

The Institute will seek to expand our funded research projects and to open up new opportunities for academics and external partnerships in 2015.

Administrative support and systems

The Institute hired a new project officer and currently has two administrative support staff. These staff support media outputs and communications, project management and finance. The Institute is also partly supported by La Trobe University staff in the Research Services team (School of Humanities and Social Sciences) who coordinate the areas of finance, contract, legal, logistics and IT support.

The online presence of the Institute is key to ensuring the Institute's visibility, to support policy outreach and communications, and to facilitate our collaborative activities. The Institute's webpage on the La Trobe University website was updated in 2014 to meet the needs of the Institute. The Institute also established a blog and a twitter account.

OUR CONTRIBUTION TO SOCIAL CHANGE

The Institute sees itself as a vehicle for positive and progressive social change. We are committed to supporting agents of progressive social change through our research agenda, teaching and professional development activities, engagement with practice, public policy dialogue and consulting activities.

Our activities occurred within in a broader development environment of uncertainty, with recent changes to government policy to cut aid and spending, and the merger of AusAID with the Australian Department of Foreign Affairs and Trade (DFAT). The "value for money" and "aid effectiveness" agendas also continued to take prominence in Australian and international discourse about development and poverty reduction efforts.

The following section describes a range of our research activities, teaching and consultancy activities and public policy dialogue during this period. Common across these activities is the importance of working with practitioners to understand their goals, challenges and solutions to these challenges.

Projects

Developmental Leadership Program

Project: Using Action Research and Learning for Politically Informed Programming

Team Members: Chris Roche, Gillian Fletcher; Tait Brimacombe

Funding: DFAT/DLP

Overview

The Institute entered into a strategic partnership with the Developmental Leadership Program, a partnership between La Trobe University, the University of Birmingham and the University College London, which is funded by DFAT. As part of the partnership, La Trobe has received \$1.1 million over 3 years, to further support action-research projects and program development with DLP

DLP aims to produce high quality, problem-focused research evidence that will inform, influence and help to shape more effective and innovative development policy and programming that promotes prosperity, reduces poverty and enhances political stability. The research initiative between the Institute and the DLP partnership focuses on these aims in pursuit of social change development and actionable research outcomes, with particular focus in the Pacific region. The Institute will focus primarily on thinking and working politically, alliances and coalitions for change, and women's leadership, with projects commencing in 2015.

In June we welcomed key DLP staff, Directors Dr Heather Marquette and Dr David Hudson, and Heather Lyne de Ver, Program Manager, to La Trobe's Bundoora campus as part of the announcement and launch of the partnership. The visit allowed the DLP to share some of their research findings with the Institute's network of researchers and practitioners. The Institute will continue to engage in further research and outreach on thinking and working politically, alliances and coalitions for change, and women's leadership as part of the DLP partnership.

The DLP also supported Duncan Green, Oxfam Great Britain's senior strategic advisor and visiting fellow at the Institute, in his visit to Melbourne to present two seminars and a workshop. The seminars provided practical advice on how to ensure better links between research and practice, and suggested ways of improving practice in the development sector. Underpinning this advice was the intention to provoke attendees to think about progressive social change, and how it can be best supported given evidence based approaches and realistic considerations of development issues. The workshop aimed to

provide a space where practitioners could engage in a meaningful yet challenging conversation about issues in the development sector.

The Institute hopes to continue building upon the ideas and issues raised during the seminars and workshop, and to create an ongoing conversation that generates progressive change for development practice. We thank Duncan once again for his time and look forward to continuing the discussion through his collaboration with at La Trobe and the Developmental Leadership Program.

Community Development and Governance in Indigenous Australia

Project: Evaluation of Central Land Council's Community Development and Governance Programs

Team Members: Chris Roche

Collaborators: James Ensor (People and Planet Group), Petronella Vaarzon-Morel, Miles

Holmes, Jane Walker

Funding: Department of Families, Housing, Community Services and Indigenous Affairs

Overview

The Central Land Council (CLC) undertakes a range of programs which focus on positive social, cultural and economic outcomes for remote Indigenous communities, and which aim to increase the capacity of people and groups within communities supported by the CLC.

Institute staff led a multi-disciplinary team which undertook an independent evaluation in order to assist the CLC to 'explore and improve its development work in order to maximise the benefits for Aboriginal people'. The project had a specific focus on the CLC community development and governance programs.

The project allowed the Institute to have an impact in terms of research, policy dialogue and supporting La Trobe students. The research findings led to the production of a policy brief and infographic. The project findings were presented to the Minister for Indigenous Affairs, Parliamentary Secretary, senior Department of the Prime Minister and Cabinet staff, the Minerals Council of Australia, and the Australasian Evaluation Society. In turn, this assisted CLC to secure future funding at a time of overall funding cuts. Sharing the lessons learnt through the project also contributed to broader debates about community empowerment and the use of mining royalties in Australia. Our research student on the project, Alex Gyles, not only produced an excellent undergraduate Honours thesis based on his research with the project, but was also able to secure employment with the Community Development Team at CLC. Alex's case formed the basis of a presentation to the La Trobe Hallmark Program, an elite undergraduate program for high-achieving students which commenced in 2014.

Disciplinary Research Program small grants program

The Institute awarded small grants to academics involved in research strengthening activities in Australia and the Asia Pacific region, as part of our Human Security and Social Change Disciplinary Research Program.

La Trobe University's Dr Jasmine-Kim Westendorf, Dr Mark Harris, Dr Raul Sanchez Urribari and Celia McMichael were awarded grants. The grants will be used for research into politically informed practice and collective action that advances progressive social change, both in Australia and overseas.

Michael O'Keefe and Gillian Fletcher won a grant titled '*Illuminating the Art of the Possible*' to investigate adaptive leadership in complex systems. They will undertake research in Burma and Tonga in 2015.

We are currently working on our 2015 grants program which will be available to new research partners.

Debating the Politics of Evidence

Chris Roche co-wrote and edited a book 'The Politics of Evidence: Playing the Game to Change the Rules?' with Irene Guijt (Overseas Development Institute), Rosalind Eyben and Cathy Shutt (both from the Institute of Development Studies). The development of the book followed the successful Politics of Evidence Conference Brighton, United Kingdom in 2013. The book is set to be published in late 2015.

'The Politics of Evidence' details a history of a 'results-based' agenda and the consequences for development practice today. In doing so, it describes the external and internal drivers of the push for evidence, results and value for money in development agencies. Using a range of conceptual, theoretical and practical material, it presents an analysis of strategies that enable more transformative approaches to results and evidence within the sector.

Engaging Change Agents

The Institute engages in public dialogue through sponsoring, organising and facilitating events. We were involved in number of workshops, seminars and conferences in 2014 which broadly focused on two themes, the politics of evidence and the future of development. A cross-section our activities is provided below. A more detailed list of staff papers and presentations is presented at the end of this report..

Duncan Green Seminars and Workshop

In November Duncan Green guest lectured at La Trobe University as a visiting fellow of the Institute. Duncan presented two seminars and a workshop. .

The seminars and workshop were a great success, with positive feedback from participants. The Institute hopes to continue building upon the ideas and issues raised during the seminars and workshop, and to create an ongoing conversation that generates progressive change for development practice.

Australia Leadership Awards Program – Reintegration Workshop

In June Chris Roche, with support from DLP, ran a 'reintegration workshop' for Australia Awards Scholarship recipients as part of the Australia Leadership Awards Program. The program is offered to scholarship recipients in addition to their scholarship. The workshop included a presentation on DLP research and findings; discussion on the degree to which they resonated with participants; and exploration of the ideas participants had about ideas they had about processes of social change they wished to explore on their return home. This was aligned to the theme of the annual Australia Leadership Awards conference which followed the workshop on 'Leadership in Four Dimensions: Business, Government, Community and Media'.

Sasakawa Foundation and Community of Practice

Michael O'Keefe was invited to present to a seminar hosted by the Sasakawa Pacific Island Nations Fund and the Fijian Embassy. The seminar explored the future of Japan's aid strategy in the Pacific region, and was attended by a range of policymakers, development professionals and academics from the region.

Michael was also invited to participate in two Community of Practice (CoP) meetings on the topic of thinking and working politically. These were hosted by the London School of Economics and Overseas Development Institute (London). The output of this collaboration between policymakers, development Practitioners and academics was a policy brief titled The case for thinking and working politically: The implications of 'doing development differently'.

Teaching

An important aspect of the Institute's work is educating the next generation of development practitioners. We seek to set the standard in Australia for postgraduate studies in International Development. We currently offer three postgraduate awards in International Development: Master of International Development, Graduate Diploma of International Development and a Graduate Certificate in International Development. In addition, we work with our colleagues in La Trobe's School of Psychology and Public Health to offer a double-masters degree: the Master of International Development/Master of Public Health. There were 33 students undertaking postgraduate awards in International Development and Master of International Development/Master of Public Health in 2014. The Institute has one PhD candidate linked to its work, Aidan Craney, who is studying youth movements in Fiji and the Solomon Islands.

The aim of our teaching work is to offer a curriculum that reflects recent advances in our understanding of development theory and development practice, with particular focus on progressive social change in development. We seek to teach this curriculum in an engaging

way that incorporates innovations in pedagogical practice. This teaching philosophy is evident in the design and application of the core subjects we teach: Contemporary Approaches to Development, Making Social Change Happen and Field Methods for Development as well as numerous elective subjects we offer. Students are eligible to apply to undertake internships and in-depth research projects as part of their studies.

This year we were able to integrate DLP materials and findings into a new subject of our Master of International Development course, *Issues in International Studies and Development*. This subject focused on both the theoretical and practical issues related to the politics of international development. In 2015 we expect to further integrate DLP material into the core Master's subjects *Contemporary Approaches to Development* and *Field Methods for Development* which will focus on the practical application of thinking and working politically in complex contexts.

Chris Roche and Celia McMichael jointly convened the postgraduate programs, with Dr Tim Thornton commencing employment in October 2014 to help coordinate, teach and build up all aspects of our teaching programmes. Linda Kelly has been very active in bringing her considerable expertise in developing the subject *Field Methods for Development* and other friends and associates of the institute such as Andrew Hewett and the Humanitarian Advisory Group have also given generously of their expertise. The Institute is grateful for the efforts of colleagues across the social and health sciences at La Trobe who have also assisted us in one way or another, with particular thanks to Dr Hassan Vally and Raul Sanchez-Urribarri.

MEET OUR PEOPLE

This year has been one of growth for the Institute. We welcome Linda Kelly as co-Director, Yeshe Smith as our Programs and Partnerships Manager, and Anna Altmann as Research and Administration Support Officer.

The following section profiles a cross-section of Institute staff, members and partners.

Co-Director – Dr Linda Kelly

What's your current role with the Institute?

I am the Co-Director of the Institute. My role at the Institute is to focus on the 'practice' of thinking and working politically. That means contributing to the field methods course in the Master of International Development, working with others at La Trobe to take up opportunities for practice that reflect our approach and fields of interest and also supporting research and identification of effective development practice. Alongside this I share responsibility with Chris Roche to support the development and direction of the Institute.



What's your background?

I have always worked in the social change sector, initially in domestic welfare and then teaching at RMIT University in community development and research. I eventually completed my PhD in community development comparing experiences in Zimbabwe and Australia. Following this I moved to international development working with Australian INGOs. Having children 16 years ago led me to move to a consultant role which I continue in today, alongside my work with the Institute. I have a strong interest in development work that includes and empowers people. This has led me to focus my work on design, monitoring and evaluation and research which supports the engagement and inclusion of women and people with disability. I have also been privileged to do some work with organisations that support Indigenous people in Australia.

Who or what inspires you to work in development?

My inspiration comes from my own family background. I come from a strong Catholic Irish family where social justice was always on the family discussion agenda and no one was ever turned away. I have always understood that all people have something to offer and that we can only live well when all people live well.

Guest Staff Profile – Yeshe Smith

What's your current role with the Institute?

I am the Programs and Partnerships Manager for the Institute. My job is to build the networks of stakeholders and partners for the Institute, both within La Trobe, and outside of the University. Looking for opportunities for collaboration is a focus for me. I will be working closely with all of our partners to make sure the Institute and the partners are realising mutual benefit from our work together. I am also providing management support to Chris and Linda, the Directors of the Institute, on all aspects of the Institute's work. My other area of work within the Institute is providing partnership brokering services to our partners, to DFAT, and to other areas within the University. This is my particular area of personal interest, and also of professional practice.



What's your background?

I moved to the Institute from DFAT in August, 2014. I worked at AusAID (and then DFAT after the integration) for eleven years. I worked on the PNG program for the first five years, on a range of different programs, including economic governance, civil society work,

elections, research work, volunteers and the Church Partnership Program. After that I did a three year posting to Fiji, and established the Pacific Leadership Program. After the posting, I worked on the South Asia program for three years, before leaving. Prior to joining AusAID I spent three years in rural Ghana with a Canadian NGO, and a year and a half in rural PNG as a volunteer. Working at AusAID was a privilege, and I learned a huge amount there. I was very sad to leave, but joining the Institute has been a fantastic development. I am very happy to be here, and I'm really enjoying being part of the growth of the Institute.

In 2008 I was accredited as partnership broker with the Partnership Broker's Association in the UK, and I have been building my skills in partnership brokering ever since. Prior to leaving DFAT I was providing technical support across the Agency on the development of key partnerships, and I was also the only internal trainer on partnering skills at AusAID for three years. I love working through the process of building strong, functional relationships to support the delivery of programs. Often the project or program design documents we use in development work are completely silent on the human and organisational relationships which are required to do successful work. And where relationships are discussed, it is often at the highest level, and not in the detail required to help people work effectively day to day. I enjoy challenging people to think carefully about how to build trust based relationships, built on principles of equity and mutual benefit, and how to build those principles into every aspect of their day to day business.

Who or what inspires you to work in development?

It's hard to answer this question! I was brought up in a house where both my parents did social justice work, and social justice issues were ever-present. I did an undergraduate degree in development studies, and while I was at times completely overwhelmed and depressed by it, I felt determined, in a youthful and optimistic way, to try and participate in making things better. In the twenty years since, that feeling hasn't changed, although my understanding of the contribution I can make has been tempered and measured by my experiences. What particularly inspires me now is the young professional people I have met and worked with in many developing countries, who are committed to their own communities, and who are finding innovative ways to build social change. Finding respectful, equitable ways to work with these men and women is inspiring to me. Also, 'development' is very personal. I am married to a man from a developing country and our extended family is completely involved day to day in all the wicked problems of development. It is not an intellectual issue, or something that happens far away, it is close to home.

Guest Collaborator Profile – Georgina Cope

What's your current role with the Institute?

I am Team Leader of the Pacific Leadership Program (PLP) which is a research and knowledge partner of the Institute. PLP is an Australian Government-funded program that aims to build, apply and share knowledge about developmental leadership (leadership that promotes collective action towards locally owned, inclusive policy and institutional change for the public good) in the Pacific. PLP work with leaders in the Pacific, and support them to work with others to achieve important



changes for their communities, countries and region. My team and I work closely with the Institute to plan and implement PLP's research and knowledge program. This involves close and regular communication on new research ideas, developing and refining Terms of Reference, identifying researchers, providing comments on feedback on draft research, and defining and preparing research communication products for PLP's various stakeholder groups. I really value the relationship with the Institute and its staff – to me, it is a genuine partnership, built on mutual respect and shared objectives, and a real commitment to doing the best work we can.

What's your background?

I came to this work about 15 years ago, after spending my early career working in communications, first with a small, independent book publisher (back when they still had books!) and then as Marketing Manager at the Victoria and Albert Museum in London. While I loved both of these jobs, I have always had a strong interest in social justice and development issues, and after a few years working in communications, made the leap across to communications and public affairs in international development. Following a memorable year long stint with a Vietnamese NGO, things sort of snowballed from there!

Who or what inspires you to work in development?

The people, the places and the potential. I have lived and worked in the Pacific for the past 10 years and am still constantly awed by the grace and determination of this region's young people who, in spite of the countless challenges and barriers they face, are always willing to step up, be heard, and have a go. I am also inspired by what PLP has the potential to offer, which is the opportunity to try new things and to think about development a little differently. I think that is something we all need to do from time to time.

Guest Member Profile – Dr Daniel Bray

What's your current role with the Institute?

I am the Acting Leader of the Human Security and Social Change Disciplinary Research Program. This DRP forms the core research component of the Institute, undertaking applied research on development issues, providing professional development opportunities for staff, and meeting the growing demand from governmental, nongovernmental and private sector organisations for greater collaboration



with universities and research institutes in order to produce more robust evidence of the impact of their work.

What's your background?

I started my working life as a mechanical engineer but soon realised I was more interested in people than machines. That prompted me to go back to university and eventually complete a PhD in Political Science at the University of Melbourne. I am currently Senior Lecturer in International Relations at La Trobe University. My main research and teaching expertise is in international ethics, globalisation, democratic theory, and environmental politics, and my current research specifically focuses on cosmopolitan approaches to international relations and pragmatist democratic theory. That means I bring to my role a strong theoretical grounding in ideas of justice, democracy and governance which frame many debates and practices in the development sector.

Who or what inspires you to work in development?

The cosmopolitan ideas of moral equality and respect for difference influence my work in the development area. I believe these twin challenges shape the entitlements of people seeking better lives through human development of their societies, as well as the obligations of those who seek to help them.

FINANCIAL SUMMARY

Table A: Summary Accounts

Table A summarizes the revenue for the Institute in 2013 and 2014.

Revenue Type	Total Revenue		
	2013	2014	
Research Revenue*	\$103,000	\$190,691	
Commercial Revenue*	\$106,000	\$16,300	
Support from Vice Chancellor's Office	\$60,000	\$60,000	
Strategic Research Initiative	\$200,136	\$207,192	
Disciplinary Research Program		\$100,000	
Total	\$469,136	\$576,197	

^{*}Projects are shown in Table B below. NB This revenue does not include revenue earned by The University for Masters of International Development students.

Table B: Research and Commercial Project Revenue

Table B summarizes research and commercial revenue for the Institute in the 2013 and 2014 financial year. NB There is some difference in total revenue on this table and the one above. This table includes payments that have been invoiced but not yet received.

Funder/Project	Status	Funders	Revenue (actual)
La Trobe University			
Strategic Research Initiative 2013	Ongoing	La Trobe University	\$200,136
Strategic Research Initiative 2014	Ongoing	La Trobe University	\$207,192
Disciplinary Research Program 2014	Ongoing	La Trobe University	\$100,000
Support from Vice Chancellor's Office 2013 & 2014	Ongoing	La Trobe University	\$120,000
		Subtotal	\$627,328
Australian Government			
Evaluation of Central Land Council's Community Development and Governance Programs	Completed	Australian Government Department of Families, Housing, Community Services and Indigenous Affairs	\$165,145
Pacific Leadership Program (Action Research, and Monitoring & Evaluation support)	Phases 1 & 2 completed	Australian Government Department of Foreign Affairs and Trade (via Cardno Emerging Markets Pty Ltd)	\$38,647
DFAT Pacific Women Shaping Pacific Development research for program design	Completed	Australian Government Department of Foreign Affairs and Trade (via Praxis Consultants Pty Ltd)	\$8,304
Mid Term Review of DFAT/NGO Africa Partnership Agreement	Completed	Australian Government Department of Foreign Affairs and Trade (via Praxis Consultants Pty Ltd)	\$6,568
Developmental Leadership Program	Ongoing	Australian Government Department of Foreign Affairs and Trade (via the University of Birmingham)	\$31,883
		Subtotal	\$250,547

Other Universities			
Murdoch University supporting La Trobe Master of International Development subject 'Development in Practice'	Completed	Murdoch University	\$10,000
Design and Monitoring & Evaluation Support	Completed	Centre for Democratic Institutions (via Coffey International)	\$45,598
Big Push Forward conference and book	Ongoing	Institute of Development Studies, University of Sussex	\$65,229
		Subtotal	\$120,827
Development Agencies and NGOs			
ACFID Partnership Project	Completed	Australian Council for International Development	\$10,000
Understanding behaviour change in WASH (water, sanitation, hygiene) projects in Nepal	Ongoing	La Trobe University (Building Health Communities Research Funding Area), Australian Red Cross (through the Australian Government Department of Foreign Affairs and Trade Civil Society, Water Sanitation and Hygiene Fund	\$27,686
Health and Health System Access of Migrants in Key Mekong Countries of South East Asia	Completed	WHO	\$16,728
Support to Aboriginal Peak Organisation of the Northern Territory NT Aboriginal Governance and Management Program	Completed	Aboriginal Peak Organisation of the Northern Territory	\$4800
Design Support to Austraining International	Completed	Austraining International	\$3795
Facilitation of Australian Red Cross-Fiji Red Cross partnership meeting	Completed	Australian Red Cross	\$1500
		Subtotal	\$64,509
		Total	\$1,063,211

PAPERS AND PRESENTATIONS

Papers

Fletcher, G. (2014) Just how do we create change? Sites of contradiction and the 'black box' of change in primary prevention. In *Preventing Sexual Violence: Interdisciplinary Approaches to Overcoming a Rape Culture* (eds: Henry, Nicola; Powell, Anastasia). Chapter 7, pp. 127-149. New York and London: Palgrave Macmillan.

Fletcher, G. (2014) 'You just wanna be like everyone else': Exploring the experiences of gay, lesbian, bisexual and queer sportspeople through a languaging lens. In *Annals of Leisure Research: ANZAL Conference Special Issue* 17(4).

Fletcher, G. (2014) Learning and Development Note: Reflections from a Workshop on 'Results, Evidence and Value for Money'. Canberra: Australian Council for International Development.

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