# LA TROBE UNIVERSITY

## FORTY FIRST

### **ANNUAL REPORT**

### OF

## COUNCIL

2006

Office of the Chancellor



Postal address: Victoria, 3086 Australia

Telephone: Facsimile: +61 3 9479 2000 +61 3 9471 0093

LA TROBE UNIVERSITY AUSTRALIA

5 March 2007

The Hon. Jacinta Allan MP Minister for Skills, Education Services and Employment Level 1 2 Treasury Place EAST MELBOURNE VIC 3002

Dear Minister,

In accordance with the requirements of regulations under the Financial Management Act 1994, we hereby submit for your information and presentation to Parliament the Annual Report of La Trobe University for the year ending 31 December 2006.

This report was approved by the La Trobe University Council on Monday 5 March 2007.

Yours sincerely,

Mrs Sylvia Walton AO CHANCELLOR

ABN 64 804 735 113 CRICOS 00115M

#### LA TROBE UNIVERSITY Annual Report 2006

#### **COMPLIANCE INDEX**

The Annual Report of La Trobe University is prepared in accordance with:

FMA	Financial Management Act 1994
FRD	Financial Reporting Directions
SD	Standing Directors of the Minister for Finance issued under the Financial Management Act 1994
TEA 1993	Tertiary Education Act 1993
PAEC	Decision of Public Accounts and Estimates Committee of Parliament
RUG	Victorian Government response to the Review of University Governance
ESOS	Education Services for Overseas Students Act 2000
DEST	Department of Education, Science and Training

This index was prepared to facilitate identification of compliance with statutory disclosure requirements.

Clause	Disclosure	Page(s)
	Report of Operations	
FRD 10	Compliance Index	
FRD 11	Disclosure of Ex-Gratia Payments	Not
		Applicable
FRD 21(1)(a),	Disclosure of responsible persons and executive officers remuneration.	Page 59-
(b), (c), (d)		61 of
		Financial
		Statements
FRD 21(2)(a),	Disclosure of remuneration of executive officers.	Page 59-
(b), (c)		61 of
		Financial
		Statements
FRD 22A	General and financial information	1-45 &
SD 4.2(g) (h)		pages 3-68
		of
		Financial
<b>05</b> ( 0 ())		Statements
SD 4.2 (j)	Signature of Chancellor or nominee	Covering
	Dete of monthing at which Coursell an annual annual second an data of delegated	letter
	Date of meeting at which Council approved annual report, or date of delegated	Covering
	approval	letter
	General information	
FRD 22A	Manner in which the university was established	2
FRD 22A	Relevant Minister	2
FRD 22A	Objectives, functions, powers and duties	2-3
FRD 22A	Nature and range of services, people and communities served	3-10
FRD 22A	Administrative structure	10-15
FRD 22A	Members of the Council	10-12
FRD 22A	Occupants of senior offices and areas of responsibility	12-13
FRD 22A	Organisational charts	14-15
FRD 22A	Workforce data for current and previous year; statement on application of merit and	16-17
	equity principles	
FRD 22A	Statement on Occupational Health and Safety matters	17-19
	Financial Year information	
FRD 22A	Summary of the financial results with comparative results for the preceding four years	20
FRD 22A	Summary of significant changes in financial position	20
FRD 22A	Operational objectives and performance including significant activities and	21-32
	achievements	

FRD 22A	Major changes or factors affecting the achievement of operational objectives	32
FRD 22A	Events subsequent to balance date which may have a significant effect on operations in subsequent years	33
FRD 22A	Consultancies in excess of \$100,000	33
FRD 22A	Consultancies less than \$100,000	33
	Other Relevant Information	
FRD 22A	Application and operation of the Freedom of Information Act 1982	34-36
FRD 22A	Compliance with the Building Act 1993	36-38
FRD 22A	Compliance with the Whistleblowers Protection Act 2001 (section 104)	38-39
FRD 22A	Statement that information listed in Appendix 1 is available on request to the relevant Minister	39
FRD 22A	Implementation and compliance with National Competition Policy	39
FRD 22A	Summary of environmental performance	40
	Additional information available on request (subject to the provisions of the FOI Act)	
FRD 22A	Declarations of pecuniary interests	Available
		on request
FRD 22A	Shares held by senior officers	Available
FRD 22A	Publications	on request
FRD ZZA	Publications	Available
FRD 22A	Changes in prices, fees, charges, rates and levies	on request Available
TRD ZZA	Changes in prices, rees, charges, rates and revies	on request
FRD 22A	Major external reviews	Available
		on request
FRD 22A	Major research and development activities	Available
		on request
FRD 22A	Overseas visits	Available
		on request
FRD 22A	Promotional, public relations and marketing activities	Available on request
FRD 22A	Occupational Health and Safety matters	17-19
FRD 22A	Industrial relations, accidents and disputes	Available
		on request
FRD 22A	List of major committees sponsored by the University	4-5
	Superannuation Liabilities and Disclosure	
		Dana 50 of
FRD 23	Name and type of scheme	Page 56 of Financial
		Statements
FRD 23	Basis for calculating superannuation contributions	Page 56 of
110 20		Financial
		Statements
FRD 23	Cost to the University for the scheme during the year	Page 56 of
		Financial
		Statements
FRD 23	Amount of contributions to defined contribution schemes outstanding at balance date	Page 56 of
		Financial Statements
FRD 23	Details of any loan to the University from the scheme	Page 56 of
2 20		Financial
		Statements
FRD 23	If superannuation liabilities are recognized, details for each plan, accrued benefits, market value, etc.	Not applicable
	Additional information	
s. 12I TEA	Compulsory non-academic fees, subscriptions and charges	41-42
1993		

PAEC	International initiatives and strategies	43
(December		_
1997)		
RUG	Statement that public funds allocated to the purposes specified by the Government or	43
	other public funding body	
RUG	Council's risk management strategy	43-45
RUG	Summary table of financial performance of the University's Associates and	45
	commercial ventures.	_
ESOS	Compliance with ESOS Act 2000	45
DEST	Internal grievance and complaint procedures and complaints made to and	45-46
	investigated by the Ombudsman	
DEST	Website address for the current and previous Annual Reports	46
FMA 49(a),		
(b), (c), (d), (e)	Financial Statements	
SD 4.2 (a)	Prepared in accordance with Australian Accounting Standards (AAS and AASB	Page 25 of
( )	standards) and other mandatory professional reporting requirements (including	Financial
	Urgent Issues Group Consensus Views and Statements of Accounting Concepts),	Statements
	Financial Reporting Directions and Business Rules	
SD 4.2 (a)	Financial Reporting Directions	Page 25 of
		Financial
		Statements
SD 4.2 (a)	Business Rules	Page 25 of
		Financial
		Statements
SD 4.2 (b)	Income Statement	Page 15 of
		Financial
		Statements
SD 4.2 (b)	Balance Sheet	Page 17 of
		Financial
		Statements
SD 4.2 (b)	Statement of Recognised Income and Expense	Page 21 of
		Financial
	Cook Elevie Otetement	Statements
SD 4.2 (b)	Cash Flows Statement	Page 19 of Financial
		Statements
SD 4.2 (b)	Notes to the Financial Statements	Pages 25-
3D 4.2 (b)		-ayes 23- 68 of
		Financial
		Statements
SD 4.2(c)	Signed and dated by the Accountable Officer, CFAO and a member of the	Page 13 of
00 4.2(0)	Responsible Body	Financial
		Statements
SD 4.2 (d)	Expressed in the nearest dollar	Page 32 of
(~)		Financial
		Statements
SD 4.2 (e)	Reviewed and recommended by the Audit Committee or Responsible body prior to	Page 13 of
( - <i>)</i>	finalization and submission	Financial
		Statements

#### EXECUTIVE SUMMARY

In October 2006 the University Council announced the appointment of Professor Paul Johnson as the University's Vice-Chancellor with effect from 16 April 2007.

Early challenges in 2006 included managing a suitable response to the new VSU legislation and compliance with the Higher Education Workplace Reforms. The VSU Working Party, chaired by the Pro Vice-Chancellor (Equity and Student Services), developed an implementation plan which met the needs of students within the stringent financial circumstances imposed by the legislation. This included the consolidation of services into a new Division of Student Services. The University has also successfully complied with the HEWRs legislation and confirmation of this has been received from DEST.

During 2006 the University conducted a major review of its regional strategy and investment in regional Victoria. The objectives of the review were to: promote access to higher education in central and northern Victoria; to improve the quality of courses; to ensure regional campuses are effective contributors to the University's and the communities' research efforts, and to ensure the financial sustainability of the University's regional presence.

The Review concluded that the University should retain a presence at its four major teaching campuses of Albury-Wodonga, Bendigo, Mildura and Shepparton but should think more strategically about the programs offered, to engage the local community and lobby the Federal Government to address funding issues identified. In 2006, the University determined that a presence at the Mount Buller campus was no longer sustainable and a withdrawal from this location has been facilitated and the University's premises have now been sold.

At the end of 2005 the University commissioned a branding and positioning exercise. In early 2006 the results of this were announced and the University is now working through the key recommendations in the report. The intention is to launch a new brand for the University in 2007. To accompany the branding and positioning exercise the University reviewed its Marketing and Communications functions and a substantial restructure of this area has been determined. The appointment of a new Executive Director of Marketing and Engagement is in train and the rest of the restructure will be rolled out during the course of 2007.

To strengthen the University's capability to commercialise its research a new Innovation and Knowledge Transfer Division was established. The position of Director, IKT Division was created and filled during 2006. The Division has been created to centralise the functions of the University R&D Parks, the commercialisation of the University's Intellectual Property and to further encourage and develop industry collaborations.

A major review and restructure of the University's housing company and residential colleges were completed in 2006 resulting in some rationalisation of arrangement under a new position of Director, Residential Services.

In 2005 the University secured significant funding from DEST to support the development of a feasibility study into Workplace Productivity. A Workplace Productivity Unit was established and consultants from Price Waterhouse Coopers were engaged to conduct the study in 2006. In December the University received a report from the Consultants which offered a number of options for enhancing the workplace. The University will investigate these options during the course of 2007 and is seeking further funding support from DEST to assist with the implementation.

#### **REPORT OF OPERATIONS**

#### GENERAL INFORMATION

#### 1. MANNER IN WHICH THE UNIVERSITY WAS ESTABLISHED

La Trobe University was established by the *La Trobe University Act 1964*. Section 3 of the Act established the University as a body politic and corporate having perpetual succession and a common seal. The University was officially opened by the Premier of Victoria on 8 March 1967 and commenced teaching at the beginning of that academic year.

#### 2. RELEVANT MINISTER

The responsible minister in the current Victorian government is the Minister for Skills, Education Services and Employment, The Honourable Jacinta Allan, MP.

#### 3. OBJECTIVES, FUNCTIONS, POWERS AND DUTIES

#### 3.1 Objects

The objects of the University set out in the Act are:

(1) to serve the community and in particular the citizens of Victoria -

- (i) by making knowledge available for the benefit of all; and
- (ii) by providing an institution in which all enrolled students will have the opportunity of fitting themselves for life as well as becoming learned in a particular branch or branches of learning;

#### (2) in particular:

- (i) to provide facilities for study and education and to give instruction and training in such branches of learning as may from time to time be prescribed by the Statutes;
- (ii) to foster by teaching study and research the advancement of learning and the dissemination of knowledge;
- (iii) to foster the general welfare and development of all enrolled students; and
- (iv) to confer or grant after examination the several degrees of Bachelor, Master and Doctor and such other degrees, diplomas and other awards as are prescribed.

(3) to provide such facilities for the aforesaid objects as the Council deems necessary or conducive for their attainment.

#### 3.2 Powers and Duties

The La Trobe University Act 1964 provides the broad framework for governance and organisation of the University.

- (1) Section 6 of the Act prescribes the Council as the governing authority of the University.
- (2) Section 23 empowers the Council to confer any degree or grant any diploma or other award to a student of the University and gives power to revoke any such degree, diploma or other award.
- (3) Section 24 enables Council to delegate powers or authority to committees.
- (4) Under section 25A Council may by statute constitute any part of the University as a College of the University.
- (5) Sections 26 and 27 provide for Convocation and Academic Board.
- (6) Section 30 of the Act gives the Council power to make Statutes and Regulations for or with respect to all matters governing the University.

#### 3.3 The defining features of the University

#### Vision

As one of Australia's acknowledged top ten universities, La Trobe will be respected nationally and internationally for advancing communities through the excellence of its learning, teaching and research.

#### 3.4 Objectives

The University interacts with many communities including students, scholars, business and industry, and at international, national and local levels. Our goal is for our learning, teaching and research to inform and benefit those communities.

La Trobe University has been acknowledged as a leading higher education institution by a range of international organizations in recent years. We will differentiate La Trobe by building on this excellence and by establishing a pre-eminent position as a provider of quality professional education programs. We will recruit academic stars and rising stars.

In learning and teaching we will produce graduates with the theoretical and practical insights and foresight to improve communities. Graduates will be enriched by their studies and their La Trobe experience. We will emphasise the quality of the student experience and maintain our diverse student population.

In research we will transform communities by producing and applying discoveries that have an applied as well as a theoretical insight and impact. We will build on our world-class research in Humanities and Social Sciences and we will establish La Trobe as a pre-eminent university for Bioscience research.

As a multi-campus university we have a strong, focused regional presence and a strong sense of place and responsibility. We will communicate and interact with all the communities we serve to help them to meet their challenges. We will provide programs in key areas of need. In particular, we acknowledge the serious need for enhanced health services in regional Victoria. During the planning period we intend to expand the provision of our health programs and health science research. By establishing a new campus in Melbourne's CBD we will strengthen our national and international profile, our links with professional communities, and extend our teaching, learning and research capabilities.

Staff, students, researchers and scholars will enjoy a great sense of community, supported by a strongly conducive university environment.

Internationalisation will be advanced to serve the global community. It will be marked by collaboration in research and in teaching and learning. Students and staff will be offered global opportunities and exposed to global challenges.

These objectives are reviewed on an annual basis in the context of a report on outcomes to the University Council.

#### 4. NATURE AND RANGE OF SERVICES, PEOPLE AND COMMUNITIES SERVED

#### 4.1 University Campuses

In 2006, La Trobe University had campuses at: Albury/Wodonga, Beechworth, Bendigo, Bundoora, City - Franklin Street, Mildura, Mt. Buller and Shepparton.

La Trobe University Metropolitan Campuses:

Bundoora -

Faculty of Education Faculty of Health Sciences Faculty of Humanities and Social Sciences Faculty of Law and Management Faculty of Science, Technology and Engineering

City -

Faculty of Health Sciences Faculty of Law and Management

La Trobe University, Albury-Wodonga:

Wodonga –

Faculty of Education Faculty of Health Sciences Faculty of Humanities and Social Sciences Faculty of Law and Management Faculty of Science, Technology and Engineering La Trobe University, Bendigo:

Faculty of Education Faculty of Health Sciences Faculty of Humanities and Social Sciences Faculty of Law and Management Faculty of Science, Technology and Engineering

La Trobe University, Beechworth:

Professional Development and Conference Facilities Faculty of Law and Management Tourism and Hospitality

La Trobe University, Mildura: Faculty of Education Faculty of Health Sciences Faculty of Humanities and Social Sciences Faculty of Law and Management Faculty of Science, Technology and Engineering

La Trobe University, Mt. Buller: Faculty of Law and Management Tourism and Hospitality

La Trobe University, Shepparton: Faculty of Education Faculty of Health Sciences Faculty of Humanities and Social Sciences Faculty of Law and Management

#### 4.2 University Committees

Council

#### **Standing Committees of Council**

Council Executive Committee Awards Committee

Policy Committees of Council

Equity, Access and Personal Welfare Committee Finance and Resources Committee

#### Sub-Committees of Policy Committees of Council

Disability Advisory Committee General Service Fee Review Committee Physical Planning and Management Committee Students' Loan Fund Metropolitan Applications' Committee Students' Loan Fund Standing Committee Student Services Advisory Group University Equal Opportunity Committee Workplace Productivity Program Steering Committee

#### Specific Purpose Committees of Council

Corporate Governance and Audit Committee Executive Occupational Health and Safety Committee Nominations Committee Proctorial Board Quality Assurance Standing Subcommittee of Council Residential Steering Committee Academic Board

#### **Policy Committees of Academic Board**

Academic Committee Committee for External Programs Research and Graduate Studies Committee Selection and Enrolment Committee

#### Sub-Committees of Policy Committees of Academic Board

Animal Ethics Committee Genetic Manipulation Supervisory Committee Higher Degrees Committee (Research) Honours Year Grants Committee Human Ethics Committee Publications Committee

#### **Specific Purpose Committees of Academic Board**

Academic Progress Review Committee Academic Promotions Committee Academic Misconduct Review Committee Committee of Inquiry Committee on Outside Studies Programs Higher Degrees Appeals Committee Higher Doctorates Committee Library Committee Selection Committee for Personal Chairs Standing Committee Level D Academics Westpac Banking Corporation Award Committee

#### Joint Committees of Council and Academic Board

Committee for Emeritus Professors and Scholars Honorary Degrees Committee Committee on Intellectual Property

#### **Organisations reporting to Council**

Albury-Wodonga Campus Regional Advisory Board Bendigo Regional Advisory Board Children's Centre Management Committee Harvey Naghten Memorial Award La Trobe University Bookshop Board of Management La Trobe University Housing Limited – Board of Directors Mildura Campus Regional Advisory Board Shepparton Campus Regional Advisory Board Sports and Recreation Association – Board of Management Union Board

#### Vice-Chancellors Advisory Committees

Academic Quality Assurance Committee Information and Communication Technology Policy Committee Marketing Advisory Committee

#### 4.3 Courses offered in 2006

La Trobe offers many of its Bachelor degrees to Honours level and in double degree combinations. Some Bachelor degrees are only offered as part of a combined degree structure.

Diploma in Languages La Trobe University Diploma in University Administration Advanced Diploma in Nursing Bachelor of Agricultural Science Bachelor of Animal Science Bachelor of Applied Science Bachelor of Archaeology Bachelor of Arts Bachelor of Arts (Community Planning and **Development**) Bachelor of Arts (Nature Tourism) Bachelor of Arts (Outdoor Education) Bachelor of Arts Education Bachelor of Arts in Contemporary European Studies Bachelor of Asian Studies Bachelor of Behavioural Science **Bachelor of Bioinformatics Bachelor of Biological Sciences** Bachelor of Biotechnology and Cell Biology **Bachelor of Business** Bachelor of Business (Hospitality Management) Bachelor of Business (International Supply Chain Management) Bachelor of Business (Sport and Leisure Management) Bachelor of Business (Tourism and Hospitality) Bachelor of Business (Tourism Management) **Bachelor of Chemical Sciences Bachelor of Cognitive Science** Bachelor of Commerce Bachelor of Computer Network Engineering **Bachelor of Computer Science** Bachelor of Computer Science in Games Technology Bachelor of Computer Systems Engineering Bachelor of Computer Technology Bachelor of Computing Bachelor of Conservation Biology and Ecology **Bachelor of Creative Arts Bachelor of Development Studies Bachelor of Economics** Bachelor of Education **Bachelor of Educational Studies Bachelor of Electronic Engineering** Bachelor of Electronic Technology Bachelor of Engineering Bachelor of Environmental Science **Bachelor of Ergonomics** Bachelor of Ergonomics, Safety and Health **Bachelor of Finance** Bachelor of Health Information Management **Bachelor of Health Sciences Bachelor of Human Services Bachelor of Information Systems** Bachelor of Information Technology Bachelor of International Business **Bachelor of International Relations** Bachelor of Journalism Bachelor of Laws **Bachelor of Legal Studies** Bachelor of Marketing Bachelor of Mathematical and Statistical Sciences Bachelor of Media Studies **Bachelor of Medical Science Bachelor of Medicinal Chemistry** 

Bachelor of Mental Health Nursing Bachelor of Midwifery Bachelor of Nanotechnology Bachelor of Nursing **Bachelor of Nursing Science Bachelor of Nutritional Science** Bachelor of Occupational Therapy Bachelor of Oral Health Science Bachelor of Orthoptic and Ophthalmic Sciences **Bachelor of Pastoral Care** Bachelor of Pharmacy Bachelor of Physical and Health Education Bachelor of Physical and Outdoor Education Bachelor of Physiotherapy Bachelor of Podiatry Bachelor of Prosthetics and Orthotics Bachelor of Public Health Bachelor of Science Bachelor of Science Education Bachelor of Science in Environmental Management and Ecology **Bachelor of Social Sciences Bachelor of Social Work** Bachelor of Software Engineering **Bachelor of Space Science** Bachelor of Speech Pathology Bachelor of Technology Management Bachelor of Visual Arts Bachelor of Visual Arts (Graphic Design) Bachelor of Viticultural Science and Wine Production Graduate Certificate in Acute Care Nursing Graduate Certificate in Aged Care Services Management Graduate Certificate in Breast Cancer Nursing Graduate Certificate in Business Administration Graduate Certificate in Cancer Nursing Graduate Certificate in Cardiac Nursing Graduate Certificate in Care Co-Ordination (Nursing) Graduate Certificate in Clinical Nursing Education Graduate Certificate in Community Practice Graduate Certificate in Computing Graduate Certificate in Conflict Resolution Graduate Certificate in Creative Writing Graduate Certificate in Critical Care Nursing Graduate Certificate in Deaf Studies Graduate Certificate in E-Business Graduate Certificate in Education Graduate Certificate in Education (LOTE) Graduate Certificate in Education (Professional Development) Graduate Certificate in Educational Administration Graduate Certificate in E-Healthcare Graduate Certificate in Emergency Nursing Graduate Certificate in Environmental Health

Graduate Certificate in Family Sensitive Practice Graduate Certificate in Family Therapy in Psychiatry Graduate Certificate in Fraud Investigation Graduate Certificate in Gerontic Nursing Graduate Certificate in Gerontology Graduate Certificate in Global Business Law Graduate Certificate in Health Policy Graduate Certificate in Health Promoting Palliative Care Graduate Certificate in Health Promotion Graduate Certificate in Health Services Management Graduate Certificate in Higher Education Graduate Certificate in Humanities and Social Sciences Graduate Certificate in Industry, Training and Education Graduate Certificate in Intensive Care Nursing Graduate Certificate in Journalism Graduate Certificate in Management Graduate Certificate in Media Studies Graduate Certificate in Mental Health Nursing Graduate Certificate in Microelectronics Graduate Certificate in Musculoskeletal Physiotherapy Graduate Certificate in Narrative Therapy Graduate Certificate in Neonatal Intensive Care Nursing Graduate Certificate in Neuroscience Nursing Graduate Certificate in Occupational Health and Safety Graduate Certificate in Orthopaedic Nursing Graduate Certificate in Outdoor & **Environmental Education** Graduate Certificate in Palliative Care Nursing Graduate Certificate in Perianaesthesia Nursing Graduate Certificate in Perioperative Nursing Graduate Certificate in Professional Practice **Development** Graduate Certificate in Public and Community Health Graduate Certificate in Public Health Graduate Certificate in Quality Improvement For Primary Care Services Graduate Certificate in Rehabilitation Nursing Graduate Certificate in Renal Nursing Graduate Certificate in Rural and Regional Planning Graduate Certificate in Service Co-Ordination and Rehabilitation Graduate Certificate in Special Education and Human Services Graduate Certificate in Sports Physiotherapy Graduate Certificate in Systemic Supervision, Consultation and Training Graduate Certificate in TESOL

Graduate Certificate in Urological and **Continence Nursing** Graduate Certificate in Web Technology Graduate Certificate of Wine and Wine Appreciation Graduate Diploma in Accounting Graduate Diploma in Adult Literacy and Basic Education Graduate Diploma in Advanced Computing Graduate Diploma in Art Therapy Graduate Diploma in Arts Graduate Diploma in Business Administration Graduate Diploma in Business Studies Graduate Diploma in Computer Science Graduate Diploma in Computing Graduate Diploma in Conflict Resolution Graduate Diploma in Counselling and Human Services Graduate Diploma in Creative Writing Graduate Diploma in Deaf Studies (Language) Graduate Diploma in Deaf Studies (LOTE) Graduate Diploma in Deaf Studies (Teaching) Graduate Diploma in Development Studies Graduate Diploma in Econometrics Graduate Diploma in Economics Graduate Diploma in Education Graduate Diploma in Education (Primary) Graduate Diploma in Education (Secondary) Graduate Diploma in Educational Administration Graduate Diploma in Educational Studies Graduate Diploma in Environmental Health Graduate Diploma in Environmental Management Graduate Diploma in Family Law Mediation Graduate Diploma in Fraud Investigation Graduate Diploma in Health Management Graduate Diploma in Hospitality Management Graduate Diploma in Human Services Graduate Diploma in Humanities Graduate Diploma in Humanities and Social Sciences Graduate Diploma in Industry Training and Education Graduate Diploma in Information Technology Graduate Diploma in International and Asian Politics Graduate Diploma in Journalism Graduate Diploma in Law and Legal Studies Graduate Diploma in LOTE Teaching Graduate Diploma in Management Graduate Diploma in Management (Technology Management) Graduate Diploma in Mathematical and Information Science Graduate Diploma in Media Studies Graduate Diploma in Orthoptic Studies Graduate Diploma in Outdoor and **Environmental Education** Graduate Diploma in Psychology

Graduate Diploma in Public and Community Health Graduate Diploma in Rural and Regional Planning Graduate Diploma in Social Sciences Graduate Diploma in Special Education and Human Services Graduate Diploma in Sport and Leisure Management Graduate Diploma in Student Welfare Graduate Diploma in Technology Education Graduate Diploma in TESOL Graduate Diploma in Tourism Management Graduate Diploma in Vocational Education and Training Graduate Diploma in Web Technology Graduate Diploma of Wine and Wine Appreciation Postgraduate Certificate in Complex **Community Care** Postgraduate Diploma in Accounting Postgraduate Diploma in Agricultural Science Postgraduate Diploma in Biochemistry Postgraduate Diploma in Biotechnology and **Bioinformatics** Postgraduate Diploma in Botany Postgraduate Diploma in Chemistry Postgraduate Diploma in Cinema Studies Postgraduate Diploma in Computer Science Postgraduate Diploma in Economics Postgraduate Diploma in Electronic Engineering Postgraduate Diploma in Environmental Management & Ecology Postgraduate Diploma in Forensic Science Postgraduate Diploma in Genetics Postgraduate Diploma in Gerontology Postgraduate Diploma in Health Policy Postgraduate Diploma in Health Promoting Palliative Care Postgraduate Diploma in Health Promotion Postgraduate Diploma in Health Research Methodology Postgraduate Diploma in Health Services Management Postgraduate Diploma in Human Communication Sciences Postgraduate Diploma in Human Resource Management Postgraduate Diploma in Marketing Postgraduate Diploma in Mathematics Postgraduate Diploma in Media Studies Postgraduate Diploma in Microbiology Postgraduate Diploma in Microelectronic Engineering Postgraduate Diploma in Microelectronics Postgraduate Diploma in Midwifery Science Postgraduate Diploma in Nursing Science Postgraduate Diploma in Nursing Science in Home and Community

Postgraduate Diploma in Nursing Science in Neuroscience Nursing Postgraduate Diploma in Nursing Science in Renal Nursing Postgraduate Diploma in Nursing Science in Spinal Nursing Postgraduate Diploma in Nursing Science in Urological and Continence Nursing Postgraduate Diploma in Occupational Health and Safety Postgraduate Diploma in Physics Postgraduate Diploma in Psychology Postgraduate Diploma in Public Health Postgraduate Diploma in Rehabilitation Studies Postgraduate Diploma in Science Postgraduate Diploma in Science and **Technology Education** Postgraduate Diploma in Statistics Postgraduate Diploma in Tourism Management Postgraduate Diploma in Wine Production Postgraduate Diploma in Zoology Postgraduate Diploma of Nursing Science in Acute Care Postgraduate Diploma of Nursing Science in **Breast Care** Postgraduate Diploma of Nursing Science in Cancer Care Postgraduate Diploma of Nursing Science in Cardiac Care Postgraduate Diploma of Nursing Science in Child, Family and Community Postgraduate Diploma of Nursing Science in Clinical Nursing Education Postgraduate Diploma of Nursing Science in Community Practice Postgraduate Diploma of Nursing Science in **Critical Care** Postgraduate Diploma of Nursing Science in **Emergency Care** Postgraduate Diploma of Nursing Science in Gerontic Nursing Postgraduate Diploma of Nursing Science in Intensive Care Postgraduate Diploma of Nursing Science in Mental Health Postgraduate Diploma of Nursing Science in Neonatal Intensive Care Nursing Postgraduate Diploma of Nursing Science in Orthopaedics Postgraduate Diploma of Nursing Science in Palliative Care Postgraduate Diploma of Nursing Science in Perioperative Care Postgraduate Diploma of Nursing Science in Rehabilitation Postgraduate Diploma of Nursing Science in Wound Prevention and Repair

Master of Accounting and Financial Management Master of Adult Education Master of Agricultural Science Master of Applied Linguistics Master of Applied Science Master of Archaeology Master of Art Therapy Master of Arts Master of Arts in Student Welfare and Guidance Master of Behavioural Science Master of Biomedical Engineering Master of Biotechnology and Bioinformatics Master of Business Master of Business (Information Systems) Master of Business (Management) Master of Business Administration Master of Business Administration (Technology Management) Master of Business Information Management and Systems Master of Child, Family and Community **Nursing Science** Master of Clinical Family Therapy Master of Clinical Neuropsychology Master of Clinical Nursing Master of Clinical Psychology Master of Commerce Master of Computer Networks Master of Computer Science Master of Conflict Resolution Master of Counselling and Human Services Master of Counselling Psychology Master of Couple and Relationship Counselling Master of Economics Master of Education Master of Educational Leadership and Management Master of Electronic Engineering Master of Electronic Systems and Network Engineering Master of Engineering Master of Engineering in Pavements Master of Ergonomics Master of Family Therapy Master of Gerontology Master of Gestalt Therapy Master of Health Administration Master of Health Psychology Master of Health Sciences Master of Health Sciences in Public Health Practice Master of Information Systems Master of Information Technology Master of Information Technology (Computer Networks) Master of Information Technology (Intelligent Systems and Internet Computing)

Master of Information Technology (Software Engineering) Master of International Business Master of International Business and Law Master of International Policy Studies Master of Law Master of Law in Global Business Law Master of Laws Master of Laws International Master of Linguistics Master of Microelectronic Engineering Master of Midwifery Master of Midwifery Science Master of Musculoskeletal Physiotherapy Master of Nursing Master of Nursing (Nurse Practitioner) Master of Nursing Science Master of Nursing Science in Child, Family and Community Master of Nursing Studies Master of Occupational Health Master of Occupational Therapy Master of Occupational Therapy Practice Master of Outdoor and Environmental Education Master of Physiotherapy Master of Professional Accounting Master of Professional Practice Development Master of Psychology (Counselling Psychology) Master of Public Health Master of Science Master of Science and Technology Education Master of Science in Physical Sciences Master of Sign Language (Interpreting) Master of Sign Language (Linguistics) Master of Social Work Master of Software Engineering Master of Special Education Master of Speech Pathology Master of Sport Business Master of Sports Physiotherapy Master of Statistical Science Master of Teaching Master of Technology in Pavements Master of Technology in Project Management Master of Telecommunication and Network Engineering Master of Telecommunication Engineering Master of Visual Arts Master of Wine and Wine Appreciation Doctor of Clinical Neuropsychology Doctor of Clinical Psychology **Doctor of Clinical Science** Doctor of Conflict Resolution Doctor of Education Doctor of Health Psychology Doctor of Juridical Science Doctor of Medicine Doctor of Nursing

Doctor of Philosophy Doctor of Physiotherapy Doctor of Psychology in Clinical Neuropsychology Doctor of Psychology in Clinical Psychology Doctor of Psychology in Health Psychology Doctor of Public Health Doctor of Science Doctor of Social Work

#### 5. ADMINISTRATIVE STRUCTURE

#### 5.1 Membership of Council 2006

Professor Emeritus NF Millis, AC MBE (*ex officio*) – Chancellor (until 22/04/2006) Qualifications & experience: PhD *Brist.*, Emeritus Professor of Microbiology, head of many corporate bodies Appointed to Council: 23/04/1992 Meetings attended in 2006: 3

Mrs SJ Walton AO (Council appointment) - Chancellor from 23/04/2006 (formerly Deputy Chancellor) Qualifications & experience: MA *Syd*, qualifications and extensive experience in education, former Principal of Tintern Schools Appointed to Council: 01/01/1993 Meetings attended in 2006: 9

Professor MJ Osborne (*ex officio*) – Vice-Chancellor until 03/03/2006 Qualifications & experience: Dr Phil & Lett, *Leuven*, Emeritus Professor of Classical Studies Meetings attended in 2006: 0

Professor B Stoddart *(ex officio)* – Vice-Chancellor from 04/03/2006 Qualifications & experience: BA, MA (Hons) *Canterbury*, PhD *Western Australia* Meetings attended in 2006: 9

Professor R Parish (*ex officio*) – Chair, Academic Board Qualifications & experience: PhD *Melb.*, Professor of Botany Meetings attended in 2006: 9

Professor D Altman (elected professorial staff representative) Qualifications & experience: MA *Cornell*, Professor of Politics Appointed to Council: 11/07/2005 Meetings attended in 2006: 9

Mr P Barton (elected general staff representative) Qualifications & experience: BBus(HR) *VU*, GradCertM'ment *VU* Appointed to Council: 01/01/2005 Meetings attended in 2006: 8

Cr J Dale (Governor-in-Council appointment) Qualifications & experience: Registered Nurse RN Div 2, extensive local government experience, representing regional (Albury-Wodonga) interests Appointed to Council: 07/06/2005 Meetings attended in 2006: 8

Mr S de Pieri (Governor-in-Council appointment) *(part of year)* Qualifications & experience: Representing regional (Mildura) interests, substantial business experience in tourism and hospitality Appointed to Council: 01/01/2000 – reappointed 18/07/2006 [special leave of absence September 2006 – 25/11/2006] Meetings attended in 2006: 1 Ms A Forbes (Ministerial appointment) Qualifications & experience: MBA, public sector management, consultancy experience in private sector on business development Appointed to Council: 01/01/2004 Meetings attended in 2006: 6

Ms N Griffin (Governor-in-Council appointment) Qualifications & experience: BA *Monash*, FAICD, qualifications and experience in financial matters Appointed to Council: 01/01/1998 Meetings attended in 2006: 9

Dr J Jackson (elected non-professorial staff representative) (part of year) Qualifications and experience: BEc Monash, DipEcStat UNE, MEc Monash, DipEd Monash, PhD Monash Appointed to Council: 01/01/2006 – resigned 27/02/2006 Meetings attended in 2006: 0

Professor T Hillman (Governor-in-Council appointment) Qualifications & experience: PhD *ANU*, experience and interests in Albury-Wodonga region Appointed to Council: 01/01/2001 Meetings attended in 2006: 7

Ms H Kroger (Council appointment) *(part of year)* Qualifications and experience: Extensive experience in corporate fundraising; former State President of Liberal Party of Australia (Vic Division) Appointed to Council: 25/05/2006 Meetings attended in 2006: 3

Mr J McLean (Governor-in-Council appointment) *(part of year)* Qualifications & experience: Representing regional (Bendigo) interests Appointed to Council: 12/07/2005 – resigned 17/10/2006 Meetings attended in 2006: 7

Mr R Merriman (Council appointment) *(part of year)* Qualifications and experience: Extensive experience in conciliation and arbitration Appointed to Council: 06/04/2006 Meetings attended in 2006: 1

Mr L Moulden (elected postgraduate student representative) Appointed to Council: 01/01/2006 Qualifications & experience: BA Meetings attended in 2006: 9

Dr J Oates (elected non-professorial staff representative *(part of year)* Qualifications and experience: B.App.Sc (Sp Path), M.App.Sc, PhD, FSPAA Appointed to Council: 03/04/2006 Meetings attended in 2006: 6

Mrs M Paidoussi-Revis (Governor-in-Council appointment) *(part of year)* Qualifications and experience: Extensive experience in major retail organisations at senior managerial level; leading role in Greek community Appointed to Council: 18/07/2006 Meetings attended in 2006: 3

Professor H Ping (Council appointment) (*part of year*) Qualifications & experience: President of leading PRC university; extensive international experience Appointed to Council: 01/01/2005 – resigned 16/03/2006 Meetings attended in 2006: 0 Mr L Rayner (undergraduate student representative) Appointed to Council: 01/01/2006 Meetings attended in 2006: 9

Dr G Sculthorpe (Council appointment) Qualifications & experience: PhD *La Trobe*, heritage and indigenous affairs background Appointed to Council: 01/01/2003 Meetings attended in 2006: 8

Hon AJ Sheehan (Council appointment) Qualifications & experience: BEc *La Trobe*, substantial business and community experience, former Treasurer in Victorian government Appointed to Council: 01/01/2001 Meetings attended in 2006: 6

Mr A Tolias (Council appointment) Qualifications & experience: BA/BEc Hons *La Trobe*, substantial business and international experience, merchant banker Appointed to Council: 01/01/2003 Meetings attended in 2006: 3

Mr G Walsh AO (Council appointment) *(part of year)* Qualifications & experience: BA *La Trobe*, former Australian Consul-General, Hong Kong, extensive senior public service experience Appointed to Council: 01/01/2004 – resigned 04/09/2006 Meetings attended in 2006: 3

#### 5.2 Principal Officers

*The Visitor* His Excellency the Governor of Victoria, John Landy, AC, MBE, B Agr Sc *Melb.*, FAIAS

The Chancellor (until 22/04/2006) Professor Emeritus NF Millis, AC, MBE, MAgrSc Melb., PhD Brist., Hon. DSc Melb., FTSE, MASM

The Chancellor (from 23/04/2006) (previously Deputy Chancellor) Mrs SJ Walton, AO, BEd *La Trobe*, DipEd, MA Syd. FRGS, FACE, FACEA(V), FAPC

*The Deputy Chancellor* (from 06/05/2006) Hon AJ Sheehan, BEc La Trobe

#### The Vice-Chancellor and President (until 03/03/2006)

Professor MJ Osborne, MA Oxf., DrPhil & Lett Leuven, FAHA, FAIM, Corresponding Member Academy of Athens, Laureaat van de Koninklijke Academie Voor Wetenschappen Letteren en Schone Kunsten van Belgie, Laureate Aristotle Award (Greece), Honorary Member Hungarian Academy of Engineering, Professor Emeritus of Classical Studies Melb., Honorary Professor Yunnan University, Honorary Professor Yunnan Normal University, Honorary Professor Kunming Medical College, Honorary Professor Yunnan Agricultural University

The Vice-Chancellor and President (from 04/03/2006) Professor BJ Stoddart, BA, MA (Hons) Canterbury, PhD Western Australia

#### Deputy Vice-Chancellor

Professor GH McDowell, BAgrSc Melb., PhD Syd., Honorary Professor Kunming Medical College, Honorary Professor Yunnan Agricultural University

Pro Vice-Chancellor (Research)

Professor E Weigold, BSc (Hons1) Adel., PhD ANU, FAA, FTSE, FAPS, FAIP

*Vice-Principal (Resources and Administration)* Mr PD Richardson, BEc La Trobe.

Pro Vice-Chancellor, Chair of the Academic Board Professor RW Parish, BAgrSc, PhD *Melb*. *Pro Vice-Chancellor (Equity and Student Services)* Dr K Ferguson, BAppSc(OT), MEd(Counselling), EdD *La Trobe*, MVAFT

Pro Vice-Chancellor (International) Dr DM Stockley, BA, DipT Adel., PhD NSW

Pro Vice-Chancellor (Academic) (appointed July 2005) Professor D Kirkpatrick, Dip Teaching W. Aust. Secondary Teachers College, BEd. W.Aust. CAE, Masters Prelim. (Hons) W.Aust. MEd, W.Aust. PhD E. Cowan

Pro Vice-Chancellor (Strategic Development) Mr RF Goddard, BA ANU

Pro Vice-Chancellor (Albury-Wodonga) BEc Monash, DipEcStat UNE, MEc Monash, DipEd Monash, PhD Monash

Pro Vice-Chancellor (Bendigo) (until 05/03/2006) Professor PA Sullivan, BSc Monash, DipEd Monash, MPhil PNG, PhD Monash

Director (Bendigo Campus) (from 06/03/2006) Professor LM Ling, TPTC Frankston, BA Deakin, BEd Deakin, MEd Deakin, PhD Deakin

Pro Vice-Chancellor (Mildura) Professor AJ Frost, MA Qld & Roch., DLitt Qld, PhD Roch., FRHistS, FAHA

Pro Vice-Chancellor (Shepparton) Ms EA Lavender, BSocSc(Nurs) Natal, CertWardMgtTeach RCN, MEdSt Monash, RN, MRCNA

#### 5.3 Details of indemnity for members of Council and senior officers

The University maintains indemnity cover for its Council Members and senior officers through Unimutual Limited:

AFS Licence Number 241142.

Key Protections are maintained for 'Professional Liability' and for 'Directors and Officers Liability'.

#### Professional Liability Protection

The protection period is 1 November 2006 to 31 October 2007: Protection Number: LTU 06 PL. The University retains the first \$100,000 for each and every claim. Cover is limited to \$20,000,000 for any one claim and in the \$40,000,000 in the aggregate. Extension to the standard cover is endorsed for infringement of rights of intellectual property or breach of confidentiality.

#### Directors and Officers Liability Protection

The protection period is 1 November 2006 to 31 October 2007 and has been maintained since 2 January 2003:

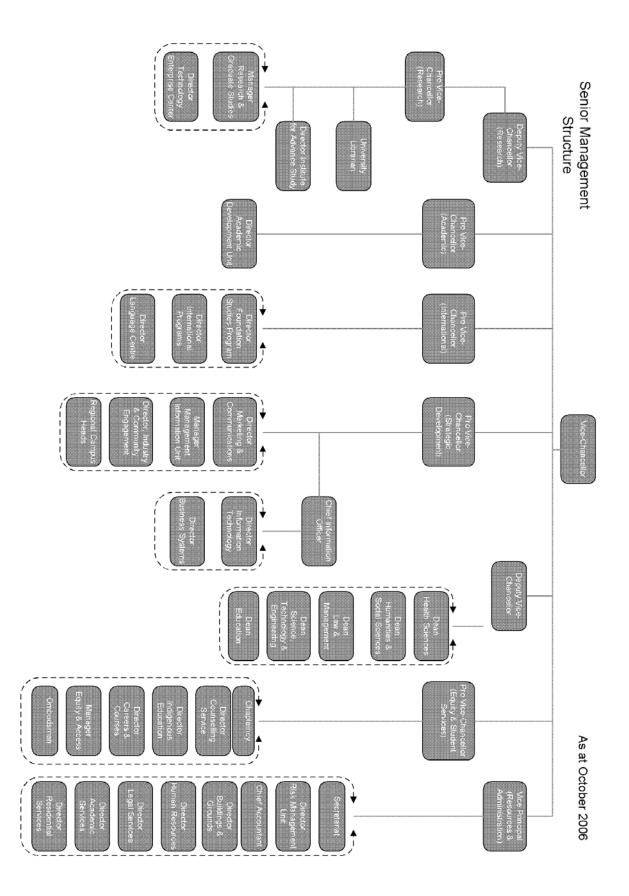
Protection Number: LTU 06 DO.

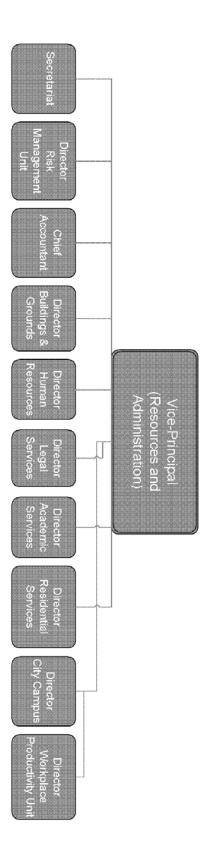
The University retains the first \$100,000 for each and every claim.

Cover is limited to \$10,000,000 for any one claim and in the aggregate.

#### 5.4 Organisational Chart

See next two pages.





**Comparative Staff Levels** 

#### 6. WORKFORCE DATA AND APPLICATION OF MERIT AND EQUITY PRINCIPLES

The workforce data for the current and previous years are indicated:

	Staff (FTE), 2003 - 2006									
as at census 31 March										
		ŀ	Academic			General				
Year	Work Contract	Female	Male	Total	Female	Male	Total	Total		
2003	Full-time	343.0	495.0	838.0	579.0	395.0	974.0	1812.0		
	Part-time	119.1	51.7	170.8	222.1	34.9	256.9	427.8		
	Casual	163.7	116.8	280.6	105.1	69.4	174.5	455.1		
	Total	625.8	663.6	1289.4	906.1	499.3	1405.4	2694.8		
2004	Full-time	343.0	471.0	814.0	575.0	391.0	966.0	1780.0		
	Part-time	145.5	78.0	223.5	237.1	44.1	281.2	504.7		
	Casual	169.5	133.3	302.8	120.8	80.0	200.8	503.6		
	Total	658.0	682.3	1340.3	932.9	515.1	1448.0	2788.4		
2005	Full-time	340.0	485.0	825.0	585.0	399.0	984.0	1809.0		
	Part-time	148.6	72.7	221.3	240.8	36.9	277.7	499.1		
	Casual	179.5	133.0	312.4	119.1	73.2	192.3	504.7		
	Total	668.1	690.7	1358.8	944.9	509.1	1454.0	2812.7		
2006	Full-time	348.0	491.0	839.0	605.0	411.0	1016.0	1855.0		
	Part-time	157.6	76.3	233.9	238.2	33.4	271.6	505.5		
	Casual									
	(estimated*)	179.5	133.0	312.4	119.1	73.2	192.3	504.7		
	Total	685.1	700.2	1385.3	962.3	517.6	1479.8	2865.1		

\* Based on 2005 actual casual staff

#### General Statement

The University is committed to promoting full and equal participation of all University students and staff and continues to strive to ensure that practices of the University are in accordance with current state and federal legislation regarding all areas related to human rights, anti-discrimination and equal opportunity. Policies, procedures and measures are in place to continuously monitor and initiate efforts towards the provision of a work and study environment that values equality of opportunity, cultural diversity and one which is free from sexual harassment, harassment and discrimination.

Equity Staff Development Programs have been designed and implemented in order to eliminate discrimination and ensure staff have a good understanding that a person's merit for a job, promotion, reclassification, etc is based on a neutral assessment of their ability to perform the work. In relation to merit based selection, the University makes every attempt to appoint the best available applicant for a position in open competition, where applicants are measured against established selection criteria without reference to irrelevant characteristics such as race, sex, etc. and adherence to set procedures promotes uniformity and fairness by removing the potential for bias and personal prejudice.

The University has affirmative actions aimed at providing equality of opportunity for women in the workplace; services and support for students and staff with disabilities and ongoing medical conditions; supporting and administering initiatives that support students from equity groups such as students from non-English speaking backgrounds, students from rural and isolated areas, students from low socio-economic status backgrounds, women in non-traditional fields of study, the provision of services and support for Aboriginal and Torres Strait Islander students, and continues to develop diversity initiatives from students and staff.

La Trobe University has been successful in being awarded the "Employer of Choice for Women" by the Equal Opportunity in the Workplace Agency (EOWA). EOWA's role is to administer the *Equal Opportunity for Women in the Workplace Act 1999.* La Trobe has been successful in receiving this citation every year since the inception of the awards in 2001. In 2006, La Trobe University was nominated by EOWA as a first time finalist (one of six finalists) for the leading organisation for the "Advancement of Women >500 employees Business Achievement Awards". The University is the only higher education institution to have achieved nomination as a 2006 finalist in any of the nine award categories.

#### 7. OCCUPATIONAL HEALTH AND SAFETY REPORTING

The University continued to provide an effective occupational health and safety program as part of the Human Resource Division's services. The program comprises the provision of services in the major areas of audits and inspections; delivery of internally and externally sourced training; development and review of policies and procedures; accident investigation services; workers' compensation management and rehabilitation support and employee assistance services.

The University Safety Policy, which was approved by Council Executive on 16 February 2000, is the primary statement of commitment and responsibilities. The Executive Occupational Health and Safety Committee, along with a network of zone health and safety committees comprised predominantly at campus and faculty level, continue to facilitate occupational health and safety throughout the University.

The University provides resources for occupational health and safety via the provision of expert advice and program coordination. Resources are also provided by line management for the day to day operations to enable health and safety requirements to be implemented. An extensive occupational health and training program was provided, ranging from managing specific hazards to general occupational health and safety awareness for employees.

#### Performance Indicators and Measurement in 2006

The same performance indicators as for 2005 were chosen for 2006. These indicators were chosen to reflect both negative outcomes, such as injuries and lost time; and positive outcomes, or initiatives which contribute to an overall improvement in occupational health and safety. The number of compensable injuries and associated lost time is a preferred measure to the lost time injury frequency rate as it provides a clearer description.

Workers compensation:

- Number of lost time workers compensation claims
- Number of days lost due to compensable injury
- Number of notifiable injuries or occurrences
- WorkCover premium

Occupational health and safety:

- Number of zone committee meetings
- Number of new or revised procedures
- Number of audits conducted

The following table outlines the results of the performance indicators for 2006:

Performance Indicator	Result
Number of lost time workers compensation claims	There were 16 lost time claims in 2006, which is comparable to previous years.

Performance Indicator	Result
Number of days lost due to compensable injury	There were 1,443 days lost in 2006 of which 348 were due to injuries which occurred in 2006 and the balance being due to injuries which occurred in previous years.
	This represents a decrease of lost time for claims lodged in 2006 as compared to 2005, for which the lost time was 807 days.
Number of notifiable injuries or occurrences	There were five notifiable incidents in 2006:
	1. In March 2006 an employee drilled into a live power cable. There was no injury however WorkSafe was notified at the time.
	2. In March 2006 a wall collapsed on plant which was operating nearby. WorkSafe was notified and subsequently attended.
	3. In March 2006 an employee using a concrete cutter cut through a single phase power supply. There was no injury however WorkSafe was notified at the time.
	4. In June 2006 a student participating in a first aid class received an electric shock whilst unplugging a water urn. An ambulance was called and the student was taken to hospital for further treatment. WorkSafe investigated the incident.
	5. In November 2006 a volunteer student participating on a field trip was bitten by snake when retrieving specimens from a drop pit. The student was treated at (but not admitted to) a South Australia hospital. WorkSafe Victoria was notified at the time.
WorkCover premium	The confirmed WorkCover premium for 2005/2006 was \$1,218,627 (excl. GST) which represents a rate of 0.59 percent of remuneration. This rate is comparable with previous years and compares favourably with the industry rate.
Number of zone committee meetings	The first meeting of the Executive OHS Committee following revision of the composition and terms of reference was held in September 2006.
	The 15 zone OHS committees held a total of 49 meetings in 2006.
	The Mt Buller Campus closed in 2006 and consequently that zone OHS committee has ceased.
Number of new or revised procedures	The Executive OH&S Committee approved the following policies and procedures in 2006:
	Rehabilitation Policy (March 2006) Electrical Safety Procedure (March 2006) OHS Consultation Procedure (March 2006) Right of Entry Procedures (WorkSafe Inspectors and Authorised Representatives) (March 2006) Health and Safety Committee Procedure (September 2006) Formation of DWG's and Election of HSR's (September 2006) Radioactive Waste Disposal Guideline (March 2006) Transport of Radioactive Substances Guideline (March 2006)

Performance Indicator	Result
Number of audits conducted	The Occupational Health and Safety Section audited the following areas in 2006:
	School of Human Communications School of Occupational Therapy School of Physiotherapy School of Psychological Science Housing Company Menzies College Campus Graphics Hellenic Studies Sports and Recreation Association Business Systems Development Unit Maintenance Division Building and Grounds Human Resources Division Security Office Cleaning and Waste Contractors Coordination Finance Division There were a combined total of 94 non compliances. WorkSafe officers attended the University to review asbestos handling issues and a final chemicals management visit to inspect the chemical store at the Wodonga campus.

#### FINANCIAL YEAR INFORMATION

### 8. SUMMARY OF THE FINANCIAL RESULTS WITH COMPARATIVE RESULTS FOR THE PRECEDING FOUR YEARS

La Trobe University										
Relevant Financial Information in Respect to a Financial Year										
2002 - 2006										
Revenue	2006	2005	2004	2003	2002					
Commonwealth Grants	237,613	230,230	214,220	207,076	198,089					
State Grants	3,010	12,163	5,688	4,137	5,290					
Research	26,033	23,298	20,701	31,327	23,380					
Investments	7,452	5,562	4,336	3,778	2,592					
Other	121,126	113,160	110,080	87,750	93,088					
	395,234	384,413	355,025	334,068	320,381					
Expenditure										
Employee Benefits	251,703	217,747	208,662	194,527	184,016					
Buildings & Grounds	36,157	38,637	38,996	37,569	30,932					
Depreciation & Amortisation	22,812	23,590	25,757	25,220	23,864					
Bank & Investment Management Charges	382	675	287	4,585	2,248					
Professional & Consultancy Expense	28,276	23,203	19,227	20,508	21,668					
Travel, Accommodation and Entertainment	11,092	10,243	9,897	8,568	8,846					
Other (including tax)	52,218	49,898	50,899	32,904	41,097					
	402,640	363,993	353,725	323,881	312,671					
Operating Result After Tax	(7,406)	20,420	1,300	10,187	7,710					

#### 9. SUMMARY OF SIGNIFICANT CHANGES IN FINANCIAL POSITION

There have been no significant changes in the financial position of the University.

### 10. OPERATIONAL OBJECTIVES AND PERFORMANCE INCLUDING SIGNIFICANT ACTIVITIES AND ACHIEVEMENTS

#### LEARNING AND TEACHING

#### Outcome:

To achieve excellent learning outcomes.

#### KPI:

#### • Top ten in Learning and Teaching Performance Fund ranking for learning and teaching

	Scienc comput enginee architectu agricult	ing, ring, ure &	Business econor	,	Tot Humanities, arts & education Health		Health			al Discipline Groups	
Institution	Overall Result	Rank	Overall Result	Rank	Overall Result	Rank	Overall Result	Rank	Average Rank	Rank of Average Rank	
The Australian National University	35	1	85	4	88	5	n/a	n/a	3.3	1	
University of Wollongong	52	2	73	2	20	1	102	11	4.0	2	
The University of Melbourne	88	6	78	3	90	7	39	2	4.5	3	
The University of Queensland	102	9	98	8	83	3	84	5	6.3	4	
The University of Western Australia	53	3	95	7	138	21	34	1	8.0	5	
University of Technology, Sydney	86	4	88	5	107	13	99	10	8.0	5	
Murdoch University	94	7	135	19	85	4	85	6	9.0	7	
The University of New South Wales	101	8	38	1	105	10	137	20	9.8	8	
Monash University	144	19	117	10	106	12	49	4	11.3	9	
La Trobe University	208	36	172	32	105	10	137	20	24.5	28	

Learning and Teaching Performance Fund 2007 – University Ranking
--

#### Comment

DEST criteria for calculating the University funding from which these rankings are derived has changed between 2006 and 2007. Using the 2006 criteria, the University ranked 16<sup>th</sup> out of 38 Universities. Using the 2007 criteria, the University's ranking drops to 28. Performance across the University varies and within the discipline group Humanities, Arts and Education, the University has been ranked 10<sup>th</sup> in the country.

In 2006 the University funded one project aimed at addressing all Faculties' performance on the CEQ. This will not have an effect until 2010 because of the time lag in data collection. The importance of the CEQ as a major measure used in the calculation of the LTPF highlights the need for high level support for the access, manipulation and analysis of CEQ data. The 2007 Learning and Teaching budget will support Faculty and University projects designed to improve the quality of teaching and the student experience. These will include establishing a mechanism for peer review of teaching, benchmarks for teaching performance and incentives to focus on teaching excellence such as promotion of the University and Carrick Teaching Awards.

Indicator	2003	2004	2005	2006
Student Retention rates	76%	77%	77%	85%
Student Progression rates	84%	84.9%	88.7%	Available May 2007

Staff (FTE) - Total, Percentage Academic and Percentage Continuing 2002-2006

	2002	
FTE	Academic	Continuing
2195.3	47%	83%

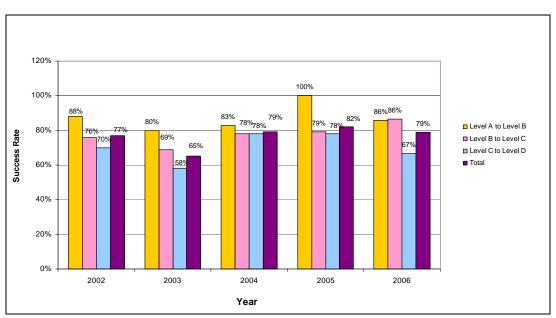
	2003	
FTE	Academic	Continuing
2239.8	45%	83%

	2004	
FTE	Academic	Continuing
2284.7	45%	84%

	2005	
FTE	Academic	Continuing
2308.0	45%	84%

	2006	
FTE	Academic	Continuing
2360.5	45%	83%

<u>Success Rate of Applications for Academic Staff Promotions by Level 2002 - 2006</u> (applications for a particular year take effect Jan 1 the following year)



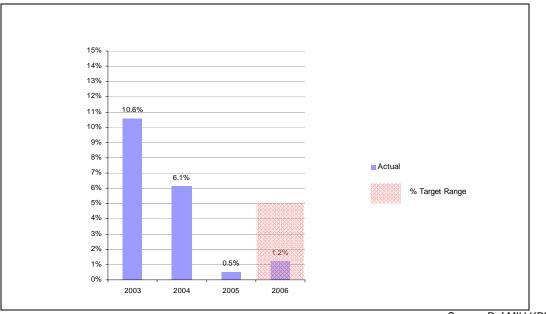
#### Outcome:

To be the University of choice in the communities we serve.

#### KPI:

#### • Annual Commonwealth-supported student load to be on target.

#### La Trobe University DEST Funded Load Targets



#### Source: Ref MIU KPI02.4

#### DEST Funded Student Load and Targets, 2003-2006

	2003		2003 2004		2005		2006	
	Load	Target	Load	Target	Load	Target	Load	Target
Undergraduate	14842	13200	14417.2	13342	13772.5	13552	14183.7	14158
Postgraduate	797.9	945	678.8	880	679.1	823	795.3	637
Total	15639.9	14145	15096.0	14222	14451.6	14375	14979.0	14795
							Source: MIU	KPI02.5

#### Comment

In 2006 the University was successful in ensuring that student load was within the specified target range of between 100-105%. The outcome was achieved against a background of falling demand for university places is falling nationally as a result of a changing demographic and strong labour market (unemployment is currently at a 30 year low).

In order to achieve this result, the University dropped ENTER scores in some courses into the 50s. This is not a sustainable strategy if La Trobe aspires to be a top ten institution. The University has responded by making a substantial investment in its marketing capabilities with the creation of a Marketing and Engagement Division. In addition external reviews of the Faculty of Science, Technology and Engineering and Faculty of Humanities and Social Sciences have been announced, in part to ensure that program offerings meet student demand. During 2006, the Faculty of Health Sciences undertook its own review and restructure.

#### **Preferences 1-3 – Time Series**

2000	2004	2005	2006	2007
14.10%	13.46%	13.35%	12.62%	12.81%
	<b>2003</b> 14.10%			

Source: MIU

#### Comment

Since 2003, the University has experienced a small decline in the relative number of preferences. However, the data for 2007 show a slight improvement in the numbers selecting La Trobe. The new brand for the University and the increased focus on effective marketing through a restructured Marketing and Engagement Division at the University should see this latest trend continue.

Indicator Rate = students in equity group as % of all <u>domestic students</u> Ratio = performance of equity group relative to	2003	2004	2005
Access Rates Indigenous students Females in Engineering and Related Technologies	0.29% 7.48%	0.26% 6.62%	0.48% 10.19%
Students with a disability Students from a NESB Isolated students Rural students Students with low SES (Aus.) – aged under 25 Students from low SES (Aus.) – aged 25 and over	3.12% 1.94% 1.00% 29.85% 15.06% 9.84%	3.32% 2.50% 0.61% 32.67% 15.18% 10.01%	3.05% 2.18% 0.56% 33.96% 13.87%
Participation Rates: Indigenous students Females in Engineering and Related Technologies Students with a disability Students from a NESB Isolated students Rural students Ratio: Students with low SES (Aus.) – aged under 25 Students from low SES (Aus.) – aged 25 and over	0.35% 9.63% 3.89% 1.78% 0.67% 31.02% 0.49 0.26	0.31% 8.21% 4.09% 1.95% 0.61% 30.61% 0.48 0.27	0.36% 9.37% 3.71% 1.98% 0.56% 31.258% 0.39
Retention Rates <sup>7</sup> Indigenous students Females in Engineering and Related Technologies Students with a disability Students from a NESB Isolated students Rural students Students with low SES (Aus.) – aged under 25 Students from low SES (Aus.) – aged 25 and over	0.830 n/a 0.846 0.957 0.958 1.033 0.998 0.996	0.932 n/a 1.020 0.943 0.993 0.960 1.005 0.961	0.893 n/a 0.983 0.950 0.916 1.041 1.009

#### Access and Participation rates by Equity Group 2003-2005

Success Ratio (Previous year				
students)	0.92	0.94	0.94	
Indigenous students	1.09	1.09	1.01	
Females in Engineering and Related				
Technologies	0.94	0.96	0.96	
Students with a disability	0.90	0.92	0.90	
Students from a NESB	1.02	1.05	1.03	
Isolated students	1.04	1.04	1.03	
Rural students	0.98	0.98	0.96	
Students with low SES (Aus.) –	0.98	0.96	1.02	
aged under 25				
Students from low SES (Aus.) –				
aged 25 and over				
			MIU FILE R	EF:; ST016 AND

<sup>7</sup>Definitions have changed for the Student Retention Rate since 2005: it now includes all students, local and international and it is calculated according to the internal definition of retention rate rather than DEST's definition. It is more accurate than the DEST rate and therefore more suitable for internal purpose. Note that the equity retention rates are according to the DEST definitions.

#### RESEARCH AND RESEARCH TRAINING

#### Outcome:

To produce world-class research with a strong focus on impact.

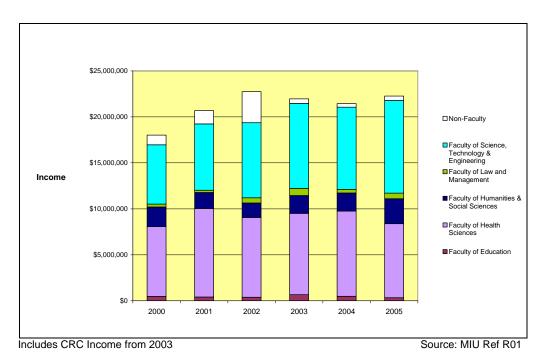
#### KPI:

• Total research income to be in the top ten for Australian Universities

#### Top10 Research Income

Rank	Institution	Income \$m
1	University of Melbourne	254.4
2	University of Queensland	188.9
3	University of Sydney	185.1
4	Monash University	144.6
5	University of New South Wales	141.4
6	University of Western Australia	115.5
7	Australian National University	113.6
8	University of Adelaide	101.9
9	University of Newcastle	51.3
10	University of Tasmania	45.7
20	La Trobe University	22.3

Source: MIU Ref: KPI03



#### La Trobe University Total Research Income 2000-2005

#### Research Income: 2000 to 2005 - Year ending 31 December

	2000 \$m	2001 \$m	2002 \$m	2003 \$m	2004 \$m	2005 \$m
Total Income	18.02	20.68	22.75	21.96	21.44	22.27
Faculty of Education Faculty of Health	0.47	0.41	0.37	0.66	0.49	0.32
Sciences	7.59	9.62	8.68	8.85	9.26	8.05
Faculty of Humanities & Social Sciences	2.14	1.75	1.59	1.94	1.97	2.72
Faculty of Law and Management Faculty of Science,	0.31	0.24	0.56	0.78	0.39	0.61
Technology & Engineering	6.45	7.21	8.17	9.22	8.95	10.09
Non-Faculty	1.06	1.45	3.38	0.49	0.38	0.48

#### Comment

Source: MIU Ref R01

At the end of the first year of the Strategic Plan, La Trobe is some way from reaching its target of top 10 in research income. Total income from research at the University has not increased significantly in the last five years. Three Faculties have succeeded in increasing their total income: Humanities and Social Sciences, Law and Management and Science Technology and Engineering although the former from a low base. Health Sciences and Science, Technology and Engineering contribute over 80% of the University's research income.

The University has identified 13 areas of research strength and focus. This has enabled us to concentrate our resources where they will do the most good. Thus the PhD Scholarships have been increased by nineteen and allocated on a merit basis to the designated areas of research strength. Similarly, 5 extra LTU Research Fellowships were directed to these areas. A new CRC in an area of research strength, the CRC for Biomarker Translation, was successfully supported. We joined the Murray-Darling Freshwater Research Centre and this has already led to new grants. We have also committed ourselves to becoming a core partner in the CRC for Plant BioSecurity. This will have a broad impact on many disciplines within the University. Other commitments will impact our research income. These include joining the Synchrotron and joining the Australian National Fabrication Facility.

#### KPI:

#### Number of research grants to be in the top ten for Australian universities

Although it is not possible to get figures for numbers of research grants won by other universities, we are able to measure our percentage success in the two main schemes, i.e. the ARC and NH&MRC grants. These show that for the NHMRC Project Grants in 2006, La Trobe attracted 10 grants (out of 32 submitted), a success rate of 31% and for the ARC Discovery Grants, the University attracted 13 grants (out of 88 submitted), a success rate of almost 15%. This compares with a 3% success rate in NHMRC Project Grants and a 16% success rate in ARC Discovery Grants in 2005.

Number and Value of Research Grants - Year ended 31 December								
	2000	2001	2002	2003	2004	2005		
Total Number	436	533	418	485	471	472		
Total Value	\$18,026,043	\$20,679,085	\$22,748,552	\$21,964,279	\$21,443,037	\$22,271,727		

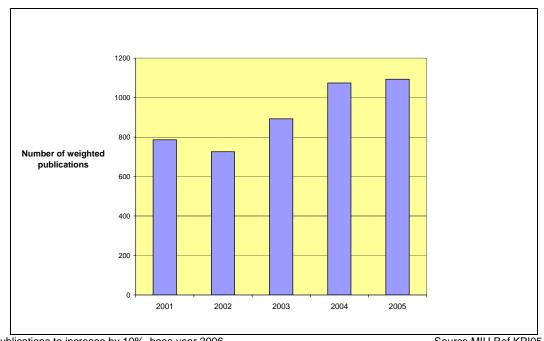
#### Source MIU Ref KPI04

#### Comment

It is anticipated that as the new Research Strategy, which includes specific initiatives to grow research income, begins to yield results the number and value of grants secured by the University will improve during the planning period.

#### KPI:

#### Number of quality publications (using RQF measurements) to increase by 10% per year



#### La Trobe University Research Publications Output, 2001-2005

KPI: Publications to increase by 10%, base year 2006 Data = weighted publications

Source MIU Ref KPI05

#### Number of Weighted Publications by Faculty 2001–2005

	2001	2002	2003	2004	2005
Faculty of Education			91.55	82.74	39.74
Faculty of Health Sciences			173.84	228.78	232.57
Faculty of Humanities & Social Sciences	data not readily		242.14	286.43	266.98
Faculty of Law and Management	available by	y Faculty	134.71	193.54	191.99
Faculty of Science, Technology & Engineering			216.92	223.19	301.13
Other			33.46	59.28	60.85
Total	786.32	725.97	892.62	1073.96	1093.26
				Source MIU Ref	KPI05

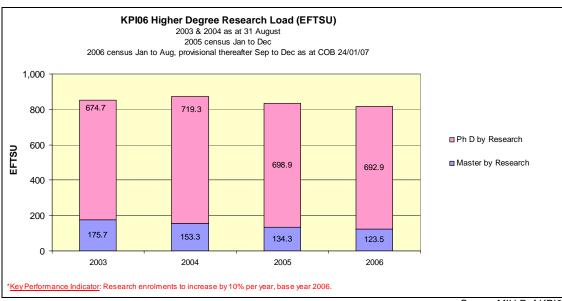
#### Comment

The number of publications produced by La Trobe has increased significantly (by 39%) over the last 5 years.

The University is significantly increasing the number of PhD students and research fellowships which will increase the research output of the University.

#### KPI:

#### • Number of postgraduate research enrolments to increase by 10% per year



Higher Degree Research Load

Source MIU Ref KPI06

2003 & 2004 as at 31 August 2005 census Jan to Dec 2006 census Jan to Aug, provisional thereafter Sep to Dec KPI base year: 2006

Comment:

Research load has declined slightly since 2005 and it is clear that significant improvement is required in this area. The Strategic Plan requirement of a 10% per year increase generates a target of 898 enrolments for 2007 compared with 816 in 2006. The University's new Research Strategy directly addresses the challenge by increasing the number of postgraduate scholarships to 142 (compared to 123 in 2006).

For 2007, nineteen additional PhD scholarships have been offered and a similar increase is anticipated for 2008. In addition, the CRC for Biomarker Translation and the CRC for Plant BioSecurity will each bring with them a significant number of new scholarships.

#### Outcome:

To achieve and maintain a high research profile internationally.

#### KPI:

#### • Research income from international collaboration to increase by 20% per year

Research income specifically from international collaboration is not currently tracked by the University. Data is available on the number of collaborative activities. The University also tracks income derived from international grants (which may or may not involve collaborative projects). This data is provided below.

The University is expanding its Research Master database capability through Research Master Enterprise. This will significantly enhance our ability to capture such data.

#### Number and Type of Collaborative Activities

Indicator	2003	2004	2005	2006
Number of collaborative activities	1506	1337	1675	Not available until May 2007
<ul> <li>Nature of collaborative activities:</li> <li>Both Domestic and International collaboration</li> <li>Domestic collaboration</li> <li>International collaboration</li> </ul>	127 399 82	151 397 77	204 460 105	Not available until May 2007
<ul> <li>No Collaboration specified</li> </ul>	898	712	906	

#### Project Collaboration in 2005 by Type and by Faculty

Grant Type	Faculty of Education	Faculty of Health Sciences	Faculty of Humanities & Social Sciences	Faculty of Law & Management	Faculty of Science, Technology & Engineering	Non Faculty	Grand Total
Both Domestic & International Collaboration	1	35	33	14	98	23	204
Domestic Collaboration	12	195	45	42	155	11	460
International Collaboration		16	37	12	38	2	105
Not Specified	14	311	223	78	273	7	906
Grand Total	27	557	338	146	564	43	1675

#### Comment

The data for 2005 shows that the number of collaborative activities at the University has increased in all categories, with a significant increase in the two categories involving international collaboration.

#### HERDC\* Income Industry and Other funding for Research - International Funding

Sum of HERDC Income	Year					
Category Detail	2000	2001	2002	2003	2004	2005
C3(ii)	\$152,674	\$272,907	\$1,112,755	\$1,732,666	\$820,989	\$1,010,680
Grand Total	\$152,674	\$272,907	\$1,112,755	\$1,732,666	\$820,989	\$1,010,680

\* Higher Education Research and Development Council

#### Comment

The University jointly hosts the IRU-A European Union Centre (established in 2006). This initiative should result in increased HERDC income in 2007 and beyond.

#### SUPPORTING OUR CORE BUSINESS

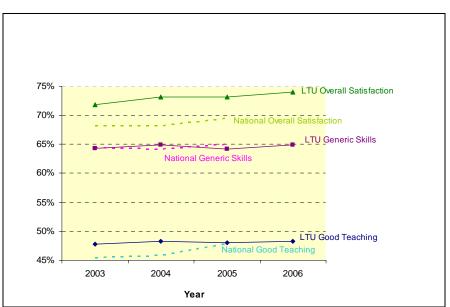
#### Outcome:

To achieve and maintain a high level of satisfaction with the University among students, staff and external stakeholders.

#### KPI:

• Key stakeholder satisfaction indices to increase by 20% over the planning period

#### Students:



Course Experience Questionnaire Percentage Agreement

#### Comment

This analysis considers only those respondents who have indicated that they are satisfied or are very satisfied with their experiences. On this basis, the CEQ results put overall satisfaction at 74% of students, compared with 73.1% in 2005. This places La Trobe ahead of the national average, which has been the case each year since 2001, for overall satisfaction and around the national average for good teaching and generic skills.

#### Staff:

Indicator	2003	2004	2005	2006
Staff turnover – Academic				
- Number of terminations	147	171	152	150
- Total staff number	1234	1270	1314	1553
- Percentage of staff leaving	12%	13%	12%	10%
Staff turnover – non-Academic				
- Number of terminations	153	150	183	153
- Total staff number	1513	1538	1583	1634
- Percentage of staff leaving	11%	10%	12%	9%

Note: Termination data are provisional (1 April 06 to 31 January 2007).

Source MIU Ref SF05.1

#### Comment:

It can be seen that, in percentage terms the numbers of both academic and non-academic staff leaving has been relatively stable since 2003, with a drop in the number of terminations in 2006.

#### Outcome:

To be a leader among Australian universities on organizational efficiency and effectiveness.

#### KPI:

#### • Administrative expenses to be reduced by at least \$10m

The University has just concluded the first phase of a Workplace Productivity Project: the development of strategies for the institution to assess where productivity improvements may be realized.

The University will work through the options for implementing the savings identified during the project during 2007 and it is anticipated that the institution will make productivity gains in the order of \$20-\$40 million, enabling substantial additional investment in the University's core business of learning and teaching and research.

#### KPI:

#### • Compliance with Government protocols and requirements

The University has received from Julie Bishop, Minister for Education Science and Training, a letter confirming La Trobe's compliance. The letter states:

"I am satisfied that as at 31 August 2006, La Trobe University was compliant with both the HEWRRs and the National Governance Protocols. I have asked my department to ensure that the university receives the 7.5 per cent increase in the 2007 Commonwealth contribution amount for each funding cluster under the Commonwealth Grant Scheme."

#### Outcome:

To have significant financial capacity to invest in core business activities and initiatives.

#### KPI:

#### • University reserves to increase by 10% per year

The University's reserves increased in 2006 by \$117,898,000 to \$636,537,000 as at 31 December 2006 (from \$518,639,000 as at 31 December 2005) as per the consolidated University's 2006 annual financial statements handed to Audit General on 16 February 2007.

Indicator	2003	2004	2005	2006
Standard financial management indicators:				
<ul> <li>Safety Margin</li> </ul>	3.01%	0.37%	5.31%	Available
<ul> <li>liquidity ratio,</li> </ul>	1.747	1.664	2.362	May
<ul> <li>Debt Services Coverage Ratio</li> </ul>	5.386	5.351	7.791	2007
<ul> <li>Debt to Equity Ratio</li> </ul>	8.59%	8.20%	9.52%	

#### Outcome:

To have widespread recognition of the quality of the University.

KPI:

#### • To be measured on the success of our core business

During 2006, the University undertook a comprehensive branding and positioning exercise and a review of the marketing and engagement function of the University. The outcome of these exercises is a complete restructure of the marketing and community engagement function, together with the launch of a new brand for the University.

A marketing plan for the University will be developed during the first half of 2007 by the new Executive Director, Marketing and Engagement.

# 11. MAJOR CHANGES OR FACTORS AFFECTING THE ACHIEVEMENT OF OPERATIONAL OBJECTIVES

There have been a range of factors that have had an impact on the University in 2006.

During the year the Government altered the criteria used to assess Learning and Teaching performance. As a result, La Trobe's ranking dropped from 16<sup>th</sup> in learning teaching to 28. Despite the overall poor performance, some discipline areas did rank well (humanities, arts and education was ranked 10<sup>th</sup> out of 38 institutions).

The University was required to implement the new VSU legislation, which has meant a drastic reorganization of student support functions within the University into a Student Services Division. The University must also find an additional \$3 million for the 2007 operating budget to fund student services as the Voluntary Student Union levy is expected to fall significantly short of revenue generated from the old-style GSF.

A major review and restructure of the University's housing company and residential colleges were also completed in 2006 resulting in some rationalisation of arrangement under a new position of Director, Residential Services. To strengthen the University's capability to commercialise its research a new Innovation and Knowledge Transfer Division was established. The position of Director, IKT Division was created and filled during 2006.

In 2005 the University secured significant funding from DEST to support the development of a feasibility study into Workplace Productivity. A Workplace Productivity Unit was established and consultants from Price Waterhouse Coopers were engaged to conduct the study in 2006. In December the University received a report from the Consultants which offered a number of options for enhancing the workplace. The University will investigate these options during the course of 2007 and is seeking further funding support from DEST to assist with the implementation.

The University continued to commit substantial time and resources to the new student information system (Student 1) project to enable compliance with Federal Government reporting requirements. The University was again pronounced compliant with the HEWRS, by the Education Minister, Julie Bishop, which ensures that the University is entitled to receive the 2.5% additional loading.

The University spent much time evaluating its regional presence in 2006. After a thorough review of the Mount Buller campus in 2005, it was determined that the campus was not viable and should be closed. The teaching programs have now been withdrawn from this location and the premises have been sold. A review was also conducted of the Beechworth campus. The University is exploring with the Melbourne Symphony Orchestra the possibility of a partnership arrangement to establish Beechworth as a national cultural centre.

An extensive review of the University's four regional teaching campuses was also conducted and it has been determined that the University will retain a presence in Albury-Wodonga, Bendigo, Mildura and Shepparton. Recommendations arising from the review have been approved by Council and are to be implemented in 2007 and beyond.

The University has also committed to a significant restructure of the Marketing function of the University and the development of a new brand for La Trobe. This will result in significant investment of staff and other resources to improve marketing and engagement activities across the organization.

Also during the year Standard and Poors confirmed its AA- rating of the University.

The development of plans to establish the National Biosecurity Centre at the Bundoora campus are on-going and the establishment of an Institute for Water Research Institute is under consideration.

# 12. EVENTS SUBSEQUENT TO BALANCE DATE WHICH MAY HAVE A SIGNIFICANT AFFECT ON OPERATIONS IN SUBSEQUENT YEARS

The events subsequent to balance date which may have a significant effect on operations in subsequent years are as follows:

- The University's Mount Buller Campus building was sold on 7 February 2007 and the Crown lease surrendered to the Mount Buller and Mount Stirling Alpine Resort Management Board.
- The University has entered into an agreement to borrow a total of \$27,300,000 across 2007 and 2008 for the redevelopment of the Argus building.

#### 13. CONSULTANCIES OVER \$100,000

In 2006 there were fourteen consultants paid over \$100,000. These consisted of:

Consultant	Amount	Future	Particulars of Consultancy		
		Commitments			
Designinc Melbourne Pty Ltd	1,053,832.35	Nil	Architectural Services		
Price Waterhouse Coopers	618,171.27	Nil	Workplace Productivity Advice		
Technology One	345,189.51	Nil	Student Information System		
			development		
S1 Consulting & Software	300,550.00	Nil	Student Information System		
			development		
Oakton Computing Pty Ltd	281,843.75	Nil	Student Information System		
			development		
Ronin Integration	242,450.00	Nil	Student Information System		
			development		
Kentcom Pty Ltd	173,625.00	Nil	Finance System development		
Entity Solutions Services Pty	170,237.81	Nil	Student Information System		
Ltd			development		
Cynergy Professional Services	146,640.00	Nil	Student Information System		
			development		
Social Infrastructure Partners	135,000.00	Nil	Infrastructure advice		
Kaz Group Pty Ltd	119,925.00	Nil	Student Information System		
			development		
Hay Group	115,667.17	Nil	Management Development		
Prospect Marketing	113,000.00	Nil	Marketing advice		
John F D Scarborough &	102,313.36	Nil	Architectural Services		
Partners P/L					

#### 14. CONSULTANCIES UNDER \$100,000

The number of consultancies under \$100,000 engaged during 2006 was 276, costing a total of 2,404,101.

#### OTHER RELEVANT INFORMATION

#### 15. APPLICATION AND OPERATION OF THE FREEDOM OF INFORMATION ACT 1982

During 2006, the University received one (1) application under the Victorian FOI legislation. The application was provided in part.

#### Freedom of Information Act 1982

The following information is provided in accordance with the requirements of the Freedom of Information Act 1982.

#### 15.1 Categories of documents

#### **Description of Record Keeping Systems**

Records are created, received and maintained by the various agencies that are responsible for undertaking the business of the University. Policies, procedures and services are being developed by the Records Services Unit for University agencies to enable compliant record keeping with respect to industry standards and governing legislation.

Access to University records is managed in accordance with policy promulgated by the University Secretary to protect the rights and interests of persons and agencies having dealings with the University and to conform to the provisions of the Freedom of Information Act and Privacy laws.

Disposal of University records is undertaken in accordance with the provisions of the Victorian Public Records Act and Standards issued by the Public Record Office Victoria.

#### Principal Records Collections

#### (a) University Administration

The Records Services Unit maintains a Corporate Information Program which manages the University's governance records and records from core central administrative functions which facilitate and support the central business processes performed by the University.

#### (b) Other University-wide agencies

Personnel records, including payroll, are managed by the Personnel Division. Student records are managed by Student Administration in the Academic Services Division. Finance records are managed by the Finance Division. Building and Grounds records are managed by the Buildings and Grounds Division. Research and Grant records are managed by the Research and Graduate Studies Office.

#### (c) Faculties, Schools, Centres and Institutes

These agencies generate and maintain records concerning courses, enrolments, student placements, academic progress and research matters, as well as their administrative responsibilities, including records of Faculty Boards, and their standing and *ad hoc* committees.

#### 15.2 Material prepared under Part II of the FOI Act

Copies of information required to be provided under FOI legislation can be obtained from the Managers of each of the following areas:

- La Trobe University Bookshop
- Student Centre
- Research and Graduate Studies Office
- Office for Prospective Students
- International Programs Office
- Equity and Access Unit
- Commercial Facilities Office
- Public Affairs Office
- Events and Protocol
- University Secretary's Department
- Course and Careers Advisory Service
- Counselling Service

- Student Accommodation and Financial Services
- Library
- Information Technology Services
- Colleges (Chisholm, Glenn, Menzies)
- Union

#### 15.3 Procedure for access to documents

A formal FOI enquiry can be directed in writing to:

Freedom of Information Officer La Trobe University Bundoora 3086

Enquiries of a general nature are directed to the FOI Officer or FOI Manager.

Where access is granted to inspect, obtain or purchase material, arrangements will be made during office hours, Monday to Friday: 9 am to 5 pm.

The following access arrangements have been made by the University in relation to student and staff records. Requests for these documents need not be made under the provisions of the *Freedom of Information Act*.

- (a) The University will, upon request from a student, ex-student or an authorised body, issue a transcript of that person's academic record. A fee is charged for each copy supplied. A record may be withheld if the person requesting has any outstanding debt to the University.
- (b) On request to the Student Records Manager a student or former student may view his or her student file in the Student Centre.
- (c) On request to the Director (Human and Financial Resources), a staff member may view his or her personal file in the Personnel Office under the supervision of the Director (Human and Financial Resources) or the Personnel and Industrial Relations Manager.
- (d) Where a personal file properly contains a report submitted in confidence to the University, its existence should be drawn to the attention of the staff member, but the staff member may not peruse the report without the prior permission of the author.

#### **Correction of Personal Information**

If an applicant wishes to request access to his or her student or staff file such a request may be made under the rules stated above or may be made formally under the FOI Act with the accompanying charges. A request for correction or amendment of information may be made in writing and should specify:

- (a) an address to which notices may be sent to the person making the request,
- (b) the reasons why the person making the request believes the information to be incomplete, incorrect, out-of-date or misleading, and
- (c) the amendments he or she wishes made.

#### Identification of Documents

Requests under FOI for access to a document must contain sufficient detail concerning the document to enable the FOI Officer to identify the material required. If the exact title of the document is not known, information about the subject and the approximate date of the document sought should be indicated as precisely as possible.

#### Charges

Charges for access to documents will be in accordance with the *Freedom of Information (Access Charges) Regulations*. Charges will cover costs incurred for time spent in conducting a routine search for documents, the cost of supervising the inspection of documents and the cost of supplying copies of documents.

#### 15.4 Freedom of Information Officer

There is an FOI Officer. The Manager, Records Services is the FOI Manager. The Vice-Principal (Resources and Administration) is the delegated FOI Principal Officer.

#### 15.5 Library Hours

Bundoora During semesters (excepting pubic holidays)	
Monday-Thursday Friday	8.30am – 10.00pm 8.30am – 6.00pm
Weekends	1.00pm – 5.00pm
Inter semester breaks	
Monday, Wednesday, Friday	8.30am – 6.00pm
Tuesday, Thursday	8.30am – 10.00pm
Saturday	Closed
Sunday	1.00pm – 5.00pm

Regional campuses vary, depending on local circumstances and needs.

# 16. STATEMENT ON THE EXTENT OF COMPLIANCE WITH THE BUILDINGS AND MAINTENANCE PROVISIONS OF THE *BUILDING ACT 1993*.

The University owns physical assets on six campuses – Bundoora, Bendigo, Mildura, Beechworth, Mt Buller and Albury-Wodonga. The campus at Beechworth, being the oldest with converted buildings and some unused or restricted spaces, is the most difficult to maintain and keep updated in a state of compliance. As of 31 December 2006 the Mt Buller Campus will be closed and purchase of the building by the Mount Buller Resorts Board will be finalised by mid February 2007.

An established software program for maintenance and minor works management of the University's physical assets remains in operation, and is being used to provide work order, implementation and cost management functions.

In 2004 the University acquired the Argus Building property at 284-290 La Trobe Street, Melbourne. Building and reconstruction works have commenced and the site will undergo substantial renovation and refurbishment prior to its opening as the University's City Campus in 2008.

# Mechanisms established to ensure new buildings and works to existing buildings conform with building standards.

An accredited building surveyor/certification consultant is appointed for each project as required.

Consultants are provided with a brief for each major project. This brief is divided into two sections, a project brief (actual description of individual project requirements and other specific issues) and a standard brief (which includes statutory and code compliance, safety issues, etc. which are required for all projects).

There are procedures in place (eg. during the design and documentation stages) for the Occupational Health and Safety Unit, Equity and Access Unit, Maintenance Unit and other relevant units of the University to make comment on proposed new and existing building works.

#### Mechanisms to exempt works from application of the 10 year liability gap.

Not applicable. The University has promulgated procedures which are required for private sector bodies with regard to Building Permit Accreditation, such as mandatory inspections of building works by a Building Surveyor and issue of occupancy permits (eg., this procedure was employed for 15 major projects each in excess of \$50,000.00 completed in 2006). This has been formalised as a standard procedure, even though a lower level accreditation scheme for Government bodies could be applied. Exclusions will include infrastructure projects (such as car parks, replacement of major equipment, site services, etc.), where an occupancy permit is not relevant or renovation projects which do not alter the use or structural integrity of buildings.

# The number of major works (expenditure of more than \$50,000.00) which were completed in the year of the report.

A total of 41 projects (with expenditure more than \$50,000.00) were completed in 2006.

The number of major works (expenditure of more than \$50,000.00) which were not subject to the certification of plans, mandatory inspections of the works and issue of Occupancy Permits, including reasons for non-compliance and, where appropriate, the reason for NOT invoking the 10 year liability cap.

Twenty-six projects were not subject to certification of plans or building surveyor involvement during construction. These projects involved:

- 1) Engineering infrastructure upgrade (6)
- 2) Site works infrastructure (5)
- 3) Fit-out/Cosmetic upgrades (5)
- 4) Equipment upgrades (10)

and therefore were not subject to Building Act 1993 authority or structural change requiring building surveyor inspections etc.

The other fifteen projects were subject to certification of plans, mandatory inspections and issue of Occupancy Permits or Certificate of Final Inspection as appropriate.

# The mechanisms established for inspection reporting, scheduling and carrying out of rectification and maintenance works on existing buildings.

The University complies with the Building Regulations 1993, Part 11 (eleven), which requires inspection of essential services at least annually, eg. :

- Legionella inspections as per the Victorian Regulations and the Australian Code.
- Lifts inspection as per the Australian Code.
- Fire services (detection and protection) and fire safety checks usually every 6 months.

A schedule of major maintenance and major equipment replacement with cost estimates is maintained for purposes of regular capital renewal.

Preventative as well as breakdown maintenance programs are employed.

Safety inspections on physical assets are undertaken regularly and when required. An asbestos register is kept and updated with respect to abatement.

Quarterly co-ordination meetings are held between physical plant and OH&S staff to assess and prioritise work.

# The number of buildings which conform with the Building Standards (as defined by the guidelines)

All buildings have been constructed to meet the Building Standards at the time of construction including full compliance for a Certificate of Occupancy on the Bundoora, Beechworth, Bendigo, Mildura, Albury/Wodonga and Mt Buller campuses. As areas within existing buildings are refurbished, they are brought into conformity with the Building Act 1993 and its regulations.

#### The number of buildings brought into conformity in that financial year.

All 15 projects for 2006 with expenditure more than \$50,000.000, requiring confirmed conformity (whether new or renovations to existing), conform to the current regulations.

# The year by which all buildings in the control of the University are expected to be brought into conformity.

Not applicable. (The University is not aware of any major non-conformities).

In the case of the Beechworth Campus and the Kingsbury Centre/Mont Park Buildings on the Bundoora Campus, their Business Plan and Strategic Plan are in place. As buildings are upgraded and occupied, an accompanying plan to bring the respective physical areas into compliance is being instigated.

# The arrangements which have been established to ensure that only registered building practitioners are engaged for public sector works and that practitioners maintain their registration throughout the course of works and beyond where necessary.

The University administers a standard conditions of contract which requires building and maintenance contractors to have appropriate insurances, to maintain safety standards in accordance with the codes of practice, to obtain all relevant permits and pay all fees, and to give all notices for statutory compliance. A schedule pursuant to the standard conditions requires the contractor for each project to nominate their insurer for Work Cover and Public Liability insurance, as well as the policy number and expiry date for the cover.

Maintenance contractors must have relevant accreditation according to the works to be performed. Checks are made once a year and accreditation must be current and for the full 12 months ahead. Checks on contractors for refurbishment projects are usually made as the project commences.

A contractor's register (including details of Public Liability and Work Cover) and a project register for small works contracts are kept and updated as new contractors are engaged. In addition, it is compulsory for all new contractors to attend a University Induction Course prior to commencement of work on site.

# The number of cases and circumstances where registered building practitioners became deregistered while engaged by the Department.

Nil

#### 17. COMPLIANCE WITH THE WHISTLEBLOWERS PROTECTION ACT 2001

The following report is in accordance with the Annual Report Compliance Index proforma supplied by the Department of Education and Training under Clause WPA (Section 104) "Compliance with Whistleblowers Protection Act 2001."

The sections referred to below relate to Part 9 of the Whistleblowers Protection Act 2001. (WPA)

- a) La Trobe University has established "Whistleblowers Protection Act 2001 Detailed Procedures." These procedures were established under Part 6 of the WPA and were approved by La Trobe University Council Executive Committee on May 15, 2002.
- b) During the year 2006 the Ombudsman was requested to provide information under the WPA Act for an investigation being conducted by a Victorian Government Department and reported to the State Ombudsman.
- c) During the year 2006 no disclosure was referred by La Trobe University to the Ombudsman for determination as to whether it is a public interest disclosure.
- d) During the year 2006 there were no disclosed matters referred to La Trobe University by the Ombudsman.
- e) No disclosed matters were referred by La Trobe University to the Ombudsman to investigate during the year 2006.

- f) No investigations of disclosed matters were taken over by the Ombudsman from La Trobe University to investigate during the year 2006.
- g) No requests were made under Section 74 of the Whistleblowers Protection Act 2001 during the year 2006 to the Ombudsman to investigate disclosed matters.
- h) There was no disclosed matter submitted to La Trobe University.
- i) There were no disclosed matters that were substantiated on investigation.
- j) There were no recommendations of the Ombudsman under the Whistleblowers Protection Act 2001 that relate to La Trobe University.

# 18. ADDITIONAL INFORMATION AVAILABLE ON REQUEST (SUBJECT TO THE PROVISIONS OF THE FOI ACT)

Consistent with the requirements of the *Financial Management Act 1994*, La Trobe University has prepared material on the following items, details of which are available on request:

- statement regarding declarations of pecuniary interest;
- shares held beneficially by senior officers as nominees of a statutory authority or subsidiary;
- publications;
- changes in prices, fees, charges, rates and levies;
- major external reviews;
- major research and development activities;
- overseas visits undertaken;
- major promotional, public relations and marketing activities; and
- industrial relations issues.

Enquiries regarding details of the above should be addressed to:

Vice-Principal (Resources and Administration) La Trobe University Bundoora 3086 Telephone: +61 3 9479 1111

#### 19. IMPLEMENTATION AND COMPLIANCE WITH NATIONAL COMPETITION POLICY

The University's *Guidelines on Costing and Pricing* provides a guide to calculating the full, competitively neutral cost of research and other services. The Guidelines assist in determining the activities to which competitive neutrality principles apply, in making pricing decisions and in identifying and documenting the extent to which any community service and other public interest considerations are identified and documented. Further information regarding the University's position on competitive neutrality can be found at the following website:

http://www.latrobe.edu.au/commercial/contracts/

The University's *Policy on Outside Work* provides for central University review of all tenders and proposals to ensure that they are adequately costed and that appropriate pricing decisions are made.

A *Trade Practices Compliance Guide* was published on the University's intranet in 2002. Changes to the Trades Practices Act in 2004 were incorporated in 2005. Further changes were legislated in 2006, with effect from 2007 and the Guide will be updated accordingly in 2007. An active program of briefings and other promotional activities continued across all campuses in 2006 about tendering, costing and pricing and other aspects of Competition Policy, including a workshop for School heads in October 2006. A costing and pricing calculator was installed on the University's intranet in 2002 and was updated and improved in response to user feedback in 2004.

Throughout 2006 the University implemented and extended its support of prime research focus areas, concentrating on developing "critical mass" in 13 key areas. That will enable the University to become even more successful in gaining competitive research funds nationally and internationally. With the baseline research areas identified, the University committed an additional \$14.5 million to support research development over the period 2006-8. The additional are being deployed for additional human and infrastructure resources to support the further development of key areas.

#### 20. SUMMARY OF ENVIRONMENTAL PERFORMANCE

The University is committed to the principles of environmental responsibility and sustainable resource management and continues to apply these principles in all of the Division's activities.

Specific initiatives include measures to improve energy consumption such as installation of new building control systems, replacement of old chillers with modern energy efficient units and the use of more energy efficient lighting.

Water conservation measures include the installation of aqualock fittings in College sinks and showers, installation of water tanks in the Child Care Centre and use of rainwater in flusher systems. Also the University is excluding reliance on potable mains supply for irrigating areas on the Bundoora Campus with completion of wide-area conversions for harvesting from the stormwater lake system. Grey water continues to be utilized as the primary source for irrigating areas on the Albury-Wodonga Campus. Bore water has been tapped for irrigating grounds on the Beechworth Campus. Mulching, drought tolerant landscaping and water conservative systems for grounds development and management are being deployed across all campuses.

Measures to further improve the level of waste recycling are currently being implemented with the installation of waste transfer stations and additional compactors for paper waste.

As the scope of environmental management activities is all encompassing, the University is currently developing comprehensive policies and procedures to enable it to effectively meet it's responsibilities in this area.

#### ADDITIONAL INFORMATION

#### 21. COMPULSORY NON-ACADEMIC FEES, SUBSCRIPTIONS AND CHARGES

#### **Tertiary Education (Amendment) Act 1994**

#### **Compulsory Fees**

The University charges a General Service Fee to all students. The table below shows the fees charged for 2005 and 2006 including the percentage change between those two years. The fees are collected by the University and paid to a number of organisations to provide various services to students in accordance with the requirements of the Tertiary Education Act.

#### **General Service Fee - 2006**

Campus	Study Load	2005	2006	% +/-
Albury/Wodonga	Full-time	190.00	190.00	0
	Part-time (1)	95.00	95.00	0
	Part-time (2)	52.50	52.50	0
Bendigo	Full-time	325.00	335.00	3.1
	Part-time (1)	200.00	206.00	3.0
	Part-time (2)	100.00	103.00	3.0
Bundoora	Full-time	360.00	356.00	-1.1
	Part-time (1)	270.00	267.00	-1.1
	Part-time (2)	144.00	142.00	-1.4
City	Full-time	195.00	190.00	-2.6
	Part-time (1)	150.00	145.00	-3.3
	Part-time (2)	95.00	90.00	-5.3
Mildura	Full-time	145.00	150.00	3.5
	Part-time (1)	95.00	100.00	5.3
	Part-time (2)	50.00	50.00	0
Shepparton	Full-time	180.00	180.00	0
	Part-time (1)	115.00	115.00	0
Mt. Buller	Full-time	212.00	212.00	0
	Part-time (1)	106.00	106.00	0
Part-time (1)	Between 40 - 74%			

Part-time (2) Up to 40%

#### 21.1 Compulsory non academic fees

The total amounts of general service fees collected by La Trobe University from students is detailed below by campus.

Albury/Wodonga	\$ 166,098
Bendigo	\$ 1,152,503
Bundoora	\$ 5,251,811
City	\$ 43,301
Mildura	\$ 39,175
Shepparton	\$ 44,380
Mt Buller	\$ 26,182

#### 21.2 Purposes for fees

The University made available the total compulsory non-academic fee collected (refer part 18.1) for the purposes of providing facilities, service or activities of direct benefit to the institution or students at the institution.

#### 21.3 Names of organisations of students to which fees are available

The names of organisations of students to which the general service fee was made available are detailed below by campus:

Albury/Wodonga Campus	Wodonga Student Association Inc.
Bendigo Campus	Bendigo Students Association Inc.
Bundoora Campus	La Trobe University Children's Centre
	La Trobe University Postgraduate Association
	La Trobe University Sports and Recreation Association
	La Trobe University Student Representative Council Inc.
	La Trobe University Union
City Campus	La Trobe University Postgraduate Association
Mildura Campus	Mildura Campus Student Committee
Shepparton Campus	Shepparton Student's Association Incorporated
Mt Buller Campus	Mt Buller Campus (Student Body)

#### 21.4 Purposes for which the organisations spend the money available

All organisations listed above are required to spend the money made available in accordance with the provisions of the Tertiary Education Act. No money was made available to other bodies.

#### 22. INTERNATIONAL INITIATIVES AND STRATEGIES

The international operations of the University are conducted through the International Programs Office, the Language Centre and La Trobe International Pty Ltd, in conjunction with the academic units. Marketing plans are developed annually and strategies for international activities are regularly updated and reported to the Committee for External Programs and to Council through the Pro Vice-Chancellor (International). International operations include recruitment of fee paying overseas students, reciprocal student and staff exchange with international partners, joint research activities, participation in Government student mobility schemes, the provision of ELICOS services and pre-university foundation studies and the teaching of University courses at selected off-shore and interstate sites. The University's international activities operate within the strategic plans (2006-2008) of the International Programs Office, the Language Centre and La Trobe International and are updated annually as part of the University's Annual Operation Plan (reported to and approved by University Council).

In 2006 the University enrolled some 4,200 overseas students in University courses and 600 in English language and/or pre-university foundation studies programs and diploma programs, generating approximately \$52,000,000 revenue to the University. The 'de-corporatisation' of La Trobe International Pty Ltd and the subsequent integration of La Trobe International and the University Language Centre as the "La Trobe University International College", was concluded with the new entity to commence 1 January 2007.

In 2006 the University reached agreement with a body in China to offer its Diploma program offshore in China commencing in 2007 and continued negotiations with a private college in Malaysia to offer certain Health Sciences programs offshore in Malaysia to commence in 2007. The University makes no financial investment in such offshore investments and all proposals are governed by the requirements of the University's External Programs Manual.

No external initiatives were undertaken and no significant financial commitments were made in respect of the University's international operations in 2006.

#### 23. STATEMENT THAT PUBLIC FUNDS ALLOCATED TO THE PURPOSES SPECIFIED BY THE GOVERNMENT OR OTHER PUBLIC FUNDING BODY

This statement is included in the Financial Statements which form a part of this Annual Report of Council. The Financial Statements (see page C 1) contain a Statement by Council Members and Principal Accounting Officer that:

'The amount of Commonwealth grants expended during the reporting period was for the purposes for which they were granted.'

This is supported by 'The Acquittal of Commonwealth Government Grants', also contained within the Financial Statements and representing the statement and audit of Grants received.

#### 24. COUNCIL'S RISK MANAGEMENT STRATEGY

The University Council continues to strongly promote a major emphasis on risk management as a key platform of corporate governance and a vital component of effective decision making. Corporate Governance and Audit Committee has been tasked with providing oversight of risk management activities throughout the University.

The University's Risk Management Office has responsibility for the delivery of key strategic and operational risk management programs. This includes:

#### Risk Management Office:

- Conduct of strategic, operational, and major projects risk management.
- Ongoing development of the University Risk Profile and individual Faculty Risk Profiles, focusing on safety, financial, regulatory, reputational, business performance, people, stakeholder and technology risks.

- Critical incident management planning, training and coordination, including business continuity management.
- Development and implementation of complex and multidisciplinary risk treatment solutions.
- Development of improved governance frameworks for the University.
- Research into emerging risk methodologies and causal relationships in critical infrastructure failures.

#### Internal Audit Office:

- Management of the annual Internal Audit Plan undertaken using co-sourced arrangements with private accounting and audit firms.
- Co-ordination of the legislative compliance register and establishment of the mandatory training calendar.
- Conduct of special investigations and forensic audits.
- Conduct of the fraud risk management program.

#### Insurance Office:

- Annual review of insurable assets and liabilities.
- Purchasing of general insurance covers.
- Management of self insurance provisions.
- Claims management.
- Liability advisory service.
- Management of the TravelSafe@Latrobe service for assistance in safe and secure overseas travel for staff and students.

Risk management is undertaken using a University customized approach consistent with the Australian and New Zealand Standard (AS/NZS4360:2004). Identification, assessment and progress on treatment of risk is reported to relevant management and to the Corporate Governance and Audit Committee at its quarterly meetings.

Risk management principles are also applied to Controlled Entities and to the appointment of directors to University Companies in which the University holds an investment.

#### Other activities

The Risk Management Unit has developed a number of short course initiatives for public and private sector entities in the areas of business continuity and risk management.

The Risk Management Unit also provide expert representation to a number of peak national and international standards committees, including:

- National Centre for Security Standards.
- Standards Australia OB007 Committee for Risk Management.
- Standards Australia MB009 Committee for Human Resources Management.
- US National Fire Protection Association Technical Committee for Emergencies and Business Continuity.
- US Joint DRII/DRJ Business Continuity Generally Accepted Practices Committee
- International Standards Organisation Technical Committee 223 for Societal Security.

The University has been one of the major contributors to the development of national standards in the risk management field during 2006 (including business continuity management, employment screening, fraud and corruption control, security risk management and societal security).

The Unit provides the Secretariat for the Australian Universities Risk and Insurance Management Society (AURIMS).

Risk management principles are also applied to controlled Entities and to the appointment of directors to University Companies in which the University holds an investment.

Associate/Commercial Venture	Principle Objectives	Level of Financial Risk	Level of Reputational Risk
Residential Services	Provision of student accommodation	Low	Medium
La Trobe International College	Provision of teaching services to the international community	Low	Medium
La Trobe Marketing Pty Ltd	Merchandising of the University Logo	Low	Low
Medical Centre Developments Pty Ltd	Owner and landlord of Medical Centre Building	Medium	Low
IEN Pty Ltd	Franchising agreement as a consortium in China for teaching English	Low	Medium
La Trobe University Children's Centre	Provision of child minding services	Low	Medium
GUILD	Provision of sporting & student services	Low	Medium
Menzies College	Provision of student accommodation	Low	Low
Glenn College	Provision of student accommodation	Low	Low
Chisholm College	Provision of student accommodation	Low	Low
La Trobe Bookshop	Retail outlet for sale of publications	Low	Low
Campus Graphics	Printing services	Low	Low
LTU Cogeneration Plant	Production of electricity	Low	Low

#### Summary of Extent and Nature of Risk of Associates and Commercial Ventures

#### 25. COMPLIANCE WITH ESOS ACT 2000

The University complies with the requirements of the Education Services for Overseas Students Act, 2000 and the National Code of Practice for Registration Authorities and providers of Education and Training to Overseas Students (The National Code) administered by the Commonwealth Department of Education, Science and Training which is complementary to the State's legislative and administrative pre-conditions for CRICOS registration. In addition, the University complies with The Australian Vice-Chancellor's Committee's Code of Practice and Guidelines for Australian Universities for the Provision of Education to International Students and engaged an external compliance auditor in 2004 as part of the compliance process. In 2003, the Academic Board approved specific ESOS Guidelines for implementation within the University, which will be reviewed in 2007 following the implementation of the revised National Code.

# 26. INTERNAL GRIEVANCE AND COMPLAINT PROCEDURES AND COMPLAINTS MADE TO AND INVESTIGATED BY THE OMBUDSMAN

Internal grievance and complaint procedures for both staff and students are set out in La Trobe University Statute 39 "Reviews and Appeals" and its attendant Regulation.

Statute 39 provides for the appointment of a University Ombudsman and a University Ombudsman's Committee and the establishment of a system within the University enabling certain acts, decisions or actions to be the subject of review or appeal. The functions of the University Ombudsman are to receive complaints or notices of grievances from staff and students and to resolve or attempt to resolve grievances or complaints either informally or formally by way of the University Ombudsman's Committee.

The University Ombudsman is completely independent of the University administration and can only be dismissed by the University Council.

During the calendar year 2006, the Ombudsman dealt with 105 complaints from members of the University (staff/students) and 1 matter referred to under Section 17.

#### 27. WEBSITE ADDRESS FOR THE CURRENT AND PREVIOUS ANNUAL REPORTS

The La Trobe University Annual Report of Council can be found at the following website:

http://www.latrobe.edu.au/about/governance.html



# FINANCIAL STATEMENTS

for the year ended 31 December 2006

www.latrobe.edu.au





		Page No.
Α	FINANCIAL SUMMARY	5
	Report of Operations Key Performance Indicators Income and Expenditure Graphs Five Year Financial Summary	5 6 8 9
С	AUDITOR GENERAL'S REPORT	11
D	STATEMENT BY PRINCIPAL ACCOUNTING OFFICER AND COUNCIL MEMBERS	13
Е	FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2005	15
	Income Statement Balance Sheet Cash Flow Statement Statement of Changes in Equity	15 17 19 21
	Notes To and Forming an Integral Part of the Financial Statements	23
	<ol> <li>Summary of Significant Accounting Policies</li> <li>Capital &amp; Reserves</li> <li>Australian Government Financial Assistance</li> <li>State Government Financial Assistance</li> <li>Fees and Charges</li> <li>Investment Income</li> <li>Consultancy and Contracts</li> <li>Other Revenue</li> <li>Employee Benefits and On Costs</li> </ol>	25 33 34 35 35 35 35 35 36 36
	10. Buildings and Grounds	37
	<ol> <li>Depreciation and Amortisation</li> <li>Bad &amp; Doubtful Debts</li> <li>Other Categories of Expenditure</li> <li>Financing Costs</li> <li>Income Tax</li> </ol>	37 37 37 38 38
	<ol> <li>Sale of Assets</li> <li>Remuneration of Auditors</li> </ol>	38 38
	<ol> <li>Trade and Other Receivables</li> <li>Other Financial Assets at fair value through profit or loss</li> <li>Other Financial Assets</li> </ol>	39 39 39
	<ol> <li>Inventories</li> <li>Non-current Assets classified as held for sale</li> </ol>	39 39
	<ol> <li>Property, Plant and Equipment</li> <li>Reconciliation of Property, Plant &amp; Equipment</li> <li>Intangible Assets</li> <li>Other Non-financial Assets</li> </ol>	40 42 46 46
	27. Interest-bearing Liabilities	46
	<ol> <li>Provisions</li> <li>Other Liabilities</li> <li>Reserves and Retained Surplus</li> <li>Notes to the Cash Flow Statement</li> </ol>	47 48 49 50
	32. Financial Instruments	51
	<ul> <li>33. Commitments for Expenditure</li> <li>34. Superannuation Plans</li> <li>35. Contingent Assets &amp; Liabilities</li> <li>26. Subsequent Events</li> </ul>	55 56 58
	<ul><li>36. Subsequent Events</li><li>37. Responsible Persons and Executive Officers</li></ul>	59 59
	<ol> <li>Acquittal of Commonwealth Government Financial Assistance</li> <li>Particulars Relating to Entities in the Economic Entity's Accounts</li> </ol>	62 68

## **REPORT OF OPERATIONS**

La Trobe University and its controlled entities recorded an Operating Deficit of \$(7,406,000) for the year ended 31 December 2006 (2005 Surplus \$20,420,000). This includes the operations of the controlled entities, being La Trobe Housing Limited, La Trobe International Pty. Ltd. and Medical Centre Developments Pty. Ltd. The result compares to the 2006 University Budget approved by University Council in Minute 359.10 C05/72(m) 12.12.05, which forecast a deficit result of \$3,100,000.

Significant impacts in the operations of the group during 2006 were:

- 1. The financial result is due to:
  - An increase in redundancy costs from \$1,698,000 in 2005 to \$6,596,000 in 2006, due to re-organisations of: Faculty of Humanities and Social Sciences; the Student Union; Sports and Recreation Association and other departments funded by the GSF because of the VSU legislation. The University has taken this action to ensure its ongoing economic viability. Accordingly the redundancy payments are a pro-active action that will support the the university's future ambitions.
  - A 14% increase in payroll costs. There was a total EBA salary increase of 8% during 2006.
  - Increases in: the use of consultants, contractors and agency staff; motor vehicle operating costs; and marketing costs.
- 2. On 20<sup>th</sup> December 2006, Standard & Poor's Ratings Services affirmed its 'AA+/A-1+' ratings on La Trobe University (La Trobe). The outlook remains positive. The ratings reflect La Trobe's strong reputation in particular academic areas, its improving financial performance, and its supportive relationship with both the Australian Commonwealth and Victorian state governments. The report stated the following:

Following back-to-back accrual operating deficits in 2000 and 2001, the university has a recent track record of accrual operating surpluses, averaging around 3% over the three years to 2005. Operating surpluses are forecast to continue, albeit lower than previously forecast given the university's rising operating expenditure levels, including higher than previously forecast wages and salaries.

While neither the Commonwealth nor the state government guarantees La Trobe's debt, both levels of government do undertake a strong system of monitoring and approvals. In addition, the university receives around 57% of its operating revenue from the Commonwealth government, and about 51% of this funding is on a non-contestable basis. This structure is likely to provide an incentive for the Commonwealth to provide emergency support to the university if required, although whether any support would be timely is not certain

Rising operating costs are eroding La Trobe's margins. In 2006, about 64% of the university's revenues are expected to be in relation to salaries and other staff costs, similar to its peers. The university's total salary expenses will increase given the university's Enterprise Bargaining Agreement was finalized in 2005. This agreement awarded a 22% pay increase to staff over four years and is indicative of the wage pressures that are placed on the university in the increasingly competitive higher education environment.

The ratings on La Trobe are somewhat constrained by the university's level of dependence on full-fee paying international students. While international student revenue does increase revenue diversification, it can also introduce revenue volatility. However, due to its relatively low share of overseas students compared to some of its peers, La Trobe is somewhat less exposed to the potentially volatile nature of overseas student demand.

#### Short-term rating factors

The 'A-1+' short-term rating reflects the university's very strong liquidity, which is more than sufficient to cover its short-term debt. Although the university has no access to committed bank lines, cash and liquid asset holdings of about A\$30 million provide substantial support for short-term debt and operating needs. The maturity structure of its debt is also adequate, with no significant maturities in calendar 2006 and 2007.

#### Outlook

The positive outlook reflects Standard & Poor's expectation that La Trobe will build on its recent track record of operating surpluses and maintain a prudent level of debt. The university has turned its finances around over the past couple of years, which has improved its credit quality and is the primary reason for the positive outlook.

- 3. La Trobe Housing Limited and La Trobe International Pty. Ltd. will both be de-recognised in 2007 and their operations transferred to La Trobe University.
- 4. La Trobe University has entered into an agreement to borrow \$27,300,000 to fund the development of the Argus building in the City of Melbourne. The loan will be drawn down across 2007 and 2008 (not 2006).
- 5. Land and Buildings were revalued as at 31 December 2006, land and buildings increased by \$101,556,000 as a result of the revaluation. Asset purchases decreased from \$39,584,000 in 2005 to \$19,399,000 in 2006. The decrease is largely due to the development of the VABC building which occurred in 2005. During 2006 \$4,331,000 was spent on capital projects. Other expenditure on property, plant and equipment included: \$3,235,000 was spent on the Library collection and \$3,166,000 was spent on vehicles; the balance spent on other equipment. In addition \$2,489,000 worth of assets were disposed of or written off.

## **KEY PERFORMANCE INDICATORS**

Year	Liquidity Ratio	Debt Service Coverage ratio	Debt to Equity Ratio	Safety Margin 5 Year Rolling Percentage
2006	1.150	3.079	13.21%	1.80%
2005	1.297	7.791	9.52%	2.41%
2004	1.664	5.351	8.20%	1.10%
2003	1.747	5.386	8.59%	1.42%
2002	1.520	6.650	10.31%	1.99%

Key Performance Indicators for the University for the past five years:

#### Liquidity Ratio

The University's current liquidity ratio has decreased in comparison to 2005, mainly due to the decrease in funds under management and the change in Accounting Standards regarding employee provisions which has led to a greater portion of employee leave provisions being reported as current liabilities not non-current liabilities. The effect of the change in the Accounting Standards is a decrease in the ratio of 1.00. The University's target is a ratio of 2.0, but the University is satisfactorily placed to meet its current obligations. The ratio is a measure of short-term liquidity, which indicates the University's ability to meet its short term liabilities. It is derived by dividing current assets over current liabilities. The higher the ratio the greater the University's ability to cover its short-term debt.

#### Debt Service Coverage Ratio

The debt service coverage ratio has decreased in 2006 due to the decline in the operating result. The University remains satisfactorily placed to service its current debts. The Ratio measures the ability of the University to meet its debt servicing obligations. A benchmark ratio of more than 1 would assure this capability. The ratio is calculated as (Operating Result + Depreciation + Interest) divided by (interest Payments + Principle Repayment on Loans + Finance Lease Payments).

### Key Performance indicators (Continued)

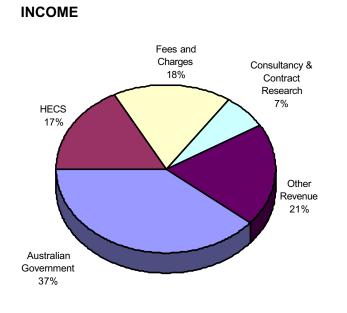
#### **Debt to Equity Ratio**

The debt to equity ratio increased in 2006 for the Consolidated entity, due to no new debt in 2006 and the increase in the asset revaluation reserve. The borrowing level is low and the University has the capacity to repay the debt at short notice. The ratio measures the proportion of equity which is committed to repayment of external borrowings. The higher the debt to equity ratio, the less chance the University has to cover its short and longer term borrowings.

#### Safety Margin

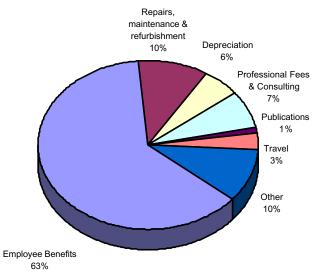
The safety margin has decreased in 2006 and is (1.87)%, reducing the 5 year rolling Safety Margin Percentage to 1.80%. The result is due to the decline in the operating result. The safety margin measures the ability of the University to contain its expenditure within the constraints of its available funding. This measure is derived by dividing the Net Operating Surplus/(Deficit) into the Total Annual Revenue. The higher the safety margin percentage, the better the University is able to contain its expenditure within the constraints of its funding. The rolling percentage provides a better basis for showing the performance over time.

## FINANCIAL SUMMARY La Trobe University and Controlled Entities



- Combined operating revenues were \$395M (2005 \$379M). An increase of 2.9% on 2005.
- Fees and charges increased by \$5.6M (8.6%), due to increases in Overseas Full Fee Paying Student income, and an increase in Continuing Education Students and Courses.
- State and Local Government financial assistance was \$3M. The 2005 balance of \$12.2M was higher due to nonrecurring grants for the VABC building and the Centre for research and teaching in Environmental Science in 2005.
- Consultancy & Contract Research income increased by \$2.3M (10.1%).
- Australian Government Financial Assistance increased by \$8.14M (3.7%).

## EXPENDITURE



- Expenditure on salaries increased by \$30.9M (14.5%), which is largely due to the EBA pay increase. Total salaries were \$244.4M, which represents 62.5% of total expenditure (2005 60%).
- Expenditure on repairs, maintenance, equipment hire and refurbishment categories increased by \$0.9M (2.2%).
- Expenditure on Professional Fees and Consulting expenditure increased by \$4.27M (18.4%).
- Expenditure on Travel, Accommodation and Entertainment increased by \$0.8M (8.3%).
- Total Operating Expenditure increased by \$40.6M (11.59%) (2005 4.38%).

## FIVE YEAR FINANCIAL SUMMARY

	2006 \$000	2005 \$000	2004 \$000	2003 \$000	2002 \$000
REVENUE & EXPENDITURE:					
Trading Income	395,234	384,413	353,085	334,068	320,381
Trading Expenditure including tax	396,044	363,993	345,207	323,881	303,465
Trading Surplus After Tax	(810)	20,420	7,878	10,187	16,916
Significant Items	(6,596)	-	(6,578)	-	(9,206)
SURPLUS/(DEFICIT) AFTER TAX AND SIGNIFICANT ITEMS	(7,406)	20,420	1,300	10,187	7,710
BALANCE SHEET:					
Current Assets	91,117	102,650	87,395	90,175	74,624
Non-Current Assets	816,069	717,140	703,540	676,126	607,080
TOTAL ASSETS	907,186	819,790	790,935	766,301	681,704
Current Liabilities	79,517	79,159	52,853	51,573	48,726
Non-Current Liabilities	120,283	127,947	146,469	128,774	130,920
TOTAL LIABILITIES	199,800	207,106	199,322	180,347	179,646
NET ASSETS	707,386	612,684	591,613	571,362	487,351
Reserves	624,047	518,639	512,703	492,131	415,450
Accumulated Funds	83,339	94,045	78,910	79,231	71,901
TOTAL EQUITY	707,386	612,684	591,613	571,362	487,351
CASH FLOWS:					
Net Cash provided by Operating Activities	20,232	34,678	32,948	38,801	38,611
Net Cash (used in) Investing Activities	(20,431)	(40,404)	(39,438)	(21,040)	(24,167)
Cash Flows provided by (used in) Financing Activities	(3,853)	9,837	(1,966)	(2,540)	(2,493)
NET INCREASE/(DECREASE) IN CASH HELD	(4,052)	4,111	(8,456)	15,221	11,951



#### Victorian Auditor-General's Office

#### INDEPENDENT AUDIT REPORT

#### La Trobe University

#### To the Members of the Parliament of Victoria and Members of the Council of the University

#### Scope

#### The Financial Report

The accompanying financial report for the year ended 31 December 2006 of La Trobe University consists of income statement, balance sheet, cashflow statement, statement of changes in equity, notes to and forming part of the financial report, and the supporting decaration. The financial report includes the consolidated financial statements of the economic entity, comprising La Trobe University and the entities it controlled at the year's end or from time to time during the financial year as disclosed in note 1.2 to the financial statements.

#### Members' Responsibility

The Members of the Council of La Trobe University are responsible for:

- the preparation and presentation of the financial report and the information it contains, including accounting policies and accounting estimates
- the maintenance of adequate accounting records and internal controls that are designed to record its transactions and affairs, and prevent and detect fraud and errors.

#### Audit Approach

As required by the *Audit Act* 1994, an independent audit has been carried out in order to express an opinion on the financial report. The audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the financial report is free of material misstatement.

The audit procedures included:

- examining information on a test basis to provide evidence supporting the amounts and disclosures in the financial report
- assessing the appropriateness of the accounting policies and disclosures used, and the reasonableness of significant accounting estimates made by the members
- obtaining written confirmation regarding the material representations made in conjunction with the audit
- reviewing the overall presentation of information in the financial report.

These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial report is presented fairly in accordance with Accounting Standards and other mandatory professional reporting requirements in Australia, and the financial reporting requirements of the *Financial Management Act* 1994, so as to present a view which is consistent with my understanding of the University's and the economic entity's financial position, and their financial performance and cash flows.

The audit opinion expressed in this report has been formed on the above basis.

# VAGO

#### Victorian Auditor-General's Office

#### Independent Audit Report (continued)

#### Independence

The Auditor-General's independence is established by the *Constitution Act* 1975. The Auditor-General is not subject to direction by any person about the way in which his powers and responsibilities are to be exercised. The Auditor-General and his staff and delegates comply with all applicable independence requirements of the Australian accounting profession.

#### **Audit Opinion**

In my opinion, the financial report presents fairly in accordance with applicable Accounting Standards and other mandatory professional reporting requirements in Australia, and the financial reporting requirements of the *Financial Management Act* 1994, the financial position of La Trobe University and the economic entity as at 31 December 2006 and their financial performance and cash flows for the year then ended.

MELBOURNE 5 April 2007

dD.D.R. Pearson

Proll elel

Level 24, 35 Collins Street, Melbourne Vic. 3000 Telephone 61 3 8601 7000 Facsimile 61 3 8601 7010 Email comments@audit.vic.gov.au Website www.audit.vic.gov.au

## **Statement by Principal Accounting Officer**

In my opinion:

- (a) i) the financial statements of La Trobe University and the economic entity (being the University and its controlled subsidiaries) present a true and fair view of the financial transactions of the University and the economic entity during the financial year ended 31 December 2006 and the financial position of its operations for the year ended on that date;
  - ii) Australian Government financial assistance received during the financial year ended 31 December 2006 was expended for the purposes for which it was provided; and
  - iii) the University has complied in full with the requirements of various program guidelines that apply to the Commonwealth financial assistance identified in these financial statements; and
- (b) the financial statements have been prepared in accordance with Australian Accounting Standards and other mandatory professional reporting requirements in Australia, the *Financial Management Act 1994* and Guidelines for the Preparation of Annual Financial Reports for the 2006 Reporting Year by Australian Higher Education Institutions as issued by the Commonwealth Department of Education, Science and Training. In addition, I am not aware at the date of signing these statements of any circumstances which would render any particulars included in the statements to be misleading or inaccurate and there are reasonable grounds to believe that La Trobe University will be able to pay its debts as and when they fall due.

Mr Jeff Willersdorf

Chief Accountant & Principal Accounting Officer

25 March 2007

# Statement by the Accountable Officer and Chair, Corporate Governance & Audit Committee

In our opinion:

- (a) i) the financial statements of La Trobe University and the economic entity (being the University and its controlled subsidiaries) present a true and fair view of the financial transactions of the University and the economic entity during the financial year ended 31 December 2006 and the financial position of its operations for the year ended on that date;
  - ii) Australian Government financial assistance received during the financial year ended 31 December 2006 was expended for the purposes for which it was provided; and
  - iii) the University has complied in full with the requirements of various program guidelines that apply to the Commonwealth financial assistance identified in these financial statements; and
- (b) the financial statements have been prepared in accordance with Australian Accounting Standards and other mandatory professional reporting requirements in Australia, the *Financial Management Act 1994* and Guidelines for the Preparation of Annual Financial Reports for the 2006 Reporting Year by Australian Higher Education Institutions as issued by the Commonwealth Department of Education, Science and Training. In addition, we are not aware at the date of signing these statements of any circumstances which would render any particulars included in the statements to be misleading or inaccurate and there are reasonable grounds to believe that La Trobe University will be able to pay its debts as and when they fall due.

The Vice-Chancellor and Chair, Corporate Governance & Audit Committee sign this declaration as delegates of, and in accordance with a resolution of, the Council of La Trobe University.

Professor Roger W Parish Acting Vice-Chancellor & Accountable Officer

25 March 2007

Ms Netta Griffin

Council Member Chair, Corporate Governance and Audit Committee

25 March 2007

		Consolidated		LaTrobe University	
	Notes	2006	2005	2006	2005
		\$ 000	\$ 000	\$ 000	\$ 000
Revenue from Continuing Operations					
Australian Government Financial Assistance					
Australian Government Grants	3	151,950	144,877	151,950	144,877
HECS-HELP - Australian Government Payments	3	66,880	68,696	66,880	68,696
FEE-HELP	3	9,051	6,178	9,051	6,178
State and Local Government Financial Assistance		3,010	12,163	3,010	12,163
HECS-HELP - Student Payments	3(b)	9,732	10,478	9,732	10,478
Fees & Charges	5	71,529	65,894	68,407	62,967
Investment Income	6	7,452	5,562	7,425	5,549
Consultancy & Contracts	7	26,033	23,298	25,965	23,086
Other Revenue	8	46,229	40,731	43,889	38,416
Subtotal		391,866	377,877	386,309	372,410
Deferred Government Superannuation Contributions	28	3,368	6,536	3,368	6,536
Total Revenue from Continuing Operations		395,234	384,413	389,677	378,946
Expenses from Continuing Operations					
Cost of Goods Sold		(7,791)	(7,782)	(7,791)	(7,674)
Employee Benefits & On Costs	9	(251,703)	(217,043)	(248,410)	(213,574)
Depreciation and Amortisation	11	(22,812)	(23,590)	(22,476)	(23,250)
Repairs and Maintenance		(16,969)	(18,042)	(16,482)	(17,554)
Financing Costs	14	(4,080)	(4,343)	(1,930)	(1,995)
Buildings and Grounds	10	(19,188)	(20,595)	(21,259)	(21,325)
Bank & Investment Management Charges		(382)	(675)	(382)	(675)
Professional & Consultancy Expense		(28,276)	(23,203)	(28,276)	(23,203)
Publications		(5,141)	(3,115)	(5,141)	(3,115)
Staff Training & Development		(6,908)	(4,711)	(6,908)	(4,711)
Travel, Accommodation and Entertainment		(11,092)	(10,243)	(11,092)	(10,243)
Bad & Doubtful Debts	12	(231)	(1,106)	(252)	(1,127)
Net Loss on Disposal of Property, Plant and Equipment	16(b)	(650)	(1,616)	(649)	(1,617)
Other Categories of Expenditure	13	(24,538)	(21,931)	(23,667)	(20,381)
Subtotal		(399,761)	(357,995)	(394,715)	(350,444)
Deferred Employee Benefits for Superannuation	28	(2,943)	(6,536)	(2,943)	(6,536)
Total Expenses from Continuing Operations		(402,704)	(364,531)	(397,658)	(356,980)
Operating Result before Income Tax		(7,470)	19,882	(7,981)	21,966
Income Tax Benefit/(Expense)	15	64	538	-	-
Net Operating Result for the Year		(7,406)	20,420	(7,981)	21,966

		Consolidated		La Trobe University	
	Notes	2006	2005	2006	2005
		\$ 000	\$ 000	\$ 000	\$ 000
ASSETS					
Current Assets					
Cash and Cash Equivalents	31(a)	67,969	72,020	67,345	71,738
Inventories	21	2,457	2,467	2,457	2,467
Trade and Other Receivables	18	8,448	12,081	8,205	11,395
Other Financial Assets at Fair Value Through Profit or Loss	19	4,830	4,240	4,830	4,240
Other Non-financial Assets	26	2,198	2,572	2,196	2,550
Non-current assets classified as held for sale	22	5,215	9,270	5,215	9,270
Total Current Assets		91,117	102,650	90,248	101,660
Non-Current Assets	40		05 405		05 405
Trade and Other Receivables	18	61,737	65,105	61,737	65,105
Other Financial Assets	20 23	2,147	932 636,626	2,147	932
Property, Plant and Equipment Intangible Assets	23 25	736,722 12,117	10,867	722,915 12,117	621,743 10,867
Other Non-financial Assets	25	3,346	3,610	2,193	2,520
Total Non-Current Assets	20	816,069	717,140	801,109	701,167
Total Non-Outlent Assets		010,000	717,140	001,103	701,107
Total Assets		907,186	819,790	891,357	802,827
LIABILITIES					
Current Liabilities					
Payables		11,494	14,087	11,120	14,249
Interest-bearing Liabilities	27	7,401	6,150	2,625	2,976
Provisions	28	56,240	52,476	55,781	51,935
Other Liabilities	29	4,382	6,446	8,284	9,147
Total Current Liabilities		79,517	79,159	77,810	78,307
Non-Current Liabilities					
Interest-bearing Liabilities	27	47,081	52,185	23,821	26,299
Provisions	28	66,343	69,105	66,074	69,062
Other Liabilities	29	6,859	6,657	9,877	10,237
Total Non-Current Liabilities		120,283	127,947	99,772	105,598
Total Liabilities		199,800	207,106	177,582	183,905
Net Assets		707,386	612,684	713,775	618,922
EQUITY					
Reserves	30	624,047	518,639	622,614	516,944
Retained Surplus	30	83,339	94,045	91,161	101,978
Total Equity		707,386	612,684	713,775	618,922

# CASHFLOW STATEMENT for the year ended 31 December 2006

		Consolidated		La Ti Unive	
	Notes	2006 \$ 000	2005 \$ 000	2006 \$ 000	2005 \$ 000
Cash Flows from Operating Activities					
Australian Government CGS and Other DEST Grants Higher Education Loan Programmes State Government Grants HECS HELP - Student Payments OS-HELP (net) Receipts from Student Fees and Other Customers Interest Received Payments to Employees Payments to Suppliers (including GST) Interest Paid Net Cash Inflow (Outflow) from Operating Activities	31(b)	151,950 66,880 3,010 9,732 9,051 146,847 7,452 (247,333) (123,525) (4,080) 19,984	144,877 68,696 12,163 10,478 6,178 121,710 5,562 (216,361) (114,282) (4,343) 34,678	151,950 66,880 3,010 9,732 9,051 141,532 7,425 (244,184) (124,837) (1,930) 18,629	144,877 68,696 12,163 10,478 6,178 115,422 5,549 (212,931) (113,159) (1,995) 35,278
Cash Flows from Investing Activities					
Proceeds from Sale of Property, Plant and Equipment Payments for Property, Plant and Equipment Payments for Investments Net Cash Inflow (Outflow) from Investing Activities		1,749 (20,126) (1,805) (20,182)	2,272 (41,239) (1,437) (40,404)	1,730 (20,820) (1,805) (20,895)	2,251 (40,571) (1,307) (39,627)
Cash Flows from Financing Activities					
Proceeds from Borrowings Repayment of Borrowings Net Cash Inflow (Outflow) from Financing Activities		- (3,853) (3,853)	11,700 <u>(1,863)</u> 9,837	- (2,127) (2,127)	11,700 (3,389) 8,311
Net Increase (Decrease) in Cash and Cash Equivalents Cash and Cash Equivalents at Beginning of the Financial Year Cash and Cash Equivalents at End of Year	31(a)	(4,051) 72,020 67,969	4,111 67,909 72,020	(4,393) 71,738 67,345	3,962 67,776 71,738

## STATEMENT OF CHANGES IN EQUITY for the year ended 31 December 2006

		Consolidated		LaTrobe University	
	Notes	2006 \$ 000	2005 \$ 000	2006 \$ 000	2005 \$ 000
Total Equity at the Beginning of the Financial Year		612,684	591,613	618,922	596,305
Net Effect of correction of error in previous years *	1.21,30	552	0	552	0
Restated Total Equity at the beginning of the financial year		613,236	591,613	619,474	596,305
Gain on Revaluation of Land and Buildings, net of Tax	30	101,556	651	102,282	651
Net Income Recognised Directly in Equity		101,556	651	102,282	651
Net Operating Result for the Year	30	(7,406)	20,420	(7,981)	21,966
Total Recognised Income and Expense for the Year		94,150	21,071	94,301	22,617
Total Equity at the end of the Financial Year		707,386	612,684	713,775	618,922

\* Investments in Vernet Pty. Ltd. And English International Pty. Ltd. were expensed in prior periods instead of being capitalised.

# NOTES TO AND FORMING AN INTEGRAL PART OF THE FINANCIAL STATEMENTS for the year ended 31 December 2006

Note	Contents	Page
1	Summary of Significant Accounting Policies	25
2	Capital & Reserves	33
3	Australian Government Financial Assistance	34
4	State Government Financial Assistance	35
5	Fees and Charges	35
6	Investment Income	35
7	Consultancy and Contracts	35
8	Other Revenue	36
9	Employee Benefits and On Costs	36
10	Buildings and Grounds	37
11	Depreciation and Amortisation	37
12	Bad & Doubtful Debts	37
13	Other Categories of Expenditure	37
14	Financing Costs	38
15	Income Tax	38
16	Sale of Assets	38
17	Remuneration of Auditors	38
18	Trade and Other Receivables	39
19	Other Financial Assets at fair value through profit or loss	39
20	Other Financial Assets	39
21	Inventories	39
22	Non-current Assets classified as held for sale	39
23	Property, Plant and Equipment	40
24	Reconciliation of Property, Plant & Equipment	42
25	Intangible Assets	46
26	Other Non-financial Assets	46
27	Interest-bearing Liabilities	46
28	Provisions	47
29	Other Liabilities	48
30	Reserves and Retained Surpluses	49
31	Notes to the Cash Flow Statement	50
32	Financial Instruments	51
33	Commitment for Expenditure	55
34	Superannuation Plans	56
35	Contingent Assets & Liabilities	58
36	Subsequent Events	59
37	Responsible Persons and Executive Officers	59
38	Acquittal of Commonwealth Government Financial Assistance	62
39	Particulars Relating to Entities in the Economic Entity's Accounts	68

## 1. Summary of Significant Accounting Policies

The principal accounting policies adopted in the preparation of the financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated. The financial statements include separate financial statements for La Trobe University as an individual entity and the consolidated entity consisting of La Trobe University and its subsidiaries.

## 1.1 Basis of Preparation

a) This general purpose financial report has been prepared in accordance with Australian equivalents to International Financial Reporting Standards (AIFRSs), other authoritative pronouncements of the Australian Accounting Standards Board, Urgent Issues Group Interpretations, the requirements of the Commonwealth Department of Education, Science and Training, the Financial Management Act 1994, and other State/Australian Government legislative requirements.

## b) Compliance with IFRSs

The financial statements and notes of La Trobe University comply with Australian Accounting Standards, some of which contain requirements specific to not-for-profit entities that are inconsistent with IFRS requirements.

## c) Historical cost convention

These financial statements have been prepared under the historical cost convention, as modified by the revaluation of available-for-sale financial assets, financial assets and liabilities (including derivative instruments) at fair value through profit or loss, and certain classes of property, plant and equipment.

## 1.2 Consolidation Principles

The consolidated financial statements incorporate the assets and liabilities of all subsidiaries of La Trobe University ("parent entity") as at 31 December 2006 and the results of all subsidiaries for the year then ended. La Trobe University and its subsidiaries together are referred to in this financial report as the Group or the consolidated entity.

Subsidiaries are all those entities (including special purpose entities) over which the Group has the power to govern the financial and operating policies, generally accompanying a shareholding of more than one-half of the voting rights. The existence and effect of potential voting rights that are currently exercisable or convertible are considered when assessing whether the Group controls another entity.

Subsidiaries are fully consolidated from the date on which control is transferred to the Group. They are de-consolidated from the date that control ceases. The purchase method of accounting is used to account for the acquisition of subsidiaries by the Group.

Intercompany transactions, balances and unrealised gains on transactions between Group companies are eliminated. Unrealised losses are also eliminated unless the transaction provides evidence of the impairment of the asset transferred. Accounting policies of subsidiaries have been changed where necessary to ensure consistency with the policies adopted by the Group.

- i) La Trobe University Housing Limited, a company limited by guarantee and wholly owned by the University.
- ii) La Trobe International Pty. Ltd. established in 1991. It has \$8 share capital and is wholly owned by the University.
- iii) Medical Centre Development Pty. Ltd. was bought by the University on 2 December 2002, and has a paid up capital of \$3,500,001.
- iv) La Trobe Innovations Pty. Ltd. established in 2006, with a paid up capital of \$2. It is wholly owned by the University. The company has not been consolidated as it did not trade in 2006.

These companies have separately produced and lodged audited accounts in accordance with the Corporations Act 2001.

## 1.3 Revenue Recognition

- a) Revenue is measured at the fair value of the consideration received or receivable. Amounts disclosed as revenue are net of returns, trade allowances and duties and taxes paid.
- b) The University treats operating grants received from Australian Government entities as income in the year of receipt.
- c) Fees and Charges revenue is recognised when received or when the University becomes entitled to receive it. Where revenue is received in advance for courses or programs to be delivered in the following year, the non-refundable portion of fees is treated as revenue in the year of receipt and the balance is treated as revenue in advance.
- d) Other revenue is recognised when received or when the University becomes entitled to receive it. Where revenue of a reciprocal nature is received in respect of services to be provided in the following year, such amounts have been deferred and disclosed as Revenue in Advance (Note 29.
- e) Trading revenue is generated from the sale of goods by the Commercial and Trading bodies.
- f) Interest from investments is brought to account when earned.
- g) Revenues received from other Government sources in respect of future periods are treated as income in the period they are received where the Financial Assistance is considered nonreciprocal in nature.

### **1.4** Trade and Other Receivables (Refer Note 18)

Trade receivables are recognised initially at fair value and subsequently measured at amortised cost, less provision for doubtful debts. Trade receivables are due for no more than 30 days.

The collectibility of trade receivables is reviewed on an ongoing basis. Debts which are known to be uncollectible are written off. A provision for doubtful receivables is established when there is objective evidence that the Group will not be able to collect all amounts due according to the original terms of receivables. The amount of the provision is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the effective interest rate. The amount of the provision is recognised in the income statement.

### 1.5 Inventories (Refer Note 21)

Inventories on hand at balance date are shown at the lower of cost or net realisable value. This includes materials purchased for resale by the Commercial and trading bodies and Academic Services. Net realisable value is the estimated selling price in the ordinary course of business less the estimated costs of completion and the estimated costs necessary to make the sale. The basis adopted for inventory measurement is the First In First Out basis. A specific provision is made for obsolescent stock.

## 1.6 Cash and cash equivalents (Refer Note 31)

Cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value, and bank overdrafts.

## 1.7 Property, Plant and Equipment (Refer Note 23)

- a) Land and buildings are shown at fair value assessed annually, based on periodic, but at least triennial, valuations by external independent valuers, less subsequent depreciation for buildings. Any accumulated depreciation at the date of revaluation is eliminated against the gross carrying amount of the asset and the net amount is restated to the revalued amount of the asset. All other property, plant and equipment is stated at historical cost less depreciation. Historical cost includes expenditure that is directly attributable to the acquisition of the items. The minimum value of assets brought to account and depreciated is \$5,000.
- b) Revaluation increments are credited directly to the asset revaluation reserve, except that, to the extent that an increment reverses a revaluation decrement in respect of that class of asset previously recognised as an expense in the net result, the increment is recognised in the net result. Revaluation decrements are recognised immediately as expenses in the net result, except that, to the extent that a credit balance exists in the asset revaluation reserve in respect of the same class of assets, they are debited directly to the asset revaluation reserve. Revaluation increments and decrements are offset against each one another within a class of non-current assets

Land and buildings owned and/or controlled by the University were independently valued by the Valuer-General as at 31 December 2003. Land and buildings were valued at fair value and in accordance with: The Financial Management Act 1994; Australian Accounting Standards; and Victorian Government Policy. The resultant changes have been recorded through the Asset Revaluation Reserve.

c) The Library collections of the University held at all campuses are recorded at cost. Donations are shown at fair value, being the written down replacement value based on an average cost index. The Albury Wodonga Campus library collection was capitalised in 1992 using an average replacement cost.

Artworks are recognized at Fair Value at the date received. Valuations of artworks, donated to the University, are obtained from registered independent valuers recognised by the Commonwealth Government.

Gains and losses on disposals are determined by comparing proceeds with carrying amount. These are included in the income statement. When revalued assets are sold, it is Group policy to transfer the amounts included in other reserves in respect of those assets to retained earnings.

Land is not depreciated. Depreciation on other assets is calculated using the straight line method to allocate their cost or revalued amounts, net of their residual values, over their estimated useful lives, as follows:

## 1.7 Property, Plant and Equipment (continued)

	2006	2005
Asset Type	Depreciation Rate (%)	Depreciation Rate (%)
Land	-	-
Buildings	2	2
Special Equipment	5	5
Passenger Vehicles	15	15
Plant & Equipment / Library Collection	10	10
Commercial Vehicles / Office Furniture & Equipment	10	10
Computer Software	10	10
Computer Equipment	20	20

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each balance date.

## 1.8 Impairment of assets

Assets that have an indefinite useful life are not subject to amortisation and are tested annually for impairment. Assets that are subject to amortisation are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs to sell and value in use, being written down replacement cost.

## 1.9 Non-current assets held for sale (Refer Note 22)

Non-current assets (or disposal groups) are classified as held for sale and stated at the lower of their carrying amount and fair value less costs to sell if their carrying amount will be recovered principally through a sale transaction rather than through continuing use.

An impairment loss is recognised for any initial or subsequent write down of the asset (or disposal group) to fair value less costs to sell. A gain is recognised for any subsequent increases in fair value less costs to sell of an asset (or disposal group), but not in excess of any cumulative impairment loss previously recognised. A gain or loss not previously recognised by the date of the sale of the non current asset is recognised at the date of de recognition.

Non-current assets are not depreciated or amortised while they are classified as held for sale. Interest and other expenses attributable to the liabilities of a disposal group classified as held for sale continue to be recognised.

Non-current assets classified as held for sale are presented separately from the other assets in the balance sheet. The liabilities classified as held for sale are presented separately from other liabilities in the balance sheet.

### 1.10 Investments and other financial assets (Refer Notes 19 & 20)

The Group classifies its investments in the following categories: financial assets at fair value through profit or loss, loans and receivables, held-to-maturity investments, and available-for-sale financial assets. The classification depends on the purpose for which the investments were acquired. Management determines the classification of its investments at initial recognition and re-evaluates this designation at each reporting date.

## 1.10 Investments and other financial assets (Refer Notes 19 & 20) (continued)

### a) Financial assets at fair value through profit or loss

This category has two sub-categories: financial assets held for trading, and those designated at fair value through profit or loss on initial recognition. A financial asset is classified in this category if acquired principally for the purpose of selling in the short term or if so designated by management. The policy of management is to designate a financial asset if there exists the possibility it will be sold in the short term and the asset is subject to frequent changes in fair value. Assets in this category are classified as current assets if they are either held for trading or are expected to be realised within 12 months of balance date.

### b) Loans and receivables

Loans and receivables are non derivative financial assets with fixed or determinable payments that are not quoted in an active market. They arise when the Group provides money, goods or services directly to a debtor with no intention of selling the receivable. They are included in current assets, except for those with maturities greater than 12 months after balance date which are classified as non-current assets. Loans and receivables are included in receivables in the balance sheet.

### c) Available-for-sale financial assets

Available-for-sale financial assets, comprising principally marketable equity securities, are nonderivatives that are either designated in this category or not classified in any of the other categories. They are included in non-current assets unless management intends to dispose of the investment within 12 months of balance date.

Purchases and sales of investments are recognised on trade-date - the date on which the Group commits to purchase or sell the asset. Investments are initially recognised at fair value plus transaction costs for all financial assets not carried at fair value through profit or loss. Financial assets are derecognised when the rights to receive cash flows from the financial assets have expired or have been transferred and the Group has transferred substantially all the risks and rewards of ownership.

Available-for-sale financial assets and financial assets at fair value through profit and loss are subsequently carried at fair value. Loans and receivables and held-to-maturity investments are carried at amortised cost using the effective interest method. Realised and unrealised gains and losses arising from changes in the fair value of the 'financial assets at fair value through profit or loss' category are included in the income statement in the period in which they arise. Unrealised gains and losses arising from changes in the fair value of non monetary securities classified as available-for-sale are recognised in equity in the available-for-sale investments revaluation reserve. When securities classified as available-for-sale are sold or impaired, the accumulated fair value adjustments are included in the income statement as gains and losses from investment securities.

### Fair Value of Investments

The fair values of quoted investments are based on current bid prices. If the market for a financial asset is not active (and for unlisted securities), the Group establishes fair value by using valuation techniques. These include reference to the fair values of recent arm's length transactions, involving the same instruments or other instruments that are substantially the same, discounted cash flow analysis, and option pricing models refined to reflect the issuer's specific circumstances.

## 1.10 Investments and other financial assets (Refer Notes 19 & 20) (continued)

### Impairment

The Group assesses at each balance date whether there is objective evidence that a financial asset or group of financial assets is impaired. In the case of equity securities classified as available-for-sale, a significant or prolonged decline in the fair value of a security below its cost is considered in determining whether the security is impaired. If any such evidence exists for available-for-sale financial assets, the cumulative loss measured as the difference between the acquisition cost and the current fair value, less any impairment loss on that financial asset previously recognised in profit and loss is removed from equity and recognised in the income statement. Impairment losses recognised in the income statement on equity instruments are not reversed through the income statement.

## 1.11 Intangible Assets (Refer Note 25)

## Research and development

Expenditure on research activities, undertaken with the prospect of obtaining new scientific or technical knowledge and understanding, is recognised in the income statement as an expense when it is incurred.

Expenditure on development activities, being the application of research findings or other knowledge to a plan or design for the production of new or substantially improved products or services before the start of commercial production or use, is capitalised if the product or service is technically and commercially feasible and adequate resources are available to complete development. The expenditure capitalised comprises all directly attributable costs, including costs of materials, services, direct labour and an appropriate proportion of overheads. Other development expenditure is recognised in the income statement as an expense as incurred. Capitalised development expenditure is stated at cost less accumulated amortisation. Amortisation is calculated using the straight-line method to allocate the cost over the period of the expected benefit.

## 1.12 Trade and Other Payables

These amounts represent liabilities for goods and services provided to the Group prior to the end of financial year which are unpaid. The amounts are unsecured and are usually paid within 30 days of recognition.

## 1.13 Interest Bearing Liabilities (Refer Note 27)

Bank loans and Debenture loans are carried at their principal amount, and are secured by a charge on the University's revenue. Interest expense is accrued at the contracted rate and included in Creditors and Accruals.

Bonds are carried at their principal amount. Current Liabilities due within 12 months are carried at their nominal value, Non-Current Liabilities due beyond 12 months are discounted to their Net Present Value. Bond commitments are disclosed at their gross (nominal) value in Note 26.

Borrowings are classified as current liabilities unless the Group has an unconditional right to defer settlement of the liability for at least 12 months after balance date.

### 1.14 Finance Costs

All finance costs are expensed.

## 1.15 Employee Benefits (Refer Note 28)

Provision is made for benefits accruing to employees in respect of wages and salaries, annual leave, long service leave, and sick leave when it is probable that settlement will be required and they are capable of being measured reliably.

Provisions made in respect of employee benefits are to be measured based on their expected settlement. Provisions which are expected to be settled within 12 months are measured at their nominal values using the remuneration rate expected to apply at the time of settlement. Provisions which are not expected to be settled within 12 months are measured as the present value of the estimated future cash outflows to be made by the [insert type of entity] in respect of services provided by employee up to reporting date.

Regardless of the expected timing of settlement, provisions made in respect of employee benefits are classified as a current liability unless there is an unconditional right to defer the settlement of the liability for at least 12 months after the reporting date, in which case it would be classified as a non-current liability. Provisions made for annual leave and unconditional long service leave would be classified as a current liability where the employee has a present entitlement to the benefit. A non-current liability would include long service leave entitlements accrued for employees with less than 7 years of continuous service.

## 1.16 Unfunded superannuation (Refer Note 34(d))

In accordance with the 1998 instructions issued by the Commonwealth Department of Education, Training and Youth Affairs (DETYA) now known as the Department of Education, Science and Training (DEST) the effects of the unfunded superannuation liabilities of the University and its controlled entities were recorded in the Income statement and the Balance sheet for the first time in 1998. The prior years' practice had been to disclose liabilities by way of a note to the financial statements.

An Arrangement exists between the Australian Government and the State Government to meet the unfunded liability for the University's beneficiaries of the State Superannuation Scheme on an emerging cost basis. This arrangement is evidenced by the State Grants (General Revenue) Amendment Act 1987, Higher Education Funding Act 1988 and subsequent amending legislation. Accordingly the unfunded liabilities have been recognised in the Balance Sheet under Provisions with a corresponding asset recognised under Trade and Other Receivables. The recognition of both the asset and the liability consequently does not affect the year end net asset position of the University and its controlled entities.

AASB 119 Employee Benefits requires that the estimated present value of superannuation obligations recognised in the financial statements should be determined as at balance date. These financial statements recognise estimated superannuation obligations in respect of the State Superannuation Fund using an actuarial estimate as at 30 June 2006. As there is no net impact on the balance sheet or income statement from these superannuation obligations (due to recognition of a corresponding receivable), the costs of providing an actuarial assessment at balance date (31 December 2006) outweigh the benefits. The University/Company has therefore elected not to obtain an estimate of its superannuation obligations as at balance date. Consequently superannuation obligations (and corresponding receivable) are stated in the financial statements based on estimates prepared 6 months in arrears.

The calculation of superannuation obligations under AIFRS is different to AGAAP. Under A-IFRS market yields on government bonds (rather than an internal earning rate) are used to calculate the value of superannuation liabilities and this can result in a different value. As there is no net impact on the balance sheet or income statement from these superannuation obligations (due to recognition of a corresponding receivable), the costs of providing an actuarial assessment for transition date outweigh the benefits. The University/Company has therefore elected not to obtain an estimate of its superannuation obligations for transition date. Consequently, no transitional adjustments are disclosed.

## 1.17 Leases (Refer Note 33.1)

Leases in which a significant portion of the risks and rewards of ownership are retained by the lessor are classified as operating leases. Payments made under operating leases (net of any incentives received from the lessor) are charged to the income statement on a straight-line basis over the period of the lease. All lease agreements entered into by the University are operating leases.

### 1.18 Comparative Figures

Where required comparative figures have been adjusted to facilitate comparison with the presentation for the current financial year.

## 1.19 Rounding of Amounts

The University satisfies the requirements of Part 9.2.2(iii) of the Directions of the Minister For Finance that accompany the Financial Management Act 1994 and accordingly amounts in the financial statements have been rounded to the nearest thousand dollars.

### 1.20 Taxation

### a) Income Tax

The University and its controlled entities are exempt from income tax in accordance with the provisions of Section 23(e) of the Income Tax Assessment Act with the exception of Medical Centre Development Pty. Ltd. (MCD). MCD was not able to obtain exemption from the imposition of Income Tax on its profits under section 23(e) of the Income Tax Assessment Act 1936, as amended.

The income tax expense or revenue for the year is the tax payable on the current year's taxable income based on the national income tax rate for each jurisdiction adjusted by changes in deferred tax assets and liabilities attributable to temporary differences between the tax bases of assets and liabilities and their carrying amounts in the financial statements, and to unused tax losses.

Deferred tax assets and liabilities are recognised for temporary differences at the tax rates expected to apply when the assets are recovered or liabilities are settled, based on those tax rates which are enacted or substantively enacted for each jurisdiction. The relevant tax rates are applied to the cumulative amounts of deductible and taxable temporary differences to measure the deferred tax asset or liability. An exception is made for certain temporary differences arising from the initial recognition of an asset or a liability. No deferred tax asset or liability is recognised in relation to these temporary differences if they arose in a transaction, other than a business combination, that at the time of the transaction did not affect either accounting profit or taxable profit or loss.

Deferred tax assets are recognised for deductible temporary differences and unused tax losses only if it is probable that future taxable amounts will be available to utilise those temporary differences and losses.

Current and deferred tax balances attributable to amounts recognised directly in equity are also recognised directly in equity.

### b) Goods and Services Tax (GST)

The University is registered for, and accounts for GST on an accrual monthly basis. Revenues, expenses, assets and liabilities are recognised net of GST amounts, with the exception of receivables and payables, which are inclusive of GST. The net amount of GST receivable from the Australian Tax Office at balance date is recognised in the balance sheet as a current asset within receivables.

## 1.21 Correction of Error (refer Note 30)

In prior years the University made payments totalling \$552,000 for investments in English International Pty. Ltd. and Vernet Pty. Ltd. that were expended instead of being capitalised to the Balance Sheet. This error had the effect of overstating expenditure by \$552,000 and consequently the Net Operating Result was understated by \$552,000. The error also had the effect of understating Non-Current Assets and Equity by \$552,000.

## 1.22 Change in Accounting Policy

There has been a change in accounting policy during 2006 relating to long service leave. There has been no change in the combined carrying value of the long service leave liability; the Institute has altered its policy relating to the allocation of the liability between current liability and non-current liability. Previously the portion of the total liability allocated to current liabilities represented the amount expected to be paid out to employees in the next year. Under AIFRS, the total proportion of the liability allocated as a current liability now represents the amount which employees are presently entitled to. This change in classification has resulted in the following amendment:

	Notes	Current	Non-Current	Total
		\$000	\$000	\$000
2006				
Amount reportable as at 31.12.2005	28	3,309	30,096	33,405
Amount reportable under A-IFRS as at 31.12.2006	28	28,799	4,606	33,405
2005				
Amount reportable as at 31.12.2005	28	3,231	29,075	32,306
Amount reportable under A-IFRS as at 31.12.2006	28	28,306	4,000	32,306

## 2 Capital & Reserves (Refer Note 30)

## a) Asset Revaluation Reserve

The Asset Revaluation Reserve was created to record assets controlled by the University prior to 1 January 1989. Subsequent revaluations have been recorded against this reserve.

## b) General Reserves

These reserves were established to provide a source of funds for future development. The purposes these funds are reserved for includes but is not limited to: capital development, maintenance, and asset acquisition and replacement programs.

### c) Perpetual Funds

These funds include trusts, endowments and bequests that must be held in perpetuity with only the income earned being available for expenditure consistent with the donor's intentions.

		Consolid	ated	La Tro Univer		
	Notes	2006	2005	2006	2005	
		\$ 000	\$ 000	\$ 000	\$ 000	
Australian Government financial assist	ance incl	luding HEC	S-HELP ar	nd other		
Australian Government loan programm		-				
(a) Commonwealth Grants Scheme and Other Grants						
Commonwealth Grants Scheme <sup>#</sup>	38.1	109,026	103,058	109,026	103,0	
Indigenous Support Fund	38.1	338	311	338	3	
Equity Programs <sup>+</sup>	38.1	763	697	763	6	
Workplace Reform Programme	38.1	1,577	1,491	1,577	1,4	
Workplace Productivity Programme	38.1	875		875		
Capital Development Pool	38.1	1,595	1,974	1,595	1,9	
Superannuation Programme	38.1	3,632	5,060	3,632	5,0	
Collaboration & Structural Reform Programme	38.1	0	50	0		
Total Commonwealth Grants Scheme and Other Grants		117,806	112,641	117,806	112,6	
# Includes the basic CGS grant amount, CGS-Regional Loading + Includes amounts for Higher Education Equity Support Progra		• •	lity Programme			
	annie, and Su		ity r togramme			
(b) Higher Education Loan Programmes						
HECS-HELP	38.2	66,880	68,696	66,880	68,6	
FEE-HELP <sup>*</sup>	38.2	9,051	6,178	9,051	6,1	
Total Higher Education Loan Programmes		75,931	74,874	75,931	74,8	
* For 2005, FEE-HELP would include PELS, and BOTPLS						
(c) Scholarships						
Australian Postgraduate Awards	38.3	2,190	2,211	2,190	2,2	
International Postgraduate Research Scholarships	38.3	198	226	198	2	
Commonwealth Education Costs Scholarships	38.3	807	478	807	2	
Commonwealth Accommodation Scholarships	38.3	1,540	1,054	1,540	1,0	
Total Scholarships		4,735	3,969	4,735	3,9	
(d) DEST-Research						
Institutional Grants Scheme	38.4	5,677	5,864	5,677	5,8	
Research Training Scheme	38.4	12,922	13,348	12,922	13,3	
Systemic Infrastructure Initiative	38.4	0		0		
Research Infrastructure Block Grants	38.4	2,907	2,937	2,907	2,9	
Regional Protection Grants Total DEST-Research	38.4	1,067	932	1,067	99.00	
Iotal DESI-Research		22,573	23,081	22,573	23,0	
(e) Australian Research Council						
(i) Discovery	20 5(-)	4.044	4.044	4.044	A (	
Projects	38.5(a)	4,244	4,044	4,244	4,0	
Fellowships	38.5(a)	316	297	316	2	
Total Discovery	-	4,560	4,341	4,560	4,3	
(ii) Linkages	00 5 11 1					
Infrastructure	38.5(b)	1,108	406	1,108	2	
International	38.5(b)	53	45	53		
Projects	38.5(b)	903	766	903	7	
Total Linkages		2,064	1,217	2,064	1,2	
(iii) Networks and Centres						
Centres	38.5(c)	0	199	0	1	
		0	199	0	1	

		Consolidated		La Trobe University	
	Natao				-
	Notes	2006	2005	2006	2005
		\$ 000	\$ 000	\$ 000	\$ 000
3.	Australian Government financial assistance in	cluding HE	CS-HELP a	and other	
	Australian Government loan programmes (con	-			
	(f) Other Australian Government financial assistance				
	Other Australian Government financial assistance	212	(571)	212	(571)
	Total Other Australian Government financial assistance	212	(571)	212	(571)
	Total Australian Government financial assistance	227,881	219,751	227,881	219,751
	Reconciliation				
	Australian Government Grants [a+c+d+e+f]	151,950	144,877	151,950	144,877
	HECS-HELP - Australian Government Payments	66,880	68,696	66,880	68,696
	Other Australian Government Loan Programmes [FEE-HELP]	9,051	6,178	9,051	6,178
	Total Australian Government financial assistance	227,881	219,751	227,881	219,751
4.	State Government financial assistance				
	Specific Purpose Grants	3,010	12.163	3,010	12,163
	Total State Government financial assistance	3,010	12,163	3,010	12,163
5.	Fees and Charges				
	-				
	Course Fees and Charges	47 400	10.001	17 400	10.004
	Fee-Paying Overseas Students	47,138	40,304	47,138	40,304
	Continuing Education	6,937 369	6,561	6,937 369	6,561
	Fee-Paying Domestic Postgraduate Students Fee-Paying Domestic Undergraduate Students	1,202	3,791 5	1,202	3,791 5
	Other Domestic Course Fees and Charges	1,202	1,652	1,202	1,652
	Total Course Fees and Charges	56,845	52,313	56,845	52,313
	Total Course rees and Charges	50,045	52,515	50,045	52,515
	Other Fees and Charges				
	General Service Fees	6,532	6,575	6,532	6,575
	Other Fees and Charges	8,152	7,006	5,030	4,079
	Total Other Fees and Charges	14,684	13,581	11,562	10,654
	Total Fees and Charges	71,529	65,894	68,407	62,967
6.	Investment Income				
	Interest Received on Funds Under Management	6,646	5,018	6,646	5,018
	Interest Received - Other	373	254	346	241
	Dividends	433	290	433	290
	Total Investment Income	7,452	5,562	7,425	5,549
7.	Consultancy and Contracts				
	Consultancy	13,403	13,085	13,335	12,873
	Contract Research	12,630	10,213	12,630	10,213
	Total Consultancy and Contracts	26,033	23,298	25,965	23,086
	-		.,	.,	

			Consolidated		La Trobe University	
	Ν	lotes	2006	2005	2006	2005
			\$ 000	\$ 000	\$ 000	\$ 000
8.	Other Revenue	- 1				
	Sales	- 1	13,773	13,333	13,773	13,160
	Other Trading Revenue		3,798	3,332	1,474	1,246
	Total Trading Revenue	- 1	17,571	16,665	15,247	14,406
	Accommodation Revenue	- 1	14,596	12,184	15,158	12,746
	Donations & Bequests		2,060	1,582	2,060	1,582
	Scholarships & Prizes		1,657	1,203	1,657	1,203
	Miscellaneous Revenue		10,345	9,097	9,767	8,479
	Total Other Revenue	1	46,229	40,731	43,889	38,416
9.	Employee Benefits and On Costs					
	Academic	- 1				
	Salaries		104,872	92,898	104,872	92,898
	Contributions to superannuation and pension schemes :		104,072	02,000	104,012	52,000
	- Emerging Cost		2,589	2,346	2,589	2,346
	- Funded		15,009	13,479	15,009	13,479
	Payroll Tax		6,081	5,325	6,081	5,325
	Workers' Compensation		720	1,193	720	1,193
	Long Service Leave		1,737	2,194	1,737	2,194
	Annual Leave		2,884	(269)	2,884	(269)
	Allowances		2,076	1,702	2,076	1,702
	Other		5,863	653	5,863	653
	Total Academic	- 1	141,831	119,521	141,831	119,521
	Non-academic	- 1				
	Salaries		83,042	73,786	80,226	70,812
	Contributions to superannuation and pension schemes :				,	
	- Emerging Cost		1,881	1,711	1,881	1,711
	- Funded		13,270	11,691	12,793	11,196
	Payroll Tax		4,797	4,250	4,797	4,250
	Workers' Compensation		585	959	585	959
	Long Service Leave		3,039	2,637	3,039	2,637
	Annual Leave		847	899	847	899
	Allowances		2,319	1,441	2,319	1,441
	Other		92	148	92	148
	Total Non-academic		109,872	97,522	106,579	94,053
	Total Academic and Non-academic Employee					
	Benefits & Oncosts	_	251,703	217,043	248,410	213,574
	Deferred Employee Benefits for Superannuation	_	2,943	6,536	2,943	6,536
	Total Employee Benefits & Oncosts		254,646	223,579	251,353	220,110

	Consc	blidated	La T Unive	robe ersity
Note		2005	2006	2005
	\$ 000	\$ 000	\$ 000	\$ 000
	<b>\$ 555</b>	<b>\$ 000</b>	<b>\$ 000</b>	φ 000
10. Buildings and Grounds				
Operating Rental Lease Expense	6,240	4,377	6,240	4,377
Materials and Equipment	5,266	4,913	5,090	4,798
Occupancy Expenses	7,682	11,305	9,929	12,150
Total Buildings and Grounds	19,188	20,595	21,259	21,325
11. Depreciation and Amortisation				
Buildings	7,444	7,384	7,138	7,078
Buildings - Leasehold Improvements	99	100	93	94
Plant and Equipment	2,089	2,145	2,077	2.133
Special Plant & Equipment	395	377	395	377
Office Furniture and Equipment	483	397	480	393
Passenger Vehicles	686	685	682	677
Commercial Vehicles	186	149	186	149
Computer Equipment	1,897	1,772	1,892	1,768
Library Collection	7,268	8,661	7,268	8,661
Total Depreciation	20,547	21,670	20,211	21,330
•				
Amortisation of Deferred Expenses	328	28	328	28
Amortisation of Intangible Assets	1,938	1,892	1,938	1,892
Total Depreciation and Amortisation	22,813	23,590	22,477	23,250
12. Bad & Doubtful Debts				
Bad Debts	64	1,127	64	1,127
Doubtful Debts	167	(21)	188	-
Total Bad & Doubtful Debts	231	1,106	252	1,127
13. Other Categories of Expenditure				
Scholarships, Grants & Prizes	1,191	853	1,191	853
Non-capitalised Equipment *	5,989	5,469	5,989	5,469
Advertising, Marketing & Promotional Expenses	2,642	2,121	2,642	2,121
Motor Vehicles	1,341	658	1,341	658
Postage & Freight	829	1,339	829	1,339
Catering	867	736	867	736
Examiner Fees	180	177	180	177
Student Amenities	166	189	166	189
Research Participant Payments	253	217	253	217
Office Stationary & Supplies	1,511	1,348	1,511	1,348
Computing	4,642	4,282	4,642	4,282
Telecommunications	3,184	2,998	3,184	2,998
Miscellaneous Expense	1,743	1,544	872	(6)
Total Other Categories of Expenditure	24,538	21,931	23,667	20,381
				_

		0	11-1-41	La Ti	
			lidated	Unive	-
	Notes	2006	2005	2006	2005
		\$ 000	\$ 000	\$ 000	\$ 000
14. Financing Costs					
Interest on Interest-bearing Liabilities		4,080	4,343	1,930	1,995
Total Finance Costs		4,080	4,343	1,930	1,995
15. Income Tax					
Current Tax Benefit		148	(622)	-	-
Deferred Tax Expense		(84)	84	-	-
Income Tax (Benefit)/Expense		64	(538)	-	-
Numerical Reconciliation of Income Tax (Benefit)/Expense to Prima Facie Tax (Benefit)/Expense Operating Result From Continuing Operations Before Income Tax Expense Tax at the Australian Tax Rate of 30% Tax Effect of Amounts which are not Deductible (Taxable) in Calculating Taxable Income Income Tax (Benefit)/Expense		(213) (64) - (64)	(1,794) (538) - (538)	- - - -	
16. Sale of Assets					
Proceeds from sale		1,749	2,272	1,730	2,251
Carrying amount of assets sold		2,399	3,888	2,379	3,868
Total Profit/(Loss) on sale of assets	-	(650)	(1,616)	(649)	(1,617)
17. Remuneration of Auditors					
Victorian Auditor General (Audit of financial reports)		158	172	118	139
Other Auditors		331	72	331	72
		489	244	449	211

		Consol	idated	La Ti Unive	
	Notes	2006	2005	2006	2005
		\$ 000	\$ 000	\$ 000	\$ 000
18. Trade and Other Receivables	1.4				
Current					
Deferred Government Contribution for Superannuation	34(d)	2,800	2,800	2,800	2,800
Goods & Services Tax		1,320	804	1,320	804
Debtors		4,568	8,593	4,293	7,875
Less Provision for Doubtful Debts		(240)	(116)	(208)	(84)
Total Current Trade and Other Receivables		8,448	12,081	8,205	11,395
Non Current					
Deferred Government Contribution for Superannuation	34(d)	61,737	65,105	61,737	65,105
Total Non Current Trade and Other Receivables		61,737	65,105	61,737	65,105
Total Trade and Other Receivables		70,185	77,186	69,942	76,500
19. Other Financial Assets at Fair Value	1.11				
Through Profit or Loss	1.11				
Current					
Debentures at Fair Value Through Profit or Loss		864	714	864	714
Unit Trusts at Fair Value Through Profit or Loss		2,041	1,860	2,041	1,860
Listed Shares at Fair Value Through Profit or Loss		1,925	1,666	1,925	1,666
Total Current Financial Assets at Fair Value					
Through Profit or Loss		4,830	4,240	4,830	4,240
20. Other Financial Assets	1.11				
Non Current					
Shares in other corporations at cost *		2,147	932	2,147	932
Total Non Current Other Financial Assets		2,147	932	2,147	932
Total Other Financial Assets		2,147	932	2,147	932

\* Shares in Other Corporations includes: VERNET Pty. Ltd. \$1,664,000; International Education Network Pty. Ltd. \$200,000; Bendigo Telco \$42,000; IDP Education Aust. Ltd. \$10,000; English International Pty. Ltd. \$200,000 Miscellaneous shares \$24,000.

<b>21. Inventories</b> 1.5				
Current				
Commercial and Trading Activities	913	958	913	958
Bookshop & Union stock	1,602	1,547	1,602	1,547
Less Provision for Obsolescence	(58)	(38)	(58)	(38)
Total Inventories	2,457	2,467	2,457	2,467
22. Non-current Assets classified as held for sale				
Unused Beechworth land	1,215	1,215	1,215	1,215
Mt Buller building	4,000	8,055	4,000	8,055
Total Non-current assets held for resale	5,215	9,270	5,215	9,270

		Consolio	dated	La Trobe University	
	Notes	2006	2005	2006	2005
		\$ 000	\$ 000	\$ 000	\$ 000
22. Non-current Assets classified as held f	or sale (	continued)			
Reconciliation of Non-current assets held for resale					
Opening Value		9,270		9,270	_
Revaluation increment/(decrement)		(4,055)		(4,055)	-
Transfers from Property, Plant and Equipment		(1,000)	9,270	-	9,270
Closing Value		5,215	9,270	5,215	9,270
23. Property, Plant And Equipment	1.7				
Freehold Land					
At cost		(1)	8,921	(1)	8,921
At Independent Valuation 2004	1.7(c)	187,673	208,835	187,673	208,835
At Independent Valuation 2003	1.7(c)	-	-	-	-
		187,672	217,756	187,672	217,756
Buildings					
At cost		-	42,837	-	42,837
Less Accumulated Depreciation		-	(771)	-	(771)
		-	42,066	-	42,066
At Independent Valuation 2006	1.7(c)	485,047		471,372	-
Less Accumulated Depreciation	. ,	8		8	-
		485,055	-	471,380 .	
At Independent Valuation 2003	1.7(c)		314,985		299,665
Less Accumulated Depreciation	1.7(0)	-	(12,600)	-	(11,987)
	-	-	302,385	-	287,678
At Independent Valuation 1999	1.7(c)	-	8,226	-	8,226
Less Accumulated Depreciation	-	-	(987) 7,239	-	(987) 7,239
	-		1,239	-	1,239
Total Buildings - Written Down Value	-	485,055	351,690	471,380	336,983
Work in progress at cost		5,122	4,408	5,122	4,408
Buildings - Leasehold Improvements at cost		1,752	4,052	1,722	4,015
Less Accumulated Depreciation		(307)	(673)	(289)	(654)
Written Down Value	-	1,445	3,379	1,433	3,361
Plant and Equipment at cost		34,595	31,576	34,478	31,459
Less Accumulated Depreciation		(19,831)	(19,144)	(19,779)	(19,104)
Written Down Value		14,764	12,432	14,699	12,355
Special Plant and Equipment at cost		7,893	7,893	7,893	7,893
Less Accumulated Depreciation		(4,188)	(3,793)	(4,188)	(3,793)
Written Down Value	-	3,705	4,100	3,705	4,100
	-	0,700	1,100	3,100	1,100

		Conso	lidated	La Tr Unive	
	Notes	2006	2005	2006	2005
		\$ 000	\$ 000	\$ 000	\$ 000
23. Property, Plant And Equipment (continued	d)				
Office Furniture and Equipment at Cost		4,860	4,872	4,831	4,843
Less Accumulated Depreciation		(3,619)	(3,430)	(3,610)	(3,424)
Written Down Value		1,241	1,442	1,221	1,419
Passenger Motor Vehicles at cost		5,085	4,309	5,061	4,254
Less Accumulated Depreciation		(1,193)	(922)	(1,190)	(912)
Written Down Value		3,892	3,387	3,871	3,342
Commercial Motor Vehicles at cost		2,324	1,896	2,324	1,896
Less Accumulated Depreciation		(777)	(726)	(777)	(726)
Written Down Value		1,547	1,170	1,547	1,170
			10.070		10.100
Computer Equipment at cost		13,630	13,276	13,609	13,100
Less Accumulated Depreciation		(8,552)	(7,648)	(8,545)	(7,485)
Written Down Value		5,078	5,628	5,064	5,615
Library Collection at cost		125,695	122,460	125,695	122,460
Less Accumulated Depreciation		(101,505)	(94,237)	(101,505)	(94,237)
Written Down Value		24,190	28,223	24,190	28,223
				,	,
Collectors Items At Valuation		3,011	3,011	3,011	3,011
Total Property, Plant and Equipment at Cost and					
Valuation		876,686	781,557	862,790	765,823
Less Accumulated Depreciation		(139,964)	(144,931)	(139,875)	(144,080)
Written Down Value	24	736,722	636,626	722,915	621,743

Land and Buildings were independently valued by the Valuer-General as at 31 December 2006 at fair value.

The portion of the land occupied at the Albury/Wodonga campus is jointly shared with the Wodonga Institute of Technical and Further Education (TAFE). Title to this land is with the Ministry of Education (valued at \$ 1,400,000 in 2002) and is recorded in the Wodonga Institute of TAFE's accounts.

## 24. Reconciliation of Property, Plant & Equipment

## a) Consolidated 2006

	Freehold Land at	Freehold Land	Buildings at	Buildings at	Work in
	cost	at independent	cost	independent	progress at cost
		valuation		valuation	
	\$ 000	\$ 000	\$ 000	\$ 000	\$ 000
Carrying amount at 1/1/2006	8,921	208,835	42,066	309,625	4,406
Additions	-	-	1,842	1,269	1,963
Disposals	-	-	-	(1)	-
Transfers	(8,921)	8,921	(41,257)	41,423	(1,247)
Revaluation increment/(decrement)	-	(30,084)	(1,842)	139,374	-
Depreciation expense	-	-	(809)	(6,635)	-
Carrying amount at 31/12/2006	-	187,672	-	485,055	5,122

	Buildings -	Plant and	Special Plant	Office Furniture	Passenger
	Leasehold	Equipment at	and Equipment	and Equipment	Motor Vehicles
	Improvements at cost	cost	at cost	at cost	at cost
	\$ 000	\$ 000	\$ 000	\$ 000	\$ 000
Carrying amount at 1/1/2006	3,379	12,432	4,099	1,442	3,388
Additions	-	4,294	1	99	2,454
Disposals	-	(125)	-	(662)	(1,264)
Transfers	-	252	-	845	-
Revaluation increment/(decrement)	(1,835)	-	-	-	-
Depreciation expense	(99)	(2,089)	(395)	(483)	(686)
Carrying amount at 31/12/2006	1,445	14,764	3,705	1,241	3,892

	Commercial Motor Vehicles at cost \$ 000	Computer Equipment at cost \$ 000	Library Collection at cost \$ 000	Collectors Items at valuation \$ 000	Total \$ 000
Carrying amount at 1/1/2006	1,169	5,628	28,223	3,011	636,624
Additions	854	1,374	3,235	0	17,385
Disposals	(290)	(10)	-	-	(2,352)
Transfers	-	(17)	-	-	(1)
Revaluation increment/(decrement)	-	-	-	-	105,613
Depreciation expense	(186)	(1,897)	(7,268)	-	(20,547)
Carrying amount at 31/12/2006	1,547	5,078	24,190	3,011	736,722

## 24. Reconciliation of Property, Plant & Equipment (continued)

## b) La Trobe University 2006

	Freehold Land at	Freehold Land	Buildings at	Buildings at	Work in
	cost	at independent	cost	independent	progress at cost
		valuation		valuation	
	\$ 000	\$ 000	\$ 000	\$ 000	\$ 000
Carrying amount at 1/1/2006	8,921	208,835	42,066	294,918	4,406
Additions	-	-	1,842	1,269	1,963
Disposals	-	-	-	(1)	-
Transfers	(8,921)	8,921	(41,257)	41,423	(1,247)
Revaluation increment/(decrement)	-	(30,084)	(1,842)	140,100	-
Depreciation expense	-	-	(809)	(6,329)	-
Carrying amount at 31/12/2006	-	187,672	-	471,380	5,122

	Buildings - Leasehold	Plant and Equipment at		Office Furniture and Equipment	0
	Improvements at cost	cost	at cost	at cost	at cost
	\$ 000	\$ 000	\$ 000	\$ 000	\$ 000
Carrying amount at 1/1/2006	3,361	12,354	4,099	1,419	3,343
Additions	-	4,294	1	99	2,454
Disposals	-	(125)	-	(662)	(1,244)
Transfers	-	253	-	845	-
Revaluation increment/(decrement)	(1,835)	-	-	-	-
Depreciation expense	(93)	(2,077)	(395)	(480)	(682)
Carrying amount at 31/12/2006	1,433	14,699	3,705	1,221	3,871

	Commercial Motor Vehicles at cost \$ 000	Computer Equipment at cost \$ 000	Library Collection at cost \$ 000	Collectors Items at valuation \$ 000	Total \$ 000
Carrying amount at 1/1/2006	1,169	5,616	28,223	3,011	621,741
Additions	854	1,367	3,235	-	17,378
Disposals	(290)	(10)	-	-	(2,332)
Transfers	-	(17)	-	-	0
Revaluation increment/(decrement)	-	-	-	-	106,339
Depreciation expense	(186)	(1,892)	(7,268)	-	(20,211)
Carrying amount at 31/12/2006	1,547	5,064	24,190	3,011	722,915

## 24. Reconciliation of Property, Plant & Equipment (continued)

## a) Consolidated 2005

	Freehold Land at	Freehold Land	Buildings at	Buildings at	Work in
	cost	at independent	cost	independent	progress at cost
	\$ 000	valuation \$ 000	\$ 000	valuation \$ 000	\$ 000
Carrying amount at 1/1/2005	8,408	210,296	1,168	323,470	22,554
Additions	513	-	20,354	-	3,770
Disposals	-	-	-	(73)	0
Transfers	-	(1,215)	21,314	(8,055)	(21,916)
Revaluation increment/(decrement)	-	(246)	-	896	-
Depreciation expense	-	-	(770)	(6,614)	-
Carrying amount at 31/12/2005	8,921	208,835	42,066	309,624	4,408

	Buildings -	Plant and	Special Plant	Office Furniture	Passenger
	Leasehold	Equipment at	and Equipment	and Equipment	Motor Vehicles
	Improvements at	cost	at cost	at cost	at cost
	cost \$ 000	\$ 000	\$ 000	\$ 000	\$ 000
Carrying amount at 1/1/2005	3,479	12,440	3,779	1,830	3,628
Additions	0	2,033	1,370	127	2,784
Disposals	-	(494)	(672)	(101)	(2,340)
Transfers	-	598	-	(17)	-
Depreciation expense	(100)	(2,145)	(377)	(397)	(685)
Carrying amount at 31/12/2005	3,379	12,432	4,100	1,442	3,387

	Commercial	Computer	Library	Collectors	Total
	Motor Vehicles at	Equipment at	Collection at	Items at	
	cost \$ 000	cost \$ 000	cost \$ 000	valuation \$ 000	\$ 000
Carrying amount at 1/1/2005	888	4,268	31,065	3,014	630,287
Additions	552	3,294	5,819	1	40,617
Disposals	(121)	(161)	-	(4)	(3,966)
Transfers	-	(1)	-	-	(9,292)
Revaluation increment/(decrement)	-	-	-	-	650
Depreciation expense	(149)	(1,772)	(8,661)	-	(21,670)
Carrying amount at 31/12/2005	1,170	5,628	28,223	3,011	636,626

## 24. Reconciliation of Property, Plant & Equipment (continued)

## b) La Trobe University 2005

	Freehold Land at	Freehold Land	Buildings at	Buildings at	Work in
	cost	at independent	cost	independent	progress at cost
	\$ 000	valuation \$ 000	\$ 000	valuation \$ 000	\$ 000
Carrying amount at 1/1/2005	8,408	210,296	1,168	308,456	22,554
Additions	513	-	20,354	-	3,770
Disposals	-	-	-	(72)	-
Transfers	-	(1,215)	21,314	(8,055)	(21,916)
Revaluation increment/(decrement)	-	(246)	-	896	-
Depreciation expense	-	-	(770)	(6,308)	-
Carrying amount at 31/12/2005	8,921	208,835	42,066	294,917	4,408

	Buildings -	Plant and	Special Plant	Office Furniture	Passenger
	Leasehold	Equipment at	and Equipment	and Equipment	Motor Vehicles
	Improvements at	cost	at cost	at cost	at cost
	cost \$ 000	\$ 000	\$ 000	\$ 000	\$ 000
Carrying amount at 1/1/2005	3,455	12,350	3,779	1,800	3,578
Additions	-	2,034	1,370	118	2,759
Disposals	-	(494)	(672)	(89)	(2,318)
Transfers	-	598	-	(17)	-
Depreciation expense	(94)	(2,133)	(377)	(393)	(677)
Carrying amount at 31/12/2005	3,361	12,355	4,100	1,419	3,342

	Commercial	Computer	Library	Collectors	Total
	Motor Vehicles at	Equipment at	Collection at	Items at	
	cost \$ 000	cost \$ 000	cost \$ 000	valuation \$ 000	\$ 000
Carrying amount at 1/1/2005	888	4,252	31,065	3,014	615,063
Additions	552	3,293	5,819	1	40,583
Disposals	(121)	(161)	-	(4)	(3,931)
Transfers	-	(1)	-	-	(9,292)
Revaluation increment/(decrement)	-	-	-	-	650
Depreciation expense	(149)	(1,768)	(8,661)	-	(21,330)
Carrying amount at 31/12/2005	1,170	5,615	28,223	3,011	621,743

		Consolidated		La Trobe University		
	Notes	2006	2005	2006	2005	
		\$ 000	\$ 000	\$ 000	\$ 000	
5. Intangible Assets	_					
Computer Software at cost	1.11	22,129	18,942	22,129	18,942	
Less Accumulated Depreciation		(10,012)	(8,075)	(10,012)	(8,07	
Net Book Value		12,117	10,867	12,117	10,86	
<b>Reconciliation of Intangible Assets</b>						
Opening Net Book Value		10,867	12,715	10,867	12,71	
Additions - Software Development Costs Disposals		3,247 (59)	44	3,247 (59)	4	
Amortisation charge		(1,938)	(1,892)	(1,938)	(1,89	
Closing Net Book Value		12,117	10,867	12,117	10,86	
6. Other Non-financial Assets						
Current	_					
Prepayments		2,198	2,572	2,196	2,55	
Total Current Other Non-financial Assets		2,198	2,572	2,196	2,55	
Non Current						
Deferred Tax Asset	26 (a)	1,153	1,090	-		
Prepaid licence fee - Sports Facilities		244	244	244	24	
Prepaid licence fee - Co- Generation Plant		399	399	399	39	
Legal costs - Biotechnology Building		71	71	71	7	
Austin Health Centre		2,000	2,000	2,000	2,00	
Intellectual Property	_	-	-	-	0.74	
Total		3,867	3,804	2,714	2,71	
Less Accumulated Amortisation Total Non Current Other Non-financial Assets		(521) 3,346	(194) 3,610	(521) 2,193	(19 2,52	
Total Other Non-financial Assets		5,544	6,182	4,389	2,52	
(a) Deferred Tax Assets	1					
The balance comprises temporary differences						
attributable to:						
Amounts recognised in operation result						
Tax Losses	_	1,846	1,698	-		
Total Amounts recognised in operation result		1,846	1,698	-		
Set-off of Deferred Tax Liabilities of			(000)			
Prepayments pursuant to set-off provisions Net Deferred Tax Assets		1 9/6	(608)			
Net Deleneu Tax Assets		1,846	1,090	-		
7. Interest-bearing Liabilities	1.13					
Current						
Secured						
Debenture Loans		752	1,103	752	1,10	
Commercial Bills		1,873	1,873	1,873	1,87	
Bonds		4,776	3,174	-		
Total Current Secured Interest Bearing Liabilities		7,401	6,150	2,625	2,97	

				obe	
		Consoli		Unive	-
	Notes	2006	2005	2006	2005
		\$ 000	\$ 000	\$ 000	\$ 000
27. Interest-bearing Liabilities (contine	ued)				
Non-Current					
Secured					
Debenture Loans		10,610	11,215	10,610	11,215
Commercial Bills		13,211	15,084	13,211	15,084
Bonds		23,260	25,886	-	-
Total Non-Current Secured Interest Bearing Liabilitie	es	47,081	52,185	23,821	26,299
Total Non-Current Interest Bearing Liabilities		47,081	52,185	23,821	26,299
Total Interest Bearing Liabilities		54,482	58,335	26,446	29,275
a) Assets Pledged as Security					
The carrying amounts of assets pledged as security	for current and	d non-current inte	rest bearing liab	oilities are:	
Current					
Security Trust Deed		50.000	50.000	50.000	50.000
Cash and Cash Equivalents	-	50,000	50,000	50,000	50,000
	-	50,000	50,000	50,000	50,000
Floating Charge					
Cash and Cash Equivalents		624	283	-	-
Trade and Other Receivables		1,770	1,143	-	-
		2,394	1,426	-	-
Total Current Assets Pledged as Security	-	52,394	51,426	50,000	50,000
Non-Current					
First Mortgage					
Buildings		14,401	14,707	-	-
Other Non-Financial Assets		4,596	5,470	-	-
		18,997	20,177	-	-
Total Non-Current Assets Pledged as Security	,	18,997	20,177	-	-
Total Assets Pledged as Security		71,391	71,603	50,000	50,000
28. Provisions	1.16				
Current					
Employee Benefits					
- Annual Leave		22,805	20,903	22,492	20,576
- Long Service Leave	1.22	28,799	28,306	28,769	28,092
- Deferred Benefits for Superannuation	34(d)	2,800	2,800	2,800	2,800
- Other		1,836	467	1,720	467
Total Current Provisions	-	56,240	52,476	55,781	51,935
Non-Current					
Employee Benefits					
- Long Service Leave	1.22	4,606	4,000	4,337	3,957
- Deferred Benefits for Superannuation	34(d)	61,737	65,105	61,737	65,105
Total Non-Current Provisions	Ī	66,343	69,105	66,074	69,062
Total Provisions		122,583	121,581	121,855	120,997
	-				

Consolidated         Univ           Notes         2006         2005         2006           \$ 000         \$ 000         \$ 000         \$ 000         \$ 000           28. Provisions (continued)         Image: Consolidated in the second s	ersity 2005 \$ 000
<b>\$ 000 \$ 000 \$ 000</b>	
	\$ 000
28. Provisions (continued)	
28. Provisions (continued)	
a) Manamanta in Danvisiana	
a) Movements in Provisions	
Movements in each class of provision during the	
financial year, other than employee benefits, are	
set out below:	
Consolidated - 2006	
Other <b>Total</b>	
Current \$ 000 \$ 000	
Carrying amount at start of year 467 467	
Additional provisions recognised 89 89	
Unused amounts reversed (120) (120)	
Carrying amount at end of year 436 436	
b) Deferred Tax Liabilities	
The balance comprises temporary differences	
attributable to:	
Amounts recognised in operation result	
Prepayments 693 608 -	-
Total Amounts recognised in operation result693608	-
Set-off of Deferred Tax Liabilities of	
Prepayments pursuant to set-off provisions       (693)       (608)       -         Net Deferred Tax Liabilities       -       -       -       -	-
	-
29. Other Liabilities	
Current	
Fees & Charges Received in Advance         1.3(b)         3,162         4,141         2,299	3,420
Government Financial Assistance Received in	-, -
Advance 1.3(c) <b>411</b> 80 <b>411</b>	80
Revenue Received in Advance: 1.3(c)	
- Property Lease Revenue 63 63 63	63
- Medical Centre Ground Lease 297	297
- Other 312 919 312	919
Bonds and Deposits         779         682         587	522
Current Account Creditors         (345)         525         4,315	3,846
Goods & Services Tax - 36 -	-
Total Current Other Liabilities         4,382         6,446         8,284	9,147
Nen ourrent	
Non-current	
Revenue Received in Advance:   1.3(c)	F 004
- Property Lease Revenue         5,761         5,824         5,761           Martinet Council Lease         4.000         4.000         4.000         4.000	5,824
- Medical Centre Ground Lease 1,098 833 4,116	4,413
Total Non-Current Other Liabilities6,8596,6579,877	10,237
Total Other Liabilities         11,241         13,103         18,161	19,384

		La Trobe				
		Consoli	idated	Unive	rsity	
	Notes	2006	2005	2006	2005	
		\$ 000	\$ 000	\$ 000	\$ 000	
30. Reserves and Retained Surpluses						
a) Reserves						
Property, Plant, and Equipment Revaluation Reserve	2(a)	601,732	500,176	602,240	499,958	
General Reserves	2(a) 2(b)	21,170	17,783	19,229	499,908 16,306	
Perpetual Funds	2(b) 2(c)	1,145	680	1,145	680	
Total Reserves	2(0)	624,047	518,639	622,614	516,944	
Total Meserves		024,047	510,059	022,014	510,944	
Movements						
Property, Plant, and Equipment						
Revaluation Reserve	1.7(b)					
Freehold Land						
Freehold Land as at 1 January		187,223	187,223	187,223	187,223	
Revaluation Increment/(decrement)		(30,084)	-	(30,084)	-	
Freehold Land as at 31 December		157,139	187,223	157,139	187,223	
Buildings						
Buildings as at 1 January		219,876	219,876	219,658	219,658	
Revaluation Increment/(decrement)		135,695	-	136,421	,	
Buildings as at 31 December		355,571	219,876	356,079	219,658	
Non-current assets held for resale			,	,	,	
		651		651		
Non-current assets held for resale as at 1 January Revaluation Increment/(decrement)		(4,055)	- 651	(4,055)	- 651	
Non-current assets held for resale as at 31 December		(3,404)	651	(3,404)	651	
				• • •		
Other classes of assets as at 31 December		92,426	92,426	92,426	92,426	
Balance at 31 December		601,732	500,176	602,240	499,958	
General Reserves						
Balance at 1 January		17,783	12,827	16,306	10,809	
Transfers from Accumulated Funds		11,886	6,813	11,422	6,655	
Transfers to Accumulated Funds		(8,499)	(1,857)	(8,499)	(1,158)	
Balance at 31 December		21,170	17,783	19,229	16,306	
Perpetual Funds						
Balance at 1 January		680	351	680	351	
Transfers from Accumulated Funds		465	329	465	329	
Balance at 31 December		1,145	680	1,145	680	
b) Retained Surplus						
Movements in Retained Surplus were as follows:						
Retained Surplus at 1 January		94,045	78,910	101,978	85,838	
Net Effect of correction of error in previous years *	1.21	552	-	552	-	
Net Operating Result		(7,406)	20,420	(7,981)	21,966	
Transfers to Reserves		(12,351)	(7,142)	(11,887)	(6,984)	
Transfers from Reserves		8,499	1,857	8,499	1,158	
Retained Surplus at 31 December		83,339	94,045	91,161	101,978	

\* Investments in Vernet Pty. Ltd. And English International Pty. Ltd. were expensed in prior periods instead of being capitalised.

				La T	robe	
		Conso	lidated	University		
	Notes	2006	2005	2006	2005	
		\$ 000	\$ 000	\$ 000	\$ 000	
31. Notes to the Cash Flow Statement						

## a) Reconciliation of Cash

For the purposes of the Cash Flow Statement, La Trobe University considers cash to include cash on hand and in banks, and investments in money market instruments which are so near to maturity that there is no significant risk of change in value due to changes in interest. Cash at the end of the year as shown in the Cash Flow Statement is reconciled to the related items in the Balance Sheet as follows:

Cash Assets	2,208	3,799	1,584	3,516
Deposits At Call	65,761	68,221	65,761	68,222
Total Cash and Cash Equivalents	67,969	72,020	67,345	71,738
h) Reconciliation of Nat Cook used in Operating				
<ul> <li>b) Reconciliation of Net Cash used in Operating Activities to Operating Result</li> </ul>				
Net Operating Result After Income Tax	(7,406)	20,420	(7,981)	21,966
Non Cash Flow Items in Operating Result		_		
Depreciation	22,812	23,590	22,476	23,250
Provision for Employee Entitlements	4,370	682	4,226	643
(Gain)/Loss on Sale of Plant and Equipment	650	1,616	649	1,617
Bad and Doubtful Debts Expense	64	1,078	64	1,127
Non-Cash Donations	(330)	(335)	(334)	(339)
Income Tax Benefit	(64)	(538)	-	-
Net cash used in operating activities before changes				
in assets and liabilities	20,096	46,513	19,100	48,264
Changes in Assets and Liabilities		_		
Increase/(Decrease) in Other Current Liabilities	(5,231)	5,068	(4,591)	4,497
(Increase)/Decrease in Inventories	10	76	10	(34)
(Increase)/Decrease in Other Debtors	7,001	(17,207)	6,558	(17,490)
(Increase)/Decrease in Prepayments	374	1,229	354	1,207
Increase/(Decrease) in Trade Creditors	(2,593)	854	(3,129)	814
(Increase)/Decrease in Deferred Expenses	327	(1,855)	327	(1,980)
Net cash used in operating activities	19,984	34,678	18,629	35,278

## 32. Financial Instruments

## 32.1 Accounting Policies and Terms and Conditions

Recognised Financial Instruments	Note	Accounting Policies	Terms and Conditions
Financial Assets			
Trade and Other Receivables	18	Accounts receivable are carried at amounts due. The collection of debts is assessed at balance date and specific provisions are made for any doubtful accounts.	Accounts receivable are on 30 day terms.
Investment Portfolio	31	Investments are shown at the lower of cost or net recoverable value. The carrying amount of all investments is reviewed annually to ensure it is not in excess of the recoverable amount. Investments maturing in less than or greater than 12 months are shown as current assets and non-current assets respectively.	are managed by the Funds Manager, Grove Financial Services Pty. Ltd. The Investment Mandate enables the Fund Manager to invest
Shares in Other Corporations	20	Shares are shown at the lower of cost or net recoverable value.	
Debentures	19	Debentures are shown at the lower of cost or net recoverable value.	
Units in Unit Trusts	19	Units are shown at the lower of cost or net recoverable value.	
Financial Liabilities			
Payables and Other Liabilities	29	Liabilities are recognised for amounts to be paid in the future for goods or services received whether or not billed to the University.	Creditors are normally settled within 30 days.
Debenture Loans	27	Debenture Loans are carried at their principal amount. Interest expense is accrued at the contracted rate and included in Creditors and Accruals.	Debenture loans are secured by a charge on the University's revenue.
Commercial Bills	27	Commercial Bills are carried at their principal amount. Interest expense is accrued at the contracted rate and included in Creditors and Accruals.	Commercial Bills are secured by a charge on the University's revenue.
			L

## 32.2 The Following Table Details the Economic Entities Exposure to Interest Rate Risk as at 31 December 2006

## Table 1. 2006

Financial Instruments	Note Variable Non Interest Interes Rate Bearin			Fixed Interest Rate maturing in:			Carrying Amount	Weighted Average Effective Interest Rate
				1 year or less \$000	Over 1 year to 5 years	More than 5 years		%
		\$000	\$000		\$000	\$000	\$000	
Financial Assets				-				
Cash Assets	31(a)	67,969					67,969	7.17
Trade and Other Receivables	18		8,448				8,448	N/A
Debentures	19	864					864	8.33
Units in Unit Trusts	19		2,041				2,041	N/A
Listed Shares	19		1,925				1,925	N/A
Shares in Other Corporations	20		2,147				2,147	N/A
Deferred Receivable for Superannuation	18 34(d)		64,537				64,537	N/A
Total Financial Assets		68,833	79,098	-	_	-	147,931	
Financial Liabilities								
Payables			11,494				11,494	N/A
Fees & Charges Received In Advance	29		3,162				3,162	N/A
Government Financial Assistance Received In Advance	29		411				411	N/A
Other Revenue Received In Advance	29		7,234				7,234	N/A
Bonds & Deposits	29		779				779	N/A
Goods & Services Tax	29							N/A
Debenture Loans	27			752	2,785	7,825	11,362	6.17
Commercial Bills	27			1,873	7,492	5,719	15,084	6.86
Bond Securities	27			4,776	15,707	7,553	28,036	7.98
Deferred Benefits for Superannuation	18 34(d)		64,537				64,537	N/A
Total Financial Liabilities		-	87,617	7,401	25,984	21,097	142,099	

## 32.2 The Following Table Details the Economic Entities Exposure to Interest Rate Risk as at 31 December 2005

### Table 2. 2005

Financial Instruments	Note Variable Non Interest Interest Rate Bearing			Fixed Interest Rate maturing in:			Carrying Amount	Weighted Average Effective Interest Rate	
				1 year or less \$000	Over 1 year to 5 years	More than 5 years		%	
		\$000	\$000		\$000	\$000	\$000		
Financial Assets									
Cash Assets	31(a)	72,020					72,020	6.08	
Trade and Other Receivables	18		8,593				8,593	N/A	
Debentures	19	714					714	8.77	
Units in Unit Trusts	19		1,860				1,860	N/A	
Listed Shares	19		1,666				1,666	N/A	
Shares in Other									
Corporations	20		932				932	N/A	
Deferred Receivable	18								
for Superannuation	34(d)		67,905				67,905	N/A	
Total Financial Assets		72,734	80,956	-	-	-	153,690		
Financial Liabilities									
Payables			14,087				14,087	N/A	
Fees & Charges									
Received In Advance	29		4,141				4,141	N/A	
Government Financial Assistance Received In Advance	29		80				80	N/A	
Other Revenue Received In Advance	29		7,639				7,639	N/A	
Goods & Services Tax	29		682				682	N/A	
Bonds & Deposits	29		36				36	N/A	
Debenture Loans	27			1,103	2,637	8,578	12,318	6.25	
Commercial Bills	27			1,873	7,492	7,592	16,957	6.86	
Bond Securities	27			3,174	14,111	11,775	29,060	7.98	
Deferred Benefits for Superannuation	18 34(d)		67,905				67,905	N/A	
Total Financial Liabilities		-	94,570	6,150	24,240	27,945	152,905		

## 32.3 Net Fair Values

The aggregate net fair values of financial assets and financial liabilities are as follows:

Financial Instrument	Note	Total ca amo			Aggregate net fair value		
		2006 \$000	2005 \$000	2006 \$000	2005 \$000		
Financial Assets							
Cash Assets	31(a)	67,969	72,020	67,969	72,020		
Trade and Other Receivables	18	8,448	8,593	8,448	8,593		
Debentures	19	864	714	864	714		
Units in Unit Trusts	19	2,041	1,860	2,041	1,860		
Listed Shares	19	1,925	1,666	1,925	1,666		
Shares in Other Corporations	20	2,147	932	2,147	932		
Deferred Receivable for Superannuation	18 34(d)	64,537	67,905	64,537	67,905		
Total Financial Assets		147,931	153,690	147,931	153,690		
Financial Liabilities							
Payables		11,494	14,087	11,494	14,087		
Fees Received In Advance	29	3,162	4,141	3,162	4,141		
Government Grants Received In Advance	29	411	80	411	80		
Other Revenue Received In Advance	29	7,234	7,639	7,234	7,639		
Bonds & Deposits	29	779	682	779	682		
Goods & Services Tax	29	-	36	-	36		
Debenture Loans	27	11,362	12,318	11,362	12,318		
Commercial Bills	27	15,084	16,957	15,084	16,957		
Bond Securities	27	28,036	29,060	28,036	29,060		
Deferred Benefits for Superannuation	18 34(d)	64,537	67,905	64,537	67,905		
Total Financial Liabilities		142,099	152,905	142,099	152,905		

## 32.4 Financial Instruments – Credit Risk

Credit risk represents the loss that would be recognised if counter parties failed to perform as contracted. The credit risk on financial assets of the University has been recognized in the Balance Sheet in arriving at their Carrying Amount. The University is not materially exposed to any individual debtor.

## 32.5 Financial Facilities

	2006 \$000	2005 \$000
The University has access to the following lines of credit:		
Total facilities:		
Debenture Loans	11,362	12,318
Commercial Bills	15,084	16,957
Bond Securities	28,036	29,060
Facilities Utilised at Balance Date:		
Debenture Loans	11,362	12,318
Commercial Bills	15,084	16,957
Bond Securities	28,036	29,060
Facilities Not Utilised at Balance Date:		
Debenture Loans	-	-
Commercial Bills	-	-
Bond Securities	-	-

## 33. Commitments for Expenditure

			Consolidated		La T Unive	
		Notes	2006	2005	2006	2005
			\$000	\$000	\$000	\$000
33.1	Lease Commitments					
	Operating Leases	1.17				
	- not later than 1 year		1,648	2,710	6,571	5,886
	- later than 1 year and not later than 2 years		755	764	5,679	764
	- later than 2 years and not later than 5 years		405	563	15,176	563
	- later than 5 years		-	-	12,310	17,234
			2,808	4,897	39,736	45,001
33.2	Capital Expenditure Commitments					
	Building Works Contracted but not provided for an	d payable:				
	- not later than 1 year		22,693	5,000	22,693	5,000
	- later than 1 year and not later than 2 years		15,000	298	15,000	298
	- later than 2 years and not later than 5 years		-	596	-	596
	- later than 5 years		-	-	-	-
			37,693	5,894	37,693	5,894
33.3	Investment Commitments					
	VERNET Pty. Ltd.					
	- not later than 1 year		670	328	670	328
	- later than 1 year and not later than 2 years		-	-	-	-
			670	328	670	328

## 34. Superannuation Plans

The University contributes to a number of employee funds that are not public sector bodies to which the Financial Management Act 1994 applies. These funds exist to provide benefits for employees and their dependents on the employees' retirement, disability or death. The University satisfies the Superannuation Guarantee Charge requirements through employer contributions to the schemes listed below.

		Consolidated		La Trobe University	
	Notes	2006	2005	2006	2005
		\$000	\$000	\$000	\$000
Summary of Superannuation Scheme Payments					
UniSuper Defined Benefit Division (DBD)		21,090	18,750	20,928	18,750
Unisuper Accumulation Super (1)		6,501	5,770	6,410	5,770
Health Super Pty Ltd		33	29	33	29
Victorian Superannuation Board (Unfunded – Emerging)		4,049	4,290	4,049	4,290
		31,673	28,839	31,420	28,839

## (a) UniSuper Limited

UniSuper is a multi employer superannuation fund operated by UniSuper Limited as the Corporate Trustee and administered by UniSuper Management Pty Ltd, a wholly owned subsidiary of UniSuper Limited. The operations of UniSuper are regulated by the Superannuation Industry (Supervision) Act 1993.

## UniSuper Defined Benefit Division/ Accumulation Super (2) (DBD)

UniSuper offers eligible members the choice of two schemes known as the Defined Benefit Plan or Investment Choice Plan where the contribution rate is 21% of member's salary of which the member contributes 7% and the University 14%. Employees appointed to positions classified between Higher Education Worker (HEW) level 1-4 have the option of contributing at half rates (i.e. 3.5% from the employee and 7% from the University).

In 2005, the University adopted the multi employer provisions of AASB 119 Employee Benefits, which allowed for defined benefit obligations to be reported on a defined contribution basis with some additional information. AASB 119 states that this is an appropriate solution for where the employer does not have access to the information required or there is no reliable basis for allocating the benefits, liabilities, assets and costs between employers. Therefore the University didn't account for any surpluses or shortfalls in the defined benefit fund in its accounts. As a consequence of changes to clause 34 of the UniSuper Trust Deed in November 2006, UniSuper have advised that both the Defined Benefit Plan and Investment Choice Plan are defined as Multi Employer Defined Contribution Schemes in accordance with AASB 119 Employee Benefits. Therefore, the University does not have an obligation (legal or constructive) to pay further contributions if the fund does not have sufficient assets to pay all employee benefits under the Trust Deed, and will continue to report on a defined contribution basis.

The employer contribution rate for 2006 is 14% of employee salaries and represents an employer/employee contribution rate of 2:1. These rates are based on the actuarial review completed on 16 May 2003 and comply with the rules governing the Trust Deed. Employer contributions for the year totalled \$21,089,950 (2005 \$18,749,739). It should be noted that effective 1 July 1995 employees had the option of making the equivalent of their 7% contributions from pre-tax income. Therefore the employer paid \$8,674,102 (2005 \$7,545,620) additional contributions on behalf of the employee. Outstanding employer contributions as at 31 December 2006 totalled \$nil (2005 \$nil.). There are no loans to fund members.

## UniSuper Accumulation Super (1)

UniSuper also offers a cash accumulation productivity scheme known as the Award Plus Plan (APP). University employees have no requirement to contribute to the scheme. The University contributes the equivalent of 3% of base salary in respect of those employees who were members of the Defined Benefit Plan or the Investment Choice Plan. Casual and non-permanent employees who do not qualify for membership of the DBD will have a minimum contribution 9% of their annual salary contributed by the University to the APP prescribed under the Superannuation Guarantee Charge Act 1992.

The employer contribution rate is 3% of employee salaries where the staff member is in scheme (a). Where UniSuper Accumulation Super (1) is the only scheme the current contribution rate is 9%. Employer contributions for the year totalled \$6,501,000 (2005 \$5,770,414). There were no outstanding employer contributions as at 31 December 2006 ((2005 \$nil). There are no loans to fund members.

## (b) Health Super Pty Ltd (formerly known as Hospital Superannuation Fund)

Contributory Scheme	This established scheme resulted from an award agreement. The ratio of employer to employee contributions from 1 July, 1998 is 1:1.
Hospital Superannuation	Established in 1990 as a result of an Award agreement for Board
Board Productivity Scheme	Productivity members covered by the hospitals' award. The employer
	contribution rate is 9% of employee superannuable salary.

Employer contributions for both Health Super schemes totalled \$33,528 (2005 \$28,836). There were no outstanding employer contributions as at 31 December 2006 (2005 \$nil). There are no loans to fund members.

### (c) Victorian Superannuation Board

La Trobe University has, in its staffing profile, a number of employees who are members of the State Superannuation Fund. Amounts reported herein relate to unfunded superannuation liabilities as determined by the above mentioned fund. Employees contributed to this fund on an ongoing basis, but La Trobe as the employer is only required to contribute to the fund when employees are paid a pension or receive a lump sum payout. Consequently, an unfunded liability has been created. As payments occur the liability decreases. Please note that the Fund has been closed to new members. The State Grants (General Purposes) Act 1994 Section 14 provides for the Commonwealth and the State Governments to meet the costs of the payments from the scheme as they emerge. Consequently the Commonwealth Government has reimbursed La Trobe University for the payments actually made to the fund for the emerging costs since 1988. Under the latest Triennium agreement the Commonwealth Government has confirmed that it will continue to do so until 2007. La Trobe University has every reason to believe that this arrangement will continue until the liability is fully paid.

Prior to 1 January 1998 the notional share of the State Superannuation Fund's unfunded liabilities attributable to La Trobe University were disclosed by way of a note to the accounts. As from 1 January 1998 the Department of Treasury and Finance has determined that this unfunded superannuation liability is to be included in the Financial Statements of all Victorian Universities. La Trobe University believes that any disclosure of the unfunded superannuation liability should be matched with the corresponding receivable from the Commonwealth Government as detailed above. Accordingly the current policy of the University is to record the liability and the receivable from the Commonwealth Government.

The change in the method of accounting for the unfunded superannuation liability was shown as an adjustment of \$50,702,000 to the Accumulated Funds of the University at the beginning of the 1998 year. This treatment is in accordance with Australian Accounting Standards. This adjustment at 1 January 1998 was offset by the corresponding adjustment of the equivalent receivable from the Commonwealth Government.

## (c) Victorian Superannuation Board (continued)

The increase in the liability and the receivable of \$3,368,000 during the 2006 year (2005 \$6,536,000) is taken up in Operating Expenditure and Operating Revenue respectively. There is no financial impact on the operating result for the year as a result of these changes. While the Net Assets has not altered with these changes, both the Total Assets and Total Liabilities have increased by \$3,368,000 (2005 \$6,536,000).

During 2006 La Trobe University's contributions to the scheme totalled \$4,048,876 (2005 \$4,743,420). There were no outstanding employer contributions as at 31 December 2006 (2005 \$nil). There are no loans to the University.

The policy adopted for calculating employer contributions is based on the advice of the schemes trustees, but generally for 2006 the contribution rate represents 79.2% (79.2% 2005) of pensions payable.

		Notes	2006	2005
The r	elevant accounting transactions are detailed below:		\$000	\$000
a)	Income Statement Items			
	Salary Related Expenditure – increase/(decrease) in superannuation liability		3,368	6,536
	Miscellaneous Income – increase/(decrease) in amount receivable for superannuation		3,368	6,536
	Amounts relate to the overall increase in the outstanding supera the corresponding receivable from \$61,369,000 at 30 June 2009 June 2006 as determined by the Fund.			
b)	Amounts Receivable from the Commonwealth Government			
	Current	18	2,800	2,800
	Non-Current	18	61,737	65,105
	Total		64,537	67,905
	The current receivable was determined using the average increase in employer contributions for the last 10 years.			
C)	Unfunded Superannuation Liability			
	Current	28	2.800	2.800

Current	28	2,800	2,800
Non-Current	28	61,737	65,105
Total		64,537	67,905
The current liability was determined using the average increase contributions for the last 10 years.	in emp	oloyer	

## 35. Contingent Assets & Liabilities

## 35.1 University Entities

La Trobe University, being the parent entity, will continue to support La Trobe International Pty. Ltd., La Trobe Housing Pty. Ltd., and Medical Centre Developments Pty. Ltd. for the foreseeable future to enable the companies to pay their debts as and when they fall due.

## 35.2 Contingent Assets

There are no contingent assets.

## 36. Subsequent Events

- **36.1** The Mount Buller campus building was sold on 7th February 2007 for a nominal amount of \$4,000,000 and the Crown lease surrendered to the Mount Buller and Mount Stirling Alpine Resort Management Board.
- **36.2** The University has entered into an agreement to borrow a total of \$27,300,000 across 2007 and 2008 for the redevelopment of the Argus building in the Melbourne CBD.
- **36.3** La Trobe Housing Limited and La Trobe International Pty. Ltd. will both be de-recognised in 2007 and their operations transferred to the University.
- **36.4** Following commencement of the construction works at the city campus (Argus Building) hazardous material has been found. Consequently, this material will need to be removed in 2007. The impact on the project costs has yet to be quantified.

## 37. Responsible Persons and Executive Officers

## 37.1 Responsible Persons

In accordance with the directions of the Minister of Finance under the *Financial Management Act 1994,* following disclosures are made:

## (a) Responsible Ministers

The Honourable L. Kosky MP The Honourable Jacinta Allan MP

## (b) The names of each person holding the position of Member of Council during the financial year:

S. Walton	P. Barton	N. Griffin	A. Tolias	A. Forbes
B. Stoddart	L. Moulden	T. Hillman	R. Merriman	
R. Parish	L. Rayner	J. Dale	A. Sheehan	
D. Altman	S. De Pieri	J. McLean	G. Walsh	
J. Oates	M. P-Revis	G. Sculthorpe	H. Kroger	

## (c) Other Responsible Persons

P. Richardson, Vice Principal (Resources and Administration)

### (d) Remuneration of Responsible Persons

	2006	2005
	\$000	\$000
Total remuneration received, or due and receivable, by Responsible Persons from the University amounted to:	2,629	1,695

## 37. Responsible Persons and Executive Officers (continued)

## (d) Remuneration of Responsible Persons (continued)

	Number of Responsible Persons	
	2006	2005
Number of Responsible Persons whose income from the University and any related parties was within the following bands:		
\$ 0 - \$ 9,999	8	-
\$ 10,000 - \$ 19,999	2	-
\$ 40,000 - \$ 49,999	1	-
\$ 90,000 - \$ 99,999	-	1
\$ 130,000 - \$ 139,999	2	4
\$ 170,000 - \$ 179,999	1	-
\$ 200,000 - \$ 209,999	-	1
\$ 210,000 - \$ 219,999	1	-
\$ 290,000 - \$ 299,999	-	1
\$ 350,000 - \$ 359,999	1	-
\$ 560,000 - \$ 569,999	-	1
\$ 1,470,000 - \$ 1,479,999	1	-
Responsible Persons who received no remuneration (Staff, Student	4	16

and Community representatives) 4 16

Remuneration paid to the Responsible Ministers is reported in the Annual Report of the Department of Premier and Cabinet. Other relevant interests are declared in the Register of Member Interests, which each Member of Parliament completes.

## (e) Other transactions of Responsible Persons and related parties:

A Responsible Person, Mr S. de Pieri, a director of a hotel, which has provided accommodation to University staff on normal commercial terms and conditions. In addition Mr de Pieri is the Honorary Chairman of the Mildura Arts Festival which the University provides financial support for. The aggregate amounts in respect of the above transactions with Responsible Persons and their related parties were:

	2006 \$000	2005 \$000
Hotel accommodation	2	2
Mildura Arts Festival	15	15
	17	17

There were no loans provided by the University to the Responsible Persons during the financial year in 2006 (2005 \$nil).

## 37. Responsible Persons and Executive Officers (continued)

## 37.2 Executive Officers Remuneration

The number of University Executive Officers (other than Responsible Persons) who exceeded \$100,000 during the year are shown in the first 2 columns in the table below in their relevant income bands. The base remuneration of Executive Officers receiving more than \$100,000 total remuneration are shown in the third and fourth columns. Base remuneration is exclusive of allowances. Bonus payments depend on the terms of individual employment contracts.

Remuneration	Total rem	uneration	Base Rem	uneration	
Income Band	2006	2005	2006	2005	
\$ 100,000 - \$ 109,999	-	2	-	2	
\$ 110,000 - \$ 119,999	1	4	1	5	
\$ 120,000 - \$ 129,999	2	5	2	4	
\$ 130,000 - \$ 139,999	4	3	4	4	
\$ 140,000 - \$ 149,999	2	4	4	3	
\$ 150,000 - \$ 159,999	4	4	5	8	
\$ 160,000 - \$ 169,999	4	8	4	8	
\$ 170,000 - \$ 179,999	6	7	7	4	
\$ 180,000 - \$ 189,999	4	1	4	1	
\$ 190,000 - \$ 199,999	3	3	2	3	
\$ 200,000 - \$ 209,999	2	1	2	1	
\$ 210,000 - \$ 219,999	3	3	3	2	
\$ 220,000 - \$ 229,999	2	-	1	1	
\$ 230,000 - \$ 239,999	1	-	1	-	
\$ 240,000 - \$ 249,999	2	-	1	1	
\$ 250,000 - \$ 259,999	3	1	2	1	
\$ 260,000 - \$ 269,999	1	1	4	1	
\$ 270,000 - \$ 279,999	-	1	-	-	
\$ 280,000 - \$ 289,999	1	-	-	-	
\$ 290,000 - \$ 299,999	2	2	-	3	
\$ 300,000 - \$ 309,999	-	1	1	1	
\$ 310,000 - \$ 319,999	-	-	1	-	
\$ 320,000 - \$ 329,999	-	-	1	-	
\$ 340,000 - \$ 349,999	1	-	-	-	
\$ 350,000 - \$ 359,999	1	-	-	-	
\$ 360,000 - \$ 369,999	1	1	-	-	
\$ 410,000 - \$ 419,999	-	1	-	-	
TOTAL NUMBERS	50	53	50	53	
Total remuneration for the	2006 \$000	2005 \$000	2006 \$000	2005 \$000	
year of Executive Officers in this group	10,038	9,537	9,532	9,103	

38.1 DEST-CGS and Other DEST Grants	Parent entity (HEP) only				
	Commonwealth Grants Indigenous Supp			s Support	
	Sch	eme <sup>#</sup>	Fund		
	2006	2005	2006	2005	
	\$ 000	\$ 000	\$ 000	\$ 000	
Financial assistance received in CASH during the reporting period (total cash received from the Australian Government for the Programmes)	109,020	94,491	338	311	
Net accrual adjustments	6	8,567	-	-	
Revenue for the period	109,026	103,058	338	311	
Surplus/(deficit) from the previous year	-	-	-	-	
Total revenue including accrued revenue	109,026	103,058	338	311	
Less expenses including accrued expenses	(109,026)	(103,058)	(338)	(311)	
Surplus/(deficit) for reporting period	-	-	-	-	

<sup>#</sup> Includes the CGS Basic Grant Amount, CGS-Regional Loading and CGS-Enabling Loading

	Parent entity (HEP) only					
			Workplac	e Reform		
	Equity Pro	grammes*	Progra	amme		
	2006	2005	2006	2005		
	\$ 000	\$ 000	\$ 000	\$ 000		
Financial assistance received in CASH during the reporting period (total cash received from the Australian Government for the Programmes)	763	697	1,577	1,491		
Net accrual adjustments	-	-	-	-		
Revenue for the period	763	697	1,577	1,491		
Surplus/(deficit) from the previous year	-	-	-			
Total revenue including accrued revenue	763	697	1,577	1,491		
Less expenses including accrued expenses	(763)	(697)	(1,577)	(1,491)		
Surplus/(deficit) for reporting period	-	-	-	-		

<sup>\*</sup> Includes HE Disability Support Programme and HE Equity Support Programme

	Parent entity (HEP) only				
	Workplace Productivity Capit			velopment	
	Progra	amme	Po	ol	
	2006	2005	2006	2005	
	\$ 000	\$ 000	\$ 000	\$ 000	
Financial assistance received in CASH during the reporting period (total cash received from the Australian Government for the Programmes)	875	-	1,595	1,974	
Net accrual adjustments	-	-	-	-	
Revenue for the period	875	-	1,595	1,974	
Surplus/(deficit) from the previous year	-	-	-		
Total revenue including accrued revenue	875	-	1,595	1,974	
Less expenses including accrued expenses	(875)	-	(1,595)	(1,974)	
Surplus/(deficit) for reporting period	-	-	-	-	

## 38.1 DEST-CGS and Other DEST Grants (Continued)

DEST-CGS and Other DEST Grants (Continued)	Parent entity (HEP) only				
	Superan	nuation	Collaboration	n & Structural	
	Progra	amme	Reform P	Programme	
	2006 2005		2006	2006	2005
	\$ 000	\$ 000	\$ 000	\$ 000	
Financial assistance received in CASH during the reporting period	3,632	5,060	-	50	
(total cash received from the Australian Government for the Programmes)					
Net accrual adjustments	-	-	-	-	
Revenue for the period	3,632	5,060	-	50	
Surplus/(deficit) from the previous year	-	-	-	-	
Total revenue including accrued revenue	3,632	5,060	-	50	
Less expenses including accrued expenses	(3,632)	(5,060)	-	(50)	
Surplus/(deficit) for reporting period	-	-	-	-	

### Parent entity (HEP) only

	То	tal
	2006	2005
	\$ 000	\$ 000
Financial assistance received in CASH during the reporting period	117,800	104,075
(total cash received from the Australian Government for the Programmes)		
Net accrual adjustments	6	8,567
Revenue for the period	117,806	112,642
Surplus/(deficit) from the previous year	-	-
Total revenue including accrued revenue	117,806	112,642
Less expenses including accrued expenses	(117,804)	(112,642)
Surplus/(deficit) for reporting period	2	-

#### 38.2 Higher Education Loan Programmes

	Parent entity (HEP) only			
	HECS-	HELP	FEE-H	IELP <sup>*</sup>
	(Australian Government payments only)			
	2006	2005	2006	2005
	\$ 000	\$ 000	\$ 000	\$ 000
Financial assistance received in CASH during the reporting period (total cash received from the Australian Government for the Programmes)	66,880	65,661	9,051	6,178
Net accrual adjustments	-	3,035	-	-
Revenue for the period	66,880	68,696	9,051	6,178
Surplus/(deficit) from the previous year	-	-		-
Total revenue including accrued revenue	66,880	68,696	9,051	6,178
Less expenses including accrued expenses	(66,880)	(68,696)	(9,051)	(6,178)
Surplus/(deficit) for reporting period	-	-	-	-

\* For 2005, FEE-HELP figures include PELS, and BOTPLS amounts

#### 38.2 Higher Education Loan Programmes (Continued)

#### **OS-HELP** Total 2005 2005 2006 2006 \$ 000 \$ 000 \$ 000 \$ 000 Financial assistance received in CASH during the reporting period (219) 750 75,712 72,589 (total cash received from the Australian Government for the Programmes) <u>2,</u>285 219 (750) Net accrual adjustments 219 Revenue for the period 75,931 74,874 Surplus/(deficit) from the previous year 75,931 74,874 Total revenue including accrued revenue --Less expenses including accrued expenses (75,931) (74,874) Surplus/(deficit) for reporting period -

Parent entity (HEP) only

#### 38.3 Scholarships

	Parent entity (HEP) only			
	Australian P	ostgraduate	International Postgraduate	
	Awa	ards	<b>Research Scholarships</b>	
	2006	2005	2006	2005
	\$ 000	\$ 000	\$ 000	\$ 000
Financial assistance received in CASH during the reporting period (total cash received from the Australian Government for the Programmes)	2,190	2,211	198	226
Net accrual adjustments	-	-	-	-
Revenue for the period	2,190	2,211	198	226
Surplus/(deficit) from the previous year	418	247	45	189
Total revenue including accrued revenue	2,608	2,458	243	415
Less expenses including accrued expenses	(1,968)	(2,040)	(243)	(370)
Surplus/(deficit) for reporting period	640	418	-	45

	Parent entity (HEP) only			
	Commonweal	th Education	Commonwealth	
	Cost Scho	olarships	rships Accomodation Sch	
	2006	2005	2006	2005
	\$ 000	\$ 000	\$ 000	\$ 000
Financial assistance received in CASH during the reporting period (total cash received from the Australian Government for the Programmes)	807	478	1,540	1,054
Net accrual adjustments	-	-	-	-
Revenue for the period	807	478	1,540	1,054
Surplus/(deficit) from the previous year	45	-	151	2
Total revenue including accrued revenue	852	478	1,691	1,056
Less expenses including accrued expenses	(635)	(433)	(1,142)	(905)
Surplus/(deficit) for reporting period	217	45	548	151

#### 38.3 Scholarships (Continued)

## Parent entity (HEP) only

	То	tal
	2006	2005
	\$ 000	\$ 000
Financial assistance received in CASH during the reporting period (total cash received from the Australian Government for the Programmes)	4,735	3,969
Net accrual adjustments	-	-
Revenue for the period	4,735	3,969
Surplus/(deficit) from the previous year	660	438
Total revenue including accrued revenue	5,395	4,407
Less expenses including accrued expenses	(3,988)	(3,747)
Surplus/(deficit) for reporting period	1,407	660

#### 38.4 DEST Research

	Parent entity (HEP) only				
	Institutional Grants		Research	Гraining	
	Sche	me	Scheme		
	2006	2005	2006	2005	
	\$ 000	\$ 000	\$ 000	\$ 000	
Financial assistance received in CASH during the reporting period (total cash received from the Australian Government for the Programmes)	5,677	5,864	12,922	13,348	
Net accrual adjustments	-	-	-	-	
Revenue for the period	5,677	5,864	12,922	13,348	
Surplus/(deficit) from the previous year	-	-	-	-	
Total revenue including accrued revenue	5,677	5,864	12,922	13,348	
Less expenses including accrued expenses	(5,677)	(5,864)	(12,922)	(13,348)	
Surplus/(deficit) for reporting period	-	-	-	-	

	Parent entity (HEP) only				
	Systemic In	frastructure	Research In	frastructure	
	Initia	ative	Block	Grants	
	2006	2005	2006	2005	
	\$ 000	\$ 000	\$ 000	\$ 000	
Financial assistance received in CASH during the reporting period	-	-	2,907	2,937	
(total cash received from the Australian Government for the Programmes)					
Net accrual adjustments	-	-	-	-	
Revenue for the period	-	-	2,907	2,937	
Surplus/(deficit) from the previous year	293	788	31	32	
Total revenue including accrued revenue	293	788	2,938	2,969	
Less expenses including accrued expenses	(293)	(495)	(2,938)	(2,938)	
Surplus/(deficit) for reporting period	-	293	-	31	

## 38.4 DEST Research (Continued)

Regional Protection Total	
Crente	
Grants	
<b>2006</b> 2005 <b>2006</b> 2005	
<b>\$ 000 \$ 000 \$ 000 \$ 000</b>	
Financial assistance received in CASH during the reporting period1,06793222,57323,	)82
(total cash received from the Australian Government for the Programmes)	
Net accrual adjustments	-
Revenue for the period         1,067         932         22,573         23,	082
Surplus/(deficit) from the previous year 324	320
Total revenue including accrued revenue         1,067         932         22,897         23,	902
Less expenses including accrued expenses (1,067) (932) (22,897) (23,	578)
Surplus/(deficit) for reporting period	324

#### 38.5 Australian Research Council Grants

#### (a) Discovery

## Parent entity (HEP) only

	Projects		Fellow	vships
	2006	2005	2006	2005
	\$ 000	\$ 000	\$ 000	\$ 000
Financial assistance received in CASH during the reporting period	4,244	4,321	316	297
(total cash received from the Australian Government for the Programmes)				
Net accrual adjustments	-	(277)	-	-
Revenue for the period	4,244	4,044	316	297
Surplus/(deficit) from the previous year	1,681	1,134	225	70
Total revenue including accrued revenue	5,925	5,178	541	367
Less expenses including accrued expenses	(4,274)	(3,497)	(302)	(142)
Surplus/(deficit) for reporting period	1,651	1,681	239	225

## Parent entity (HEP) only

	То	tal
	2006	2005
	\$ 000	\$ 000
	4.500	4 6 4 9
Financial assistance received in CASH during the reporting period (total cash received from the Australian Government for the Programmes)	4,560	4,618
Net accrual adjustments	-	(277)
Revenue for the period	4,560	4,341
Surplus/(deficit) from the previous year	1,906	1,204
Total revenue including accrued revenue	6,466	5,545
Less expenses including accrued expenses	(4,576)	(3,639)
Surplus/(deficit) for reporting period	1,890	1,906

#### 38.5 Australian Research Council Grants (Continued)

#### (b) Linkages

#### Parent entity (HEP) only Infrastructure International 2006 2005 2006 2005 \$ 000 \$ 000 \$ 000 \$ 000 Financial assistance received in CASH during the reporting period 406 53 45 1,108 (total cash received from the Australian Government for the Programmes) Net accrual adjustments 406 45 Revenue for the period 1,108 53 Surplus/(deficit) from the previous year 21 316 83 34 1,424 489 87 66 Total revenue including accrued revenue (3<u>2)</u> Less expenses including accrued expenses (936) (50) (173) Surplus/(deficit) for reporting period 488 316 37 34

#### Parent entity (HEP) only

	Projects		То	tal
	2006	2005	2006	2005
	\$ 000	\$ 000	\$ 000	\$ 000
Financial assistance received in CASH during the reporting period	903	766	2,065	1,217
(total cash received from the Australian Government for the Programmes)				
Net accrual adjustments	-	-	-	-
Revenue for the period	903	766	2,065	1,217
Surplus/(deficit) from the previous year	532	89	882	193
Total revenue including accrued revenue	1,435	855	2,947	1,410
Less expenses including accrued expenses	(851)	(323)	(1,837)	(528)
Surplus/(deficit) for reporting period	584	532	1,110	882

#### (c) Networks and Centres

#### Parent entity (HEP) only

	Centres		Total	
	2006	2005	2006	2005
	\$ 000	\$ 000	\$ 000	\$ 000
Financial assistance received in CASH during the reporting period	-	199	-	199
(total cash received from the Australian Government for the Programmes)				
Net accrual adjustments	-	-	-	-
Revenue for the period	-	199	-	199
Surplus/(deficit) from the previous year	-	(46)	-	(46)
Total revenue including accrued revenue	-	153	-	153
Less expenses including accrued expenses	-	(153)	-	(153)
Surplus/(deficit) for reporting period	-	-	-	-

## 39. Particulars Relating To Entities In The Economic Entity's Accounts

The consolidated financial statements incorporate the assets, liabilities and results of the following subsidiaries in accordance with the accounting policy described in note 1.2:

## a) Contribution of Subsidiary Commercial Entities to Operating Surplus

ENTITY	COUNTRY OF INCORPORATION	CONTRIBUTION TO CONSOLIDATED OPERATING SURPLUS		OWNERSHIP INTEREST	
		2006	2005	2006	2005
		\$000	\$000	%	%
La Trobe University Housing Ltd	Australia	204	158	100	100
La Trobe International Pty Ltd	Australia	19	(442)	100	100
Medical Centre Developments Pty Ltd	Australia	(149)	(1,256)	100	100
Total		74	(1,543)		

## b) Financial Performance of Subsidiary Commercial Entities

	La Trobe	La Trobe	Medical Centre	
	University	International	Developments	Total
Name	Housing Ltd.	Pty. Ltd.	Pty. Ltd.	
Domicile	Australia	Australia	Australia	

## **Income Statement**

Total Revenue	2006	\$ 000	2,412	3,895	2,895	9,202
Total Revenue	2005	\$ 000	2,178	3,843	1,510	7,531
Total Expenditure	2006	\$ 000	2,208	3,876	3,108	9,192
Total Expenditure	2005	\$ 000	2,020	4,285	3,304	9,609
Tax	2006	\$ 000	-	-	(64)	(64)
Тах	2005	\$ 000	-	-	(538)	(538)
Operating Result	2006	\$ 000	204	19	(149)	74
Operating Result	2005	\$ 000	158	(442)	(1,256)	(1,540)

### **Balance Sheet**

Working Capital	2006	\$'000	1,151	1,000	(3,763)	(1,612)
Working Capital	2005	\$'000	928	1,060	(1,792)	196
Physical Assets	2006	\$'000	56	76	13,675	13,807
Physical Assets	2005	\$'000	66	110	14,707	14,883
Total Assets	2006	\$'000	1,742	2,792	19,666	25,396
Total Assets	2005	\$'000	1,336	2,458	21,602	25,396
External Borrowings	2006	\$'000	-	-	28,036	28,036
External Borrowings	2005	\$'000	-	-	29,060	29,060
Total Liabilities	2006	\$'000	614	1,933	28,042	30,589
Total Liabilities	2005	\$'000	412	1,618	29,104	31,134
Equity	2006	\$'000	1,128	859	(8,376)	(6,389)
Equity	2005	\$'000	924	840	(7,502)	(5,738)