

COLLEGE OF SCIENCE, HEALTH AND ENGINEERING STRATEGIC PLAN

VISION

WE WILL BE LEADERS IN OUR DISCIPLINES.

PURPOSE

TO EDUCATE STUDENTS FOR A SUCCESSFUL CAREER AND SHAPE THE FUTURE THROUGH OUR RESEARCH.

CHARACTERISTICS

WE WILL BE DISTINGUISHED BY OUR COMMITMENT TO EXCELLENCE, DIVERSITY AND PROFESSIONALISM.

VALUES

WE TAKE A WORLD VIEW

We are strategic and thoughtful leaders.

WE PURSUE IDEAS AND EXCELLENCE

We are creative and strive to make a difference.

WE TREAT PEOPLE WITH RESPECT

We are a fair and inclusive community.

WE ARE OPEN, FRIENDLY AND HONEST

We are ethical and transparent decision makers.

WE HOLD OURSELVES ACCOUNTABLE

We are trustworthy, effective and courageous.

CULTURE

WE ARE CONNECTED

We are connected to the world, serving students and communities, locally and globally.

WE ARE INNOVATIVE

We tackle the big issues of our time to transform the lives of our students and society.

WE ARE ACCOUNTABLE

We strive for excellence in everything we do; and we hold each other and ourselves to account.

WE CARE

We care about what we do and why we do it. We care about being the difference.

STRATEGIES

RESEARCH

- Continuously increase our research productivity.
- Identify and invest in key research strengths.
- Optimise research performance and productivity.
- Promote research impact and translation into practice.
- Provide an outstanding professional research training experience .
- Identify opportunities to promote collaboration and interdisciplinary research.
- Continuously improve research support systems.
- Disseminate research outcomes to effect change.

TEACHING AND LEARNING

- Attract high performing students.
- Increase international student load and the internationalisation of the curriculum.
- Ensure that our course portfolio reflects industry needs and is attractive to students.
- Continuously improve the quality of subjects.
- Support teaching staff to design and deliver contemporary education.
- Develop and implement efficient transition and retention programs.
- Increase opportunities for work integrated learning and professional placements.
- Embed blended learning across the College.
- Continuously improve teaching support systems.

PARTNERSHIPS

- Identify new and strengthen existing partnerships that have a purpose.
- Review and enhance outreach programs to attract secondary school students.
- Grow partnerships to support work integrated learning and professional placements.
- Optimise international partnerships to increase student mobility.
- Engage alumni to enrich our activities and enhance our profile.
- Continuously improve partnership support systems.

PEOPLE

- Maintain a safe and healthy workplace.
- Promote wellbeing.
- Foster career development through mentoring, sponsorship and a supportive environment.
- Provide opportunities for and invest in the professional development of staff.
- Create networking opportunities.
- Recognise, reward and celebrate excellence.