

Position Description

Lifeguard (Indoor Sports Centre)

Position No:	NEW
Department:	La Trobe Sport
School:	Central Administration
Campus/Location:	Melbourne
Employment Type:	Casual
Position:	Lifeguard

Further information about La Trobe University - <http://www.latrobe.edu.au/about>

For enquiries only contact:

Tyler Bedurke – Sport Facilities Officer, La Trobe Sport
Email: sport@latrobe.edu.au

Position Description

Lifeguard

Position Context

La Trobe Sport is a University initiative with the strategic goal of developing La Trobe University into the University of choice for Sport in Australia.

La Trobe Sport facilitates programs, partnerships, research and course developments to enable La Trobe to be the leading university in Australia for sport-related teaching and research, to support student participation in sport and sport related clubs and to actively engage the local community and schools through the use of its sporting facilities and sport services.

La Trobe Sport was established to drive the implementation of the Plan for Sport at La Trobe that involves a range of activities:

- Develop teaching and learning opportunities related to sport
- Build the university research capacity related to sport
- Develop sporting partnerships that enhance teaching, learning and research
- Facilitate new and existing academic programs related to sport
- Facilitate coordination across student services and facilities management to maximise opportunities for club sport and sport partnerships with community and school sport groups
- Support the development of new infrastructure to enhance the sport and sport related programs at La Trobe
- Manage the La Trobe University sport-related partnerships and sponsorships

The primary purpose of this position is to supervise all staff and customers within the aquatic environment. Successful candidates will be responsible for the safety and experience of all customers. The Lifeguard will be engaging and personable; providing clear direction to all customers to ensure the aquatic environment is operating safely and that customers are behaving to acceptable standards. They will have the highest levels of awareness to pre-empt any potential issues that may arise. They will take pride in supervising such an important community asset and ensure it is always presented immaculately and maintained to the highest standards. They will monitor water quality and liaise with the Facilities Team to maintain these high standards.

Duties at this level may include:

- Providing excellent Customer Services to all stakeholders of La Trobe Sport as per our customer service charter
- Provide effective supervision of the aquatic facility to ensure the safety of all facility users
- Providing initial first aid treatment within the competencies of acquired training
- Attending to relevant tasks, checklists and duties associated with the activity being undertaken
- Attending relevant meetings and training sessions
- Ensure the maintenance of all pool deck, aquatic and change room areas in a clean and hygienic condition
- Attend training as required including but not limited to a minimum of four 'In-service' or 'Lifeguard-skills' training sessions annually

Special Requirements:

Ability to work flexible hours including weekends.

Key Selection Criteria

ESSENTIAL

1. Strong swimming and rescue skills including knowledge of water safety, first aid, resuscitation, rescue techniques and public safety requirements
2. Sound communication & conflict resolution skills with the ability to negotiate with a diverse range of customers and/or community members.
3. Ability to follow set policies and procedures, with a primary focus on water safety and a 'safety first' mentality for self and others
4. Ability to work in a team and contribute to fostering a connected, innovative, accountable and caring culture.

Essential Compliance Requirements

To hold this La Trobe University position the candidate must:

- Victorian Working with Children Check
- HLTAID003 Provide first aid
- SISSS00111 Pool Lifeguard
- Take personal accountability to comply with all University policies, procedures and legislative or regulatory obligations; including but not limited to TEQSA and the Higher Education Threshold Standards.

La Trobe Cultural Qualities

Our cultural qualities underpin everything we do. As we work towards realising the strategic goals of the University we strive to work in a way which is aligned to our four cultural qualities:

- We are **Connected**: We connect to the world outside — the students and communities we serve, both locally and globally.
- We are **Innovative**: We tackle the big issues of our time to transform the lives of our students and society.
- We are **Accountable**: We strive for excellence in everything we do. We hold each other and ourselves to account, and work to the highest standard.
- We **Care**: We care about what we do and why we do it. We believe in the power of education and research to transform lives and global society. We care about being the difference in the lives of our students and communities.