



Project



Netball Australia
Diversity and Inclusion

Partner



Year

2014

Purpose



The Centre for Sport and Social Impact (CSSI) at La Trobe University was engaged by Netball Australia to undertake an evaluation of the One Netball Strategy. The first phase involved an online survey which was conducted with Board and staff members during December 2014 and January 2015. The primary aim of the survey was to evaluate the current diversity and inclusion awareness levels, programs and practices of Netball Australia and the eight member organisations.

Method



164 usable surveys were analysed to produce a respondent profile and to provide information on each organisation's: engagement with diverse communities; awareness of diversity in their programs; diversity leadership; diversity training; identified barriers to diverse netball involvement.

Application



The evaluation provided detailed feedback to Netball Australia on the current diversity and inclusion awareness levels, programs and practices of Netball Australia and its eight member organisations.

The evaluation identified barriers that stop people from diverse communities engaging with netball and opportunities and strategies to improve future diversity and inclusion.

Several conclusions and recommendations were made.

