

Position Description

Swim Teacher (La Trobe Sport- Indoor Sports Centre, Bundoora)

Position No:	NEW
Department:	La Trobe Sport
School:	Central Administration
Campus/Location:	Melbourne
Employment Type:	Casual
Position:	Swim Teacher

Further information about La Trobe University - <http://www.latrobe.edu.au/about>

How to Apply

Position Enquiries/Applications: Gemma Silver – swimschool@latrobe.edu.au

Or call 039479 3960

Only candidates with full working rights in Australia may apply for this position. Please submit a digital application ONLY and include the following documents to the above email address:

- **Cover letter; and**
- **An up-to-date resume**

Position Description

Swim Teacher

Position Context

La Trobe Sport is a University initiative with the strategic goal of developing La Trobe University into the University of choice for Sport in Australia.

La Trobe Sport facilitates programs, partnerships, research and course developments to enable La Trobe to be the leading university in Australia for sport-related teaching and research, to support student participation in sport and sport related clubs and to actively engage the local community and schools through the use of its sporting facilities and sport services.

La Trobe Sport was established to drive the implementation of the Plan for Sport at La Trobe that involves a range of activities:

- Develop teaching and learning opportunities related to sport
- Build the university research capacity related to sport
- Develop sporting partnerships that enhance teaching, learning and research
- Facilitate new and existing academic programs related to sport
- Facilitate coordination across student services and facilities management to maximise opportunities for club sport and sport partnerships with community and school sport groups
- Support the development of new infrastructure to enhance the sport and sport related programs at La Trobe
- Manage the La Trobe University sport-related partnerships and sponsorships

The primary purpose of this position is to be responsible for the delivery of safe, productive, innovative and exceptional swimming lessons. Swim Teachers will continuously display their ability to communicate and engage effectively with students ensuring students of all abilities, ages and cultural needs receive an outstanding program. They will engage with all students and parents regularly to maximise member retention opportunities.

Duties at this level may include:

- Construct and implement lesson plans combining stroke development with water safety
- Establish and maintain strong relationships with all students and their parents
- Ensure all lessons start and finish on time
- Create a fun, welcoming and safe environment
- Demonstrated ability to create and deliver lesson plans independently
- Ensure that the lane space is appropriately set up and the teaching equipment and aids are assembled in a neat, tidy and safe fashion

Special Requirements:

Ability to work flexible hours including weekends.

Key Selection Criteria

ESSENTIAL

- Excellent communication skills and the ability to demonstrate a variety of aquatic skills to people from all ages and abilities
- Ongoing commitment and demonstrated ability to deliver high quality customer service
- Demonstrated skills in managing time, and setting priorities
- Ability to work in a team and contribute to fostering a connected, innovative, accountable and caring culture
- Previous experience and success (Minimum 1 year) in a comparable role.

Essential Compliance Requirements

To hold this La Trobe University, position the candidate must:

- Hold, or already applied to undertake a Victorian Working with Children Check; AND
- Hold, or already booked in to complete HLTAID001 Provide cardiopulmonary resuscitation or equivalent; AND
- Hold AUSTSWIM Teacher of Swimming & Water Safety; AND
- Take personal accountability to comply with all University policies, procedures and legislative or regulatory obligations; including but not limited to TEQSA and the Higher Education Threshold Standards.

La Trobe Cultural Qualities

Our cultural qualities underpin everything we do. As we work towards realising the strategic goals of the University, we strive to work in a way which is aligned to our four cultural qualities:

- We are **Connected**: We connect to the world outside — the students and communities we serve, both locally and globally.
- We are **Innovative**: We tackle the big issues of our time to transform the lives of our students and society.
- We are **Accountable**: We strive for excellence in everything we do. We hold each other and ourselves to account, and work to the highest standard.
- We **Care**: We care about what we do and why we do it. We believe in the power of education and research to transform lives and global society. We care about being the difference in the lives of our students and communities.