

Swim Teacher – La Trobe Sport

Work type: Casual

- Casual
- Position based at the Melbourne (Bundoora) campus (Indoor Sports Centre)

About the role

La Trobe Sport is a University initiative with the strategic goal of developing La Trobe University into the University of choice for Sport in Australia.

La Trobe Sport facilitates programs, partnerships, research and course developments to enable La Trobe to be the leading university in Australia for sport-related teaching and research, to support student participation in sport and sport related clubs and to actively engage the local community and schools through the use of its sporting facilities and sport services.

The primary purpose of this position is to be responsible for the delivery of safe, productive, innovative and exceptional swimming lessons. Swim Teachers will continuously display their ability to communicate and engage effectively with students ensuring students of all abilities, ages and cultural needs receive an outstanding program. They will engage with all students and parents regularly to maximise member retention opportunities.

Skills & Experience

In order to be successful in this position, the successful candidate will possess:

1. Excellent communication skills and the ability to demonstrate a variety of aquatic skills to people from all ages and abilities with a diverse range of backgrounds.
2. Ongoing commitment and demonstrated ability to deliver high quality customer service.
3. Well-developed time management and skills.
4. Professional, punctual and well-organised person responsible for the implementation, development and organisation of engaging sessions.
5. Demonstrated ability to create and deliver lesson plans independently, with an inclusive teaching style.
6. Ability to work in a team and contribute to fostering a connected, innovative, accountable and caring culture.
7. Strong preference with previous experience between 3-5 years in a comparable role.
8. The ability to inspire, build confidence and motivate swimmers, with commitment to perform at a high standard.
9. Teach and model effective problem-solving skills, and conflict resolution skills.
10. Be friendly, polite and approachable at all times, displaying interest, enthusiasm, patience and respect to children and peers.

Duties at this level include:

1. Create a fun, welcoming and safe environment for the students.
2. Construct and implement lesson plans with appropriate activities, that challenge and develop your students swimming, combining stroke development with water safety ability.
3. Flexibility to work weekday evenings, weekends and commit to an agreed schedule of shifts.
4. Identify students' abilities and encourage them to reach their full potential.
5. Ensure that the lane space is appropriately set up and the teaching equipment and aids are assembled in a neat, tidy and safe fashion

6. Regularly assess each participants ability and progress and arrange for the award of the appropriate certificates using our online portal and work closely with Swim school management team.
7. Attend four training session per year, two of these focused around Emergency Training.
8. An understanding of OHS, and public safety within the facility, with the ability to carry out duties in accordance with WWCC, including equal opportunities and safeguarding children.

Benefits of working at La Trobe Sport

- La Trobe Sport employees are issued with a Staff Foundation Membership for the Indoor Sport Centre, which entitles them to the following privileges:
- Use of La Trobe Sport facilities that does not require a booking. This includes Gym, Pool and Group Exercise Classes.
- Use of sporting facilities which normally require a booking. This includes Tennis, Squash and Badminton courts, provided that the facility is not required by any paying customer.
- A 20% discount on retail store items (excluding food, beverages, and already discounted items).
- 40% discount on Specialty Studio casual and visit passes and direct debit membership

Required Qualifications

- HLTAID001 Provide cardiopulmonary resuscitation
- AUSTSWIM Teacher or equivalent certification of Swimming & Water Safety

Essential Compliance Requirements

To hold this La Trobe University position the candidate must:

- Hold, or be willing to undertake and pass, a Victorian Working with Children Check; AND
- Take personal accountability to comply with all University policies, procedures and legislative or regulatory obligations; including but not limited to TEQSA and the Higher Education Threshold Standards.

Additional supporting qualifications / experience (non-essential)

- AUSTSWIM Teacher of Infants and Preschool Aquatics
- AUSTSWIM Teacher Developing Competitive Strokes or equivalent
- AUSTSWIM Teacher of Aquatics - Access and Inclusion
- AUSTSWIM Teacher of Adults

How to Apply

Closing date: 30 November, 2021

Only candidates with full working rights in Australia may apply for this position.

Candidates with minimum 3-5 years' experience are desirable, but less experienced candidates can still apply.

Please submit a digital application ONLY and send the following documents to swimschool@latrobe.edu.au

- Brief Cover letter; and
- An up to date resume

La Trobe University is an Equal Opportunity Employer.

All La Trobe University employees are bound by the Working with Children Act 2005. If you are successful, you will be required to hold a valid Victorian Employee Working with Children Check prior to commencement.

About La Trobe



La Trobe University's success is driven by people who are committed to making a difference. They are creative and highly motivated, pursue new ideas and create knowledge. La Trobe is one of Australia's research leaders, and the largest provider of higher education to regional Victoria. La Trobe University turned 50 in 2017, and over the half century of its existence it has established a reputation as an innovative and accessible university, willing to take risks and take on challenges. Our teaching and research address some of the most significant issues of our time and we're passionate about driving change through operational excellence to benefit the communities we serve.