

LA TROBE UNIVERSITY
CHARLES LA TROBE RESEARCH FELLOWSHIPS

Advice to Applicants

1. Background

The Charles La Trobe Research Fellowships are intended to advance research activities of the University by bringing to the University outstanding and internationally competitive researchers and scholars who will contribute to and enhance the University's areas of research strength and focus. These areas are:

- ◆ Archaeology
- ◆ Behavioural Sciences
- ◆ Biochemistry, Physiology and Molecular Science
- ◆ Environment and Agricultural Sciences
- ◆ Health Systems, Reform and Delivery
- ◆ History
- ◆ Linguistics
- ◆ Literature and Culture
- ◆ Mother and Child Health
- ◆ Physical and Mathematical Sciences
- ◆ Politics
- ◆ Sex Health and Society
- ◆ Sociology
- ◆ Sustainable Communities and Regional Development

Up to 13 Fellowships will be offered.

2. Eligibility

Applicants must have been awarded a PhD, and will have outstanding records of research achievement and publications, and should be able to demonstrate excellent research outcomes at international level.

Applications from individuals who are current continuing members of staff of the University will not be accepted.

3. Research projects

Applicants should describe the research project or projects which they would undertake should they be appointed to a Fellowship. It is essential that they consult with the appropriate Associate Dean (Research) in the first instance. Written endorsement of their application will be required from the Head of School. Information regarding the appropriate contacts is available from the La Trobe University website at <http://www.latrobe.edu.au/rgso/grants/ltu-schemes.htm>.

It is expected that Fellows will apply for external funding to support their research.

4. Visa

Individuals who are offered Fellowships who are not Australian citizens or permanent residents will need to obtain the appropriate visa for entry into Australia on a temporary basis. While the University will apply to sponsor a temporary visa, the final responsibility for obtaining the necessary visa rests with the appointee. The visa application process can be lengthy, and therefore individuals who are offered Fellowships are advised to obtain their visa before leaving any previous employment, or making arrangements to travel to Australia. They should contact the Australian Embassy or Consulate in their country of residence for advice on the visa application process.

5. Period of the Fellowship

The Fellowships are available on a full-time basis for a period of three years.

6. Salary

\$65,265-\$77,502 per annum or \$79,948-\$92,186 per annum, full-time. In addition, it is possible on a case-by-case basis that Faculties could provide additional funding. Fractional appointments may also be considered.

7. Removal and Travel Costs

The University may meet all or part of the costs of taking up the appointment. Expenses included are the cost of the direct economy class air fare, as well as a resettlement allowance to cover expenses such as cost of transportation of personal and household effects, initial accommodation on arrival, etc. The University may also meet the cost of the direct economy air fare of a Fellow's spouse and dependant children. Allowances will be paid in accordance with University policy.

8. Other Benefits

During the period of the Fellowship, a Fellow will be a member of the academic staff of the University and will enjoy benefits of staff on fixed term appointments, including superannuation.

9. Teaching

Teaching activities on the part of the Fellow may be permitted on a case-by-case basis, so that another member of staff is freed to undertake a period of research.

10. External Research Funding

The University expects Fellows to seek research funding from external funding bodies to support their research.

11. Submission

The closing date for applications is 15 October 2007. The original plus six hard copies, and one complete electronic copy of the application, must be received by the appropriate Associate Dean (Research) by this date. Late applications will not be accepted. Questions about the application process may be addressed to Ms Catherine Jaggs, c.jaggs@latrobe.edu.au, +61 3 9479 1836.

Application documentation is found at
<http://www.latrobe.edu.au/rgso/grants/ltu-schemes.htm>

Applicants should complete the application form and enter information as requested. In all cases, applicants are advised to contact the relevant Head of School and the Associate Dean (Research) of the Faculty in which they propose to undertake the research prior to submitting the application.

12. Selection Criteria

Applications will be assessed by a Sub-Committee of the Research and Graduate Studies Committee based on the following criteria:

- Research excellence of the candidate in terms of quality of publications, quality of past achievements, other indicators including grant funding, awards and prizes
- The proposed research plan and its relevance to a designated area of research strength and focus
- Degree of Faculty and School support for the applicant
- Additional funding support available to the applicant
- The applicant's record of attracting external research funding
- Potential of the applicant to contribute fruitfully to the research reputation of the University.

13. Referees

Applications must be supported by reports from three referees who are internationally recognised experts in the discipline, and who are able to provide reports on the applicants research, under the following headings:

- The research proposal (quality and relevance to field or discipline)
- Applicant's research achievement and potential in research
- Quality of applicant's research outputs

14. Support from the Head of School

It is essential that applicants ask the Head of the relevant School, as well as the head of the research group with which the applicant hopes to work, to submit a confidential report to the Associate Dean (Research) in support of the application. The report must include a statement of the compatibility of the applicant's research plans with the strategic aims and directions of the area of strength to which the applicant hopes to be attached. It must also include a statement regarding the resources which will be made available to the applicant by the School to support the proposed research.