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ADMINISTRATIVE	5	
PEOPLE AND CULTURE	3	
GENERAL POLICIES	8	
NUMBER	005	
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APPOINTMENT OF DISTINGUISHED PROFESSORS PROCEDURE

Parent Policy Title	Policy for Appointment of Distinguished Professors																	
Associated Documents	Policy for Appointment of Distinguished Professors Council Report C08/126 15.12.08																	
Preamble	The Distinguished Professor category has been created to enable the University to attract and appoint leading world-class academic researchers and thereby to enhance the University's prestige as a world-class research institution.																	
General	The process will be based on academic achievement and will be conducted in a transparent and equitable manner and with due regard for confidentiality.																	
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1. Criteria	<p>The criterion for appointment as a Distinguished Professor is an established stellar record of academic achievement and international distinction for outstanding research quality in an area identified as a strategic priority for the University. External indicators of great distinction which may be demonstrated include, but are not limited to:</p> <ul style="list-style-type: none"> • Fellowship of the Royal Society of London; the British Academy; the US Academy of Sciences, or US Academy of Engineering; Fellowship of an equivalent European Academy; or other equivalent evidence of international recognition for outstanding research; • a distinguished record of research publications in A or A-star journals or equivalently distinguished publishing outlets; • a record of research commercialisation, and international collaborations; • a record of achievement in attracting large competitive research grant funding and other research funds; • proven experience in effective engagement with government, industry, community organisations and/or international institutions; • demonstrated outstanding leadership in research. 																	

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2. Funding	The funding for such appointments shall be provided from the budget of the area in which the appointment is located.
3. Term of appointment	Appointment normally will be for a fixed-term of five years.
4. Process	The Vice-Chancellor will consider a recommendation from a Deputy Vice-Chancellor and may initiate the process by appointing a selection committee. Proposals will be assessed by the committee against the criteria outlined in section 1, above.
5. Proposals	Proposals should include: <ul style="list-style-type: none"> • the funding source, internal or external; • a statement addressing the criteria for appointment as a Distinguished Professor, as detailed in section 1, above; • a copy of the proposed appointee's <i>curriculum vitae</i>; • the names and contact details of three disciplinary experts who can attest to the proposed appointee's international reputation.
6. Selection committee	Composition: <ol style="list-style-type: none"> (a) Vice-Chancellor or nominee (as Chair) (b) Two Deputy Vice-Chancellors (c) Dean of a relevant faculty The Vice-Chancellor may appoint additional committee members, as appropriate. The committee membership must meet the University's requirements for gender representation.
7. Approval	The Vice-Chancellor will have the authority to approve the appointment. Appointments will be reported to the Academic Board.
Status	New. Endorsed by Academic Board, 14 April 2010, Minute 439.3.2
Approval Body	Council, 10 May 2010, Minute 398.13.2
Initiating Body	Working Group appointed by the Vice-Chancellor
Definitions	Distinguished Professor - leading world-class academic researchers, who have achieved international distinction for the outstanding quality of their research and scholarly work.
Date Effective	10 May 2010

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