

ACADEMIC STAFF - CASUAL CLASSIFICATIONS

Classification Code	Classification Descriptions	Classification Code	Classification Descriptions
3410	Sessional Lecturer Basic lecture consists of 1 hour of delivery and 2 hours of associated working time.	3150 (cont)	. development of teaching and subject materials such as the preparation of subject guides and reading lists and basic activities associated with subject co-ordination; . consultation with students; . supervision and . attendance at departmental and/or faculty meetings as required.
3420	Sessional Lecturer (Repeat) Repeat lecture consists of 1 hour of delivery and 1 hour of associated working time provided that the hourly rate in a repeat lecture applies to a lecture in the same subject matter within a period of 7 days and any marking and student consultation reasonably contemporaneous with it.	3160	Other Academic Activities (PhD/Subject Co-ordinator) Other required academic activities as per 3150 above, in circumstances where full subject coordination duties are required as part of normal duties or the employee holds a relevant doctoral qualification: . the conduct of practical classes, demonstrations, workshops, student field excursions; . the conduct of clinical sessions other than clinical nurse education; . the conduct of performance and visual art studio sessions; . development of teaching and subject materials such as the preparation of subject guides and reading lists and basic activities associated with subject co-ordination; . consultation with students; . supervision and . attendance at departmental and/or faculty meetings as required.
3430	Sessional Lecturer (Developed Lecture) Developed lecture consists of 1 hour of delivery and 3 hours of associated working time.	3210	Exam Marker (High Rate) Marking as a supervising examiner or marking requiring a significant exercise of academic judgement appropriate to an academic at Level B status.
3440	Sessional Lecturer (Specialised) Lecture Specialised lecture consists of 1 hour of delivery and 4 hours of associated working time. This rate would apply also to Visiting Distinguished Lecturers, who give a single or small group of lectures. (This latter category requires dean's approval)	3220	Exam Marker (Standard Rate) Standard marking
3110	Sessional Tutor Tutorial (1 hour of delivery and 2 hours associated working time)	3230	Casual Exam Marking (Standard Rate (PhD /Subject Co-ordinator)) Standard marking in circumstances where full subject co-ordination duties are required as part of normal duties or the employee holds a relevant doctoral qualification.
3120	Sessional Tutor (Repeat) Repeat Tutorial (1 hour of delivery and 1 hour associated working time provided that the hourly rate in a repeat tutorial applies to a tutorial in the same subject matter within 7 days and any marking and student consultation reasonably contemporaneous with it.	3320	Undergraduate Clinical Nurse Educator A (PhD/Subject Co-ordinator) Normal preparation time (1 hour of delivery and 1 hour associated working time) are required as part of normal duties or the employee holds a relevant doctoral qualification in circumstances where full subject co-ordination duties.
3130	Sessional Tutor (PhD/Subject Co-ordinator) Tutorial (1 hour of delivery and 2 hours associated working time) in circumstances where full subject co-ordination duties or are included as part of normal duties the employee holds a relevant doctoral qualification.	3330	Undergraduate Clinical Nursing Educators B Little preparation required (1 hour of delivery and 0.5 hours associated working time)
3140	Sessional Tutor (PhD/Subject Co-ordinator) (Repeat) Repeat Tutorial (1 hour of delivery and 1 hour associated working time) in circumstances where full subject co-ordination duties are included as part of normal duties or the employee holds a relevant doctoral qualification provided that the hourly rate in a repeat tutorial applies to a tutorial in the same subject matter within a period of 7 days and any marking and student consultation reasonably contemporaneous with it.	3310	Undergraduate Clinical Nursing Educators A Normal preparation required (1 hour of delivery and 1 hour associated working time)
3150	Other Required Academic Activities Other required academic activities includes all other work that is required to be performed by a person, acting as or on behalf of the employer and is so performed by the employee, being work in the nature of, but not limited to: . the conduct of practical classes, demonstrations, workshops, student field excursions; . the conduct of clinical sessions other than clinical nurse education; . the conduct of performance and visual art studio sessions;	3340	Undergraduate Casual Clinical Nurse Educator B (PhD/Subject Co-ordinator) Little preparation required (1 hour of delivery and 0.5 hours associated working time) in circumstances where full subject co-ordination duties are required as part of normal duties or the employee holds a relevant doctoral qualification.

GENERAL STAFF - CASUAL CLASSIFICATIONS

Classification Code	Classification Description	Classification Code	Classification Description
3516-20	Casual Junior - HEO1	3526-30	Casual Junior - HEO2
3551	Casual HEO1 (CPSU/NTEU)	3552	Casual HEO2 (CPSU/NTEU)
3553	Casual HEO 3 (CPSU/NTEU)	3554	Casual HEO 4 (CPSU/NTEU)
3555	Casual HEO 5 (CPSU/NTEU)	3556	Casual HEO 6 (CPSU/NTEU)
3557	Casual HEO 7 (CPSU/NTEU)	3558	Casual HEO 8 (CPSU/NTEU)
3559	Casual HEO 9 (CPSU/NTEU)		

For employees under ALHMWU conditions, substitute the "35" in the classifications to a "36"