

# HR wants YOU!

*the shutters are up and we are open for your business...*



Last Thursday, the Human Resources team began a program of realignment that will enable us to better **fulfil your needs** and requirements, and those of La Trobe University, now and in the future.

True to fundamental principles of shared learning, collaboration and internal capacity building, the entire HR team gathered at the Bundoora campus for a day to develop a deep and practical understanding for the role we must play and impact we will have in the “Program for Renewal” as outlined by Professor Paul Johnson.

Müyesser Durur opened the day by illuminating a vision for HR now and in the coming years. As the team workshopped the vision, through an action-packed day of discussions and processes, we gained a clear and collective view on where HR is today and how we can better serve the University and everyone within it.

What emerged was an exciting and dynamic picture for the future, in which HR will model the renewal program by piloting new and innovative approaches to change, facilitated by *Emerging Options* – a consultancy specialising in helping organisations make sense of complex problems in order to act.

Deputy Vice Chancellor (Academic) Belinda Probert, Deputy Vice Chancellor (Research) Tim Brown and Vice Principal (Resources & Administration) Paul Richardson all attended the day and outlined their thoughts on how the services and experience offered by HR could be better utilised by the various areas of the University and how HR can be utilised by the University to help it achieve its strategic goals.

The overwhelming sentiment of the team was one of inclusion and optimism. While there is significant work ahead, we have a much better sense of where we are headed, we know we all have a part to play and we believe that great things are possible.

The relationship between HR and you, our clients, is at the heart of our journey to cultivate an outstanding service culture. We are improving our capacity to hear and to understand your views and perspectives - your stories – so we can respond with the efficient, informed and timely services that will enable you to succeed.

You will see and hear more about the changes that are beginning to take place – so watch this space!

