

Faculty Equal Opportunity Committees (2008):

La Trobe University

Faculty Equal Opportunity And Equity Committees

Composition

- A. Senior staff member (Chair)
- B. Minimum of two other members
- C. Greater representation is encouraged

Gender balance is to be considered when determining composition/membership

Faculty of Law & Management

Professor Carol Adams (Chair)
Ms Lesley Pullen acting Chair for 2008 *vice* Professor Adams OSP
Mr Wiley Sims
Ms Robyn Thomas
Ms Suzanne Salmon
Ms Lesley Pullen
Mr Shawn Leu
Ms Maree Skeen
Associate Professor Pauline Stanton

Ms Margaret Dunn (Secretary)

Faculty of Health Sciences

Dr Linsey Howie (Chair)
Mrs Diana Spurr
Dr Glenys French
Dr Susan Block
Ms Sharon Gan

Ms Natalie Humphries (Secretary)

Faculty of Humanities & Social Sciences

Dr Sue Davies (Chair)

Faculty of Education

Prof Vaughan Prain (Chair)

Faculty of Science Technology & Engineering

Dr Catherine Meathrel (Chair)
Dr Fiona Bird
Ms Lynette Evans
Professor David Finlay
Mr David Williams
Ms Stephanie Chard
Dr Brian Usher
Mr Nandi Lakshmanan
Dr Song Wang

Ms Tracey Carpenter (Secretary)

Terms of Reference

1. To provide advice and make recommendations to Faculty Boards on the implementation of the University's policies in relation to Equal Opportunity and Equal Opportunity for Women in the Workplace.
2. To develop, implement and monitor programs and strategies on Equal Opportunity issues concerning staffing and students, administration, course curriculum, staff promotion, staff development, access to research opportunities, representation on committees and decision making bodies of the Faculty and general practice within the Faculty and to report annually to Faculty Boards on all of the above.
3. To consult, monitor and report via the University Equal Opportunity Committee to the Equity, Access and Personal Welfare Committee and the Faculty Board on the implementation of the University's Equal Opportunity for Women in the Workplace Plan.
4. To implement and monitor the University's Equity Plan for disadvantaged students, and to provide advice on the progress of the implementation via the University Equal Opportunity Committee to the Equity, Access and Personal Welfare Committee and the Faculty Board.

Reporting

To report annually via the University Equal Opportunity Committee to the Equity, Access and Personal Welfare Committee. To report annually to Faculty Board.

Meetings

Faculty Equal Opportunity and Equity Committees will meet at least twice a year.

Coordination

The Chairpersons of Faculty Equal Opportunity and Equity Committees are members of the University Equal Opportunity Committee who lead their Faculty Equal Opportunity and Equity Committees in the development and implementation of Faculty Equal Opportunity and Faculty Equity Plans.