

Committee for Equality, Diversity and Wellbeing

La Trobe University
Council
COMMITTEE FOR EQUALITY, DIVERSITY AND WELLBEING

Composition (Minute ref. 282.2.1, 300.10 & 375.6.1)

- A Pro Vice-Chancellor (Equity and Student Services) (Chair);
- B One nominee of Council;
- C Director, Risk Management;
- D Executive Director, People and Culture;
- E Manager, Equity and Access Unit;
- F Pro Vice-Chancellor (Quality Enhancement);
- G Director, Indigenous Education;
- H A student representative;
- I A regional representative;
- J Chairs of sub-committees, if not already members in terms of preceding categories.

Membership

- A Dr K Ferguson
- B Vacant
- C Dr C Gibson
- D Ms M Durur
- E Ms S Chard
- F Dr J Jackson
- G Mr G Thomas
- H Vacant
- I Vacant
- J Ms E Lavender (Chair, HPUSC)

Terms of Reference

1. To co-ordinate advice to Council on policies to promote equality of opportunity in the University's educational activities, its employment practices and its governance.
2. To monitor, review and make recommendations to Council on the various institutional surveys administered by the University, such as the Exit Survey, Organisational Climate Surveys and staff and student grievance data, with a view to managing risk and accountability in the area of equity, access and personal welfare.
3. To monitor the implementation of La Trobe University's policy for persons with disabilities and to recommend appropriate developments in the policy.
4. To advise Council on Commonwealth and State legislative requirements, and the provision of special facilities, for members of the University with a disability.
5. To monitor and to report to Council on the operation of the University's equity plans and to advise Council on equity policies for the equity groups identified in the plan.

6. To monitor the University's Equal Opportunity for Women in the workplace plan to report to Council on their efficacy and to advise Council on the future direction of the program.
7. To report to Council on the operation of the University's anti-discrimination, harassment policy and to recommend appropriate developments in the policy.
8. To monitor and report on progress against objectives in the University's Indigenous Employment Strategy.
9. To monitor and report on the Indigenous Education Statement.
10. To monitor and report on matters relating to personal security on campus.
11. To provide advice on such other matters as are referred to it from time to time.
12. To receive reports and recommendations from its sub-committees:
 - i) the Faculty and Non-Faculty Equal Opportunity Committees;
 - ii) the Health Promoting University Steering Committee.

Reporting

To report to Council at least twice annually.

Secretariat – Rebecca Bramwell, Secretariat

Updated 17/09/08