



# Leadership Training Programme for

# YOUNG MUSLIMS

2009

# Report

In  
partnership  
with



Supported by  
the Victorian  
Government



And the Commonwealth  
Government through the  
Community Outreach  
Program of DFAT



Australian Government  
Department of Foreign Affairs and Trade

## **LEADERSHIP TRAINING PROGRAMME FOR YOUNG MUSLIMS 2009**

**T**his project has now been operating over three years, 2007-2009. It is coordinated by the Centre for Dialogue, La Trobe University in collaboration with the Islamic Council of Victoria and the support of the Institute for Advancing Community Engagement, Australian Catholic University.

It has generous funding from the State Government of Victoria. The participation of eight young Muslims from Southeast Asia was funded by the Commonwealth Government through the Regional Outreach Program of the Department of Foreign Affairs and Trade.

This project was built on the longstanding association of the La Trobe Centre for Dialogue and in particular it's founding Director, Professor Joseph Camilleri, with the Islamic Council of Victoria (ICV).

The project would not have been possible without the active support of the Victorian Government, and in particular Victorian Premier Steve Bracks and his successor Premier John Brumby.

The project was supervised by Professor Camilleri. Coordination and delivery of the programme was the responsibility of Mr Larry Marshall, Project Manager, Centre for Dialogue. They both served on the Coordinating Committee for the project, which also included Dr Michalis S. Michael from the Centre for Dialogue, and the CEO of the Islamic Council of Victoria, Mr Ahmed Imam. Ms Tasneem Chopra of the Islamic Women's Welfare Council and Ms Heba Ibrahim from the Islamic Council of Victoria also assisted with selection and with aspects of the program.

## PROJECT ORGANISATION

### Selecting participants

#### Promotion

After consultations with the Islamic council of Victoria (ICV) and other Muslim organisations, the Centre for Dialogue (CfD) produced a range of materials (brochures, posters) and addressed a number of meetings to promote the programme and ensure effective access to the many Muslim communities in Victoria. Particular attention was directed to cultural and religious sensitivities in this aspect as well as in all subsequent stages of the project.

A draft brochure and poster advertising the course was developed with the assistance of leaders of the Islamic Council of Victoria. Electronic versions of the brochure appeared on many affiliated websites and it was sent by email out to the broader Islamic community. Hard copies (8000) copies of the brochure were printed and distributed through the community and a range of networks with access to the community.

(See Appendix 1).

#### Selection process

Applications were invited from interested young Muslims who were asked to produce a resume of their background, interests and qualifications, and a short essay outlining their reasons for wanting to undertake the training programme. We had 45 strong applications for this third year of the program. The selection committee shortlisted the 25 best applicants, each of whom was interviewed by a panel of three made up of ICV and CfD representatives. It was made clear from the outset to all applicants that this was a highly intensive programme, and that their application would not be successful unless they were able to give a firm undertaking to attend all elements of the programme.

#### Participants Profile

*The Muslim Community is extremely diverse* and has its older elements (Turkish and Lebanese) as well as newer cultural groupings (Somali, Sri Lankan, Sudanese). The applications for this course came from young men and women from a wide range of ethnic and cultural backgrounds.

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**2009** The group of 16 young leaders chosen from Melbourne reflected the amazing diversity of the Australian Muslim community. It included university students and early career people in their mid to late 20s. The gender balance was 8 women and 8 men. There were significant differences in how participants practised their religion, which in itself proved a significant part of the learning experience.

For list of names of participants please see Appendix two

## WHAT WAS THE APPROACH?

Over seven very busy weeks the group of 24 young leaders had hundreds of conversations about the way our societies work politically, economically, culturally and spiritually. The young leaders were exposed to a wide range of learning opportunities, each carefully integrated with the others. Participants were challenged intellectually, culturally and psychologically.

The program offered many opportunities for learning how leadership roles throw up challenges in different spheres of life. We met and dialogued with imams, rabbis, priests and nuns; we quizzed business leaders, academics, community leaders, politicians and activists; we learned tips from youth leaders, researchers, artists, performers, journalists, and mostly from each other. As we travelled the respect and knowledge grew exponentially within the group.

A conscious attempt was made to develop their knowledge and other skills through lectures, workshops, debates, role play, interviews and a three

The aim was to provide participants with a carefully blend of theory and practice, of academic, training and skills based activities.

- **Workshops and Seminars:** These were designed to:
  - a) Equip the participants with a clear sense of the aims, ethos and content of the entire programme;
  - b) Build a group dynamic and allow the young leaders to get to know each other as well set the foundations for a creative relationship with the staff, and in particular the project Manager, Mr Larry Marshall;
  - c) Canvas a number of the key themes that would run through the programme and establish how these resonated with the prior knowledge, experience and interests of the participants
  - d) These workshops also challenged participants to consider the framework, or the lenses, through which they interpret local, national and international issues, including poverty, development, climate change, terrorism, security and Australia's place in the region.



- **Three Day Conference on the Middle East- 'Prospects For Peace in the Middle East'** - "Inter-faith discussions have been a highlight of this program. Christians and Jewish presenters and participants joined the young Muslims to debate, discuss and dialogue about issues as controversial as the war in Iraq, the situation in Lebanon and Iran, and the central issue of Israel and Palestine.



- **Developing leadership skills:** Varied methods of teaching and learning were used to further develop nascent leadership skills amongst these young leaders. They were given opportunities to question expert guest lecturers, speak out in debates and small group workshops, learn to write for publication and take part in role plays and seminars.

Various techniques were used to develop media, writing, public speaking, organisational and most importantly conflict resolution skills.

- **Meetings with community leaders:** The group engaged in many formal and informal meetings with leaders from varied cultural backgrounds and different levels of society. These included; politicians (at local, state and federal levels), lawyers and judges, journalists, academics, business leaders and community representatives. Religious leaders of all persuasions dialogued with the group.

## PROGRAMME: MAIN ACTIVITIES

### Introductory Workshops

These were run by CfD and ICV and aimed at building a group identity for the task at hand across the diversity of cultures that represents Australia's Muslim community. They also used senior academics, including Professor Robert Manne (Australian Public Intellectual of the Year 2005) and Professor Joseph Camilleri, to give all participants a clear grounding in Australia's social and political history over the past century. Islamic thought and practice, and its relevance to Australia's situation were also addressed at an early stage.

## **Study Tours: Canberra, Sydney and Melbourne**

The study tours in Sydney, Canberra and Melbourne were carefully planned with local knowledge and an overall concept of introducing the young Muslims to people of influence across different layers of Australian Society. It made use of the Centre's extensive contacts and networks in Victoria and around Australia.

For the visits to Sydney and Canberra, the group of young Muslims was accompanied by two centre staff and two senior members of the ICV's Executive Committee. The Project Manager, Larry Marshall, was with the group for the entirety of the three study tours (and all other activities), thereby giving the programme the necessary stability and a sense of continuity and development.

The Sydney experience had an inter-faith focus, given that it was a collaborative effort involving the Australian Catholic University and local Muslim organisations. In Canberra, the focus was on politicians in Federal Parliament, policy makers in the bureaucracy and other national institutions, including the National Museum and War Memorial. In Melbourne, the study tour was extended over a longer period, and so covered a more varied programme that included local government, media, cultural institutions, business organisations, places of worship, and religious and community organisations.

### **Sydney:**

The Sydney component was hosted by the **Institute for Advancing Community Engagement Australian Catholic University (ACU)** with the support of **Affinity Intercultural Foundation** (a NSW Muslim organisation) and **FAIR Australia** which is a grassroots advocacy organisation for the Muslim community. A full programme of carefully chosen activities was developed between the Centre for Dialogue and these groups..

The twenty Young Muslim Leaders were hosted by the local Catholic community in their own homes each evening. This „home stay' accommodation was quite deliberate and formed part of the inter-faith dialogue which added much richness to the Sydney visit.

A series of community workshops involved Muslim participants engaging with Catholic students, Aboriginal community leaders, artists and a panel of distinguished guests from the media, business, sporting and public life. A highly informative visit was arranged to the headquarters of Soka Gakkai an international lay Buddhist organisation, included a dinner and dialogue.

Nasro Yussef Participant of the 2009 program at Sydney Harbour.



**Media Workshop at ABC studios in Sydney – (organised by FAIR)**

The programme included a media workshop at the ABC’s ULTIMO studios in Sydney. A panel of top journalists and producers provided a penetrating analysis of how the media approaches such controversial issues as the place of Australian Muslims in the community during the era of a „War on Terror’. There was also an opportunity for participants to ask probing questions. We then had a tour of the radio and TV studios

**Canberra**

The Canberra programme was timed to coincide with the sitting dates in Federal Parliament. A key objective was to create opportunities where young Muslim leaders could meet with people in senior positions in government departments, in the parliament itself, and in the cultural and educational institutions in the national capital. The group was met by Federal parliamentarians from across the political spectrum who took time to discuss and debate issues of relevance to the group.

In 2009 meetings were arranged with both the Minister for Immigration Chris Evans and his shadow Sharman Stone. They were hosted by Federal Member Ms Maria Vamvakinou from the electorate of Calwell in Victoria (one of the most multicultural, multi-faith electorates in Australia) and her staff arranged meetings with Greens Senator Bob Brown and various other backbenchers.

The participants also met with leading members of the Canberra Press Gallery, and then sat through question time in parliament where they saw the **Prime Minister Mr Kevin Rudd** in action (an important moment for many of these young Australians).

In Canberra we spoke with a number of academics over lunch at the Australian National University and we were briefed by the Ambassador for Counter-Terrorism and his team at the Department of Foreign Affairs and Trade (DFAT).

The Young Muslims was also hosted at a lavish dinner by the Syrian Ambassador Mr Tammam Suleiman who had gathered together representatives from the embassies of Egypt, the UAE, Palestine and Morocco.



**Report in Arabic on visit to the Syrian Embassy**



**South East Asian Participants Visiting Federal Parliament 2009**



**Arab Ambassadors and South East Asian Participants – (from left) Hidayah, Fatmawati, Syukri, Hendra and Ahmed At the Syrian Embassy in Canberra hosted for dinner and dialogue by Ambassador Tammam Suleiman**

### **Melbourne**

The Centre’s extensive networks of support in Melbourne enabled the Project Manager to build a broad and varied programme of important networking opportunities for the 24 participants. Judges, politicians, business leaders, journalists, the Victorian and Federal police, faith leaders and the Aboriginal community all gave generously of their time and the opportunity to dialogue and learn from their leadership experiences.

- **Media Forum** hosted by Journalist Saeed Saeed (Alumni of this course) GuestPresenters: *Irfan Yusuf* - Columnist, blogger and author of “Once Were Radicals” & *Agnus Cusack* - Director of *New Australian Media* and former ABC journalist, presenting analysis of the media’s role in reporting controversial issues affecting the Muslim community.
- **Victorian Police Commissioner Simon Overland** and the Multicultural Advisory Unit of the Victoria Police, and the Islamic Liaison Team from the **Federal Police** - briefing and discussion
- **Darebin City Council Forum** - meeting with local Councillors and Muslim Reps
- **Australian Multicultural Foundation** – a dialogue with CEO, Has Delal
- **Koori Heritage Trust** which educated the young leaders about **Aboriginal culture** and spirituality and the long Koori history of Melbourne



**At the Koorie Heritage Trust in Melbourne learning Aboriginal Culture**

### **Concluding Workshops**

The evaluation sessions provided strong feedback that this had been a valuable and important learning experience. Several participants described it as „life changing’. Most felt that they were now much better equipped to exercise leadership in their respective communities as well as in the wider community.

**The Eight South East Asian participants** from Malaysia, Indonesia and the Philippines, added a new regional dimension to our perspective. The relationships built in this program reflected positively on the potential for greater interaction and collaboration between young Muslims in the Asia-Pacific region.

### **Graduation Ceremony**

On the 24th of July 2009 the participants gathered at the Uniting Church Offices in Little Collins Street where Ms Liz Beatty representing the Minister for Multicultural Affairs, together with Federal Parliamentary Secretary Mr Laurie Ferguson, and a Ms Kerry Ferguson representing the Vice Chancellor of La Trobe University awarded Certificates of Achievement to each participant of the Leadership Training Program, in the presence of family, friends and invited guests.

## PROJECT EVALUATION

### What were the concrete outcomes of the project?

- The young participants were empowered and inspired by the opportunities presented to them via this course. One started her own community group to support refugees after hearing what refugees go through and speaking to the Brigidine sisters, Nuns who work with refugees
- Many of the young leaders became involved in inter-faith issues as a result of their learning during the programme. Four of the Young leaders have volunteered to work on a committee to establish the Northern Inter-faith and Inter-Cultural Network across five municipalities.
- The group has constituted itself into a solid network of young people still working together and supporting each other as a batch of young leaders in the making. A small committee of six participants organised an *iftar* dinner soon after the course ended and raised over \$800 for charity.
- The Project Manager continues to meet with the group regularly
- Financial support has been organised via group emails and Facebook for an orphanage in Indonesia connected to the work being done by Fatmawati – one of the SEA participants this year.
- Individuals gained or further honed their leadership skills and the confidence to speak out: on interviews on SBS *Radio*; presenting of reports to work colleagues; joining of boards and committees of a range of religious, community and other organisations, including ICV.

See Appendix 3 for a short list of what YMLs have been doing since the programme and Appendix 4 for what some of the 2009 group hope to do in the future.

## Opportunities Created by the Programme

1. **A Public Forum at Darebin City Council Offices – Six young participants from the 2009 group joined a panel discussing Youth Voices in debates *About Islam and Debates Inside Islam* in our community. Dr Farish Noor from Malaysia was our guest and he was very impressed with the calibre of the panel.**

Logo: Northern Interfaith and Intercultural Network (NIIN)

Invites you to a panel discussion

**Dialogue about Islam & Dialogue within Islam**  
**And its impact on young Muslim people**  
Dr Farish Noor

**WEDNESDAY 28 OCTOBER**  
**5.30PM - 7.30PM**  
PUBLIC MEETING  
Darebin Council Chambers  
350 High Street, Preston (upstairs)

**DEBATE**

Dr. Farish Ahmad-Noor is a Senior Fellow at the Rajaratnam School of International Studies at Nanyang Technical University (NTU), Singapore where he is part of the Contemporary Islam Programme and the Research Cluster on Transnational Religion in Southeast Asia.

In his capacity as an academic-activist, Dr. Noor launched the research site [www.othermalaysia.org](http://www.othermalaysia.org) that looks at subaltern history of Malaysia and attempts to write a deconstructive account of the official narratives and historiography of the post colonial Malaysian state; interrogating many of its essentialised premises on race, ethnicity and religion in particular.

For more information contact Larry Marshall  
L.Marshall@latrobe.edu.au • 9479 2695

Logos: Australian Research Council, SPECTRUM, Victorian Council of Churches, Community Matters, Islamic Council of Victoria, JCCV, etc.

2. **Alumni from this program were engaged in the Parliament of World's Religions in December 2009 as participants and as presenters at workshops.**
3. **The City Circle Forums – organised by a team of alumni from this course are held once each month - The City Circle organises monthly gatherings which acts as forums for intellectual discourse, spiritual nourishment, community activity and social networking.**
4. **Scholarships to Malaysian International Workshop in Kuala Lumpur – Inter-Civilizational Youth Engagement Programme (IYEP), coordinated by Just Malaysia. Two Young Muslim Leaders (one from 2007 and one from 2008) attended the Workshop .**

## **WHAT WAS ACHIEVED BY THIS PROJECT?**

The project partners were able to design, plan and implement a very successful Leadership Training Programme for 16 young Victorian Muslims from diverse cultural backgrounds and eight young Muslims from SEA in 2009.

The full effect of this programme will be felt over the months and years to come as the young leaders begin to have an even greater impact on their communities and assume positions of authority and influence across a range of community organisations as well as in government, business and the media. The impact the training programme has had on individual participants is already evident as they make use of the skills they developed in the programme to take on new responsibilities and build on the ideas, concepts, insights and experiences to which they became exposed.

- In lectures, seminars, workshops, discussions (formal and informal) the young Muslims were able to express issues of deep concern. They were also able to challenge stereotypes of what it means to be a Muslim in contemporary Australian society. In turn they became aware of the dynamic debates which animate Australian society, and will vitally affect Australia's future.
- The institutions and individuals involved in engaging with this group of emerging Muslim leaders were often challenged to re-think their own assumptions about the perceptions, attitudes and aspirations of the „Muslim Community' in Australia.
- Networking opportunities were taken up by individuals and organisations as the meetings and debates progressed. Many of the young leaders were „recruited' on to committees and all of them built up a portfolio of vital community contacts
- Media and publicity surrounding the achievements of the participants allowed the programme to have a stronger impact both amongst Australian Muslims and in the broader Australian community
- Participants were empowered to see themselves as having new opportunities to engage in community politics; to bring about change within the political system and take action by lobbying decision makers on behalf of their constituents
- Inter-faith and Inter-cultural networks were further developed as the group engaged with Aboriginal leaders, Jewish students, Catholic clergy, Buddhist teachers and secular humanists.


## **ISSUES FOR THE FUTURE:**

The programme has now built a core of over 65 young Muslims who are leaders in their own communities and have grown in self-confidence, are psychologically stronger, with experience in debate and dialogue, and with a growing network of contacts that reach across Australia's three major cities.

**This is a solid foundation on which to build in the coming years**

## APPENDIX 1 – Brochure Advertising the Course

<b>Methods</b>	<b>Staff</b>	 
<p>The course will include:</p> <ul style="list-style-type: none"> <li>Workshops, seminars and lectures</li> <li>Field trips in Canberra, Sydney and Melbourne</li> <li>Use of audio-visual materials</li> <li>Debates and role play</li> <li>Interviews with guests</li> <li>A workbook of reading materials and exercises</li> <li>Three day Live-In Conference</li> </ul>	<p>Principal Coordinator <b>Larry Marshall</b>, Project Manager, Centre for Dialogue, La Trobe University, (Ph: 9478 2665)</p> <p>Other members of the Project Coordinating Committee are:</p> <p><b>Ahmed Imam</b>, Chief Executive Officer, Islamic Council of Victoria</p> <p><b>Heba Ibrahim</b>, Islamic Council of Victoria</p> <p><b>Michalis S. Michael</b>, Research Fellow, Centre for Dialogue, La Trobe University</p>	<p>in association with</p> 
<b>Venues</b>		<h3>LEADERSHIP TRAINING PROGRAMME for Young Muslims</h3> <p>June - July 2009 (part time) Fully Subsidised</p>
<p>Interstate travel to Canberra and Sydney will be part of this course as well as visits to various locations in Melbourne. Workshops and briefings will be organised at La Trobe University, either at the Bundora or City campus. There will also be a 3 day live-in conference with the venue to be announced.</p> <p>In Sydney we will be hosted by the Institute for Advancing Community Engagement at the Australian Catholic University.</p>	<p><b>Joseph A. Camilleri</b>, Professor of International Relations and Director of the Centre for Dialogue, La Trobe University, provides the academic direction for the project.</p>   <p style="text-align: center;"><small>Visiting Justice Kirby at the High Court of Australia</small></p>	<p>Do you want to dialogue with Muslims from South East Asia &amp; exchange ideas?</p> <p>Would you like to engage with parliamentarians in Canberra, journalists in Melbourne and community activists in Sydney?</p> <p>Are you between 19 and 30 years old - studying or at work?</p>
         	<p><b>LEADERSHIP TRAINING PROGRAMME for Young Muslims</b></p> <p>is organised by the <b>Centre for Dialogue at La Trobe University</b></p> <p>in association with <b>Islamic Council of Victoria</b></p> <p>With the support of the <b>Government of Victoria</b></p> <p>and the <b>Commonwealth of Australia through the Regional Communities Outreach Program of DFAT</b></p>  	<p>If so, then this intensive 6 week course in LEADERSHIP TRAINING is FOR YOU . . .</p> <p style="text-align: right;"><i>Application details inside.</i></p> 
<p><a href="http://www.latrobe.edu.au/dialogue">www.latrobe.edu.au/dialogue</a></p>	<p><a href="http://www.latrobe.edu.au/dialogue">www.latrobe.edu.au/dialogue</a></p>	<p><a href="http://www.latrobe.edu.au/dialogue">www.latrobe.edu.au/dialogue</a></p> <p><a href="http://www.icv.org.au/mlp2009">www.icv.org.au/mlp2009</a></p>

<b>Why such a course?</b>	<b>Dates for the Course</b>	<b>Application Form</b> <small>(See ICV or CID websites for electronic version)</small>
<p>Australia, like much of the world, is at a critical moment in its history.</p> <p>Of the many challenges that we face none is more important than that of making this society one which values and nurtures its rich cultural and religious diversity.</p> <p>In this, Australia's Muslim communities, representing one of the world's great religious traditions, have much to contribute. Muslims have been integral to Australia's development since early settlement.</p> <p>In recent years much has been said about a looming 'clash of civilisations' between Islam and the West. The 'war on terror' is being fought mainly in nations where Islam is the majority religion. Australian Muslims have themselves been subjected to powerful pressures and often less than flattering media attention.</p> <p>There is a need for young Muslim leaders to emerge who can speak clearly and confidently about the various issues which confront people of Islamic faith in Australia today, and who can participate fully in shaping Australia's future.</p>	<p><b>Spread over a number of evenings, weekends and weekdays during June - July 2009</b></p> <p>The course will be made up of several components. These have been put together keeping in mind that a number of applicants may be studying or working full time.</p> <p><b>Successful applicants will have to guarantee full participation in all facets of the programme and will need to make appropriate arrangements with employers or universities to enable attendance. We can assist with official letters of support to employers and lecturers.</b></p>	<p>Must be received by <b>Friday 24 April 2009</b></p> <p>We will choose a maximum of 16 participants for this Training Programme. Applicants will be short-listed and references called for before final selection by interview.</p> <p>Name of Applicant: Mr/Ms: _____</p> <p>Age: _____</p> <p>Please name two referees we may contact by email and phone</p> <p>1. Name of Referee: _____ Phone: _____ Email: _____</p> <p>2. Name of Referee: _____ Phone: _____ Email: _____</p> <p>3. Include your CV with full details of educational qualifications and work experience.</p> <p>4. Please answer the following questions briefly (a paragraph each)</p> <ul style="list-style-type: none"> <li>How have you involved yourself in community activities in the past?</li> <li>In your opinion what are some of the major issues facing the Muslim community in Australia today?</li> <li>What ideas do you have for solutions to these problems?</li> <li>What would you like to gain from this Leadership Training Program?</li> </ul> <p>Your Contact Details:</p> <p>Address: _____</p> <p>Phone: _____ Email: _____</p> <p>Please Return Forms to: Islamic Council of Victoria - MLP2009 PO Box 14156, attention Dahlia Rahman MCMC Melbourne VIC 8001</p> <p>ICV Website at <a href="http://www.icv.org.au/mlp2009">www.icv.org.au/mlp2009</a> Email: <a href="mailto:admin@icv.org.au">admin@icv.org.au</a></p> <p>Phone: (03) 9326 2067 Fax: (03) 9326 8634</p>
<b>What will this Course do?</b>	<b>COURSE COMPONENTS:</b>	
<ul style="list-style-type: none"> <li>It will empower young Muslim men and women and help them to reach their full potential as citizens and future leaders</li> <li>It will develop the skills that young Muslims need to engage confidently and creatively with all levels of government, business, academia, the professional world, the media, and religious and community organisations</li> <li>It will give course members the opportunity to meet and talk with decision makers in Canberra, Sydney and Melbourne - this will include visits to the state and federal parliaments, universities, the courts, media networks, churches, temples and synagogues</li> <li>It will encourage new thinking about Australia and its place in the world and the contribution Muslims can make to help meet the challenges of the future.</li> </ul>  <p style="text-align: center;"><a href="http://www.latrobe.edu.au/dialogue">www.latrobe.edu.au/dialogue</a></p>	<ul style="list-style-type: none"> <li><b>Islamic Leadership Development Workshop- ICV - Sat 6 June (All day)</b></li> <li><b>Introductory Seminar - Mon 8 June</b></li> <li><b>Four Workshops and a Role Play:</b> <ol style="list-style-type: none"> <li>On Dialogue - Wed 10 June (5pm - 9pm)</li> <li>SE Asia (SEA) and Australia - Sat 13 June (All day)</li> <li>On Conflict Resolution - Mon 22 June (5pm - 9pm)</li> <li>A Role Play Simulation - Wed 24 June (5pm - 9pm)</li> <li>Muslim Leadership 2009 &amp; Beyond - ICV - Sat 4 July</li> </ol> </li> <li><b>3 City Study Tour:</b> Fully subsidised travel &amp; accommodation             <ul style="list-style-type: none"> <li>Canberra (3 days) 15-17 June (Mon, Tue, Wed)</li> <li>Melbourne (3 days) Fri 19 June, Thur 2 July &amp; Wed 8 July</li> <li>Sydney (5 days) 13-17 July (Mon to Fri)</li> </ul> <p>The 3 City Study Tour will include briefing sessions, workshops and visits to various institutions.</p> </li> <li><b>3 day Live in Conference</b> (Melbourne Sun 25, Mon 29, Tue 30 June)</li> <li>One day seminar on Islam with visiting Islamic Scholar</li> <li>One-day media workshop - Thur 9 July plus visits to Age/ABC/SBS</li> <li>An Evaluation Workshop Wed 22 July</li> </ul> <p>Graduation is on Fri 24 July</p> <p style="text-align: center;"><a href="http://www.latrobe.edu.au/dialogue">www.latrobe.edu.au/dialogue</a></p>	

## Appendix Two Melbourne Participants 2009

	<b>Name</b>	<b>Family Name</b>	<b>Ethnicity</b>	<b>Age</b>	<b>Gender</b>
1	Saba	Afzal	Pakistan	21	F
2	Iraj	Ahmadi	Iran/Pakistan	22	M
3	Nisreen	Bana	India/Kenya	24	F
4	Mohamed	El Rafihi	Lebanon	22	M
5	Osman Mohamed	Glaidos	Eritria Pakistan	28	M
6	Raza	Gulani	(Shiite)	24	M
7	Mostafa	Haroun	Egyptian	24	M
8	Imad	Khan	Pakistan	31	M
9	Syafiqah	Khan	Singapore	20	F
10	Rehab	Mulimani	Lebanon	26	F
11	Hisham	Moustafa	Egyptian	27	M
12	Raeesa	Rawal	Pakistan	19	F
13	Jim	Selim	Egyptian	29	M
14	Zainab	Taha	Turkey/Iran	23	F
15	Najma	Usman	Indonesia	25	F
16	Nasro	Yussef	Somali	20	F

## South East Asian Participants 2009

	<b>Name</b>	<b>Family Name</b>	<b>Gender</b>	<b>Age</b>
<b>Indonesia</b>				
	Salbiyah	Mushanif	F	26
	Ahmed	Mahromi	M	29
	Hendra	Darmawan	M	27
	Fetmawati	Wati	F	
<b>Philippines</b>				
	Nor Ayn	Makakena	F	24
	Jamel	Mamtuk	M	31
<b>Malaysia</b>				
	Muhammed			
	Syukri	Bin Ibrahim	M	23
	Nor Hidayah	Naziha bt Adnan	F	23

## Appendix 3

### A Snapshot of Involvements by Participants since Completion of the Training Programme 2007, 2008, 2009,

- *Faza Fauzi*: worked with Calvary Silver Circle, a Catholic organisation caring for elderly and people with special needs
- Since the programme: Travelled to Malaysia on a scholarship to attend a conference with the Movement for a Just World (JUST) in Kuala Lumpur. She went with a former YML from 2008 Ms Suad Osman.
- *Mohammed El-leissy*: One of the youngest Imams in Melbourne.  
Since the programme: has worked on a documentary at SBS and stood for Darebin City Council as a Greens candidate. A stand up comic of some reputation, with a successful show in 2009 called „Mo the Plumber’ in the; Also a morning radio presenter on community radio SYN FM.
- *Nadya Juma*: Born and bred in Nairobi, Kenya; migrated to Australia to finish a course in film and Video at Deakin University  
Since the programme: Volunteering at the Muslim Women’s Council of Victoria – helping with the media part of their programme
- *Saeed Saeed*: Eritraen background; freelance journalist and youth worker published in many papers and journals  
Since the programme: Has travelled in Indonesia to meet the Muslim Community and learn about our giant neighbour. Published in *The Age*, *The Australian* and *Herald Sun* about Islam and youth issues; has coordinated and spoken at workshops on challenges facing the *Horn of Africa and Sudanese* communities when settling in Australia.
- *Heba Ibrahim*: Completed honours in English Literature at Melbourne University; currently an executive committee member of the Islamic Council of Victoria and project coordinator for the Ecumenical Migration Centre  
Since the programme: became involved with the Muslim prison chaplaincy programme, Young Australian Muslim of the Year Awards, and the VMC reference group for. Joined the Board of AFIC in 2009
- *Zena Chamas*: studying Journalism at Monash University  
Since the programme: joined the VLCC (Victorian Lebanese Community Council) and re-phrased the stereo- type of Muslim Lebanese in the media; has written two articles about Muslims in Australia,

## Appendix 4

### Summary of Evaluation Workshop Where to from here?

Based upon their experiences, all participants were asked to indicate what their hopes were in terms of project ambitions beyond the completion of this course. The following is a summary account of a few individual responses:

NAME	PROJECT/ PROPOSED ACTION
Raza	<ul style="list-style-type: none"> <li>○ Organise a youth work group in my Shia Community. Bring together the Shia and Sunni Muslims to an on-going INTRA-FAITH dialogue.- much needed in our community.</li> </ul>
Nasro	<ul style="list-style-type: none"> <li>○ Lobbying for Homeless young people and refugees. Researching their plight and giving them a voice.</li> <li>○ Develop a Domestic Violence help line for Muslim women</li> </ul>
Jim	<ul style="list-style-type: none"> <li>○ Media work and training that gives young Muslims a voice. Help to train others with media skills</li> </ul>
Iraj	<ul style="list-style-type: none"> <li>○ Develop supportive and free holistic health checks for people in refugee situations</li> <li>○ Organise Mental Health Support for refugees in traumatic situations.</li> </ul>
Salbiyah (Indonesia)	<ul style="list-style-type: none"> <li>○ Developing an on-line forum to enable this group to stay in touch across borders around vital aspects of community work. This forum for young Muslim leaders will allow them to discuss and table their concerns.</li> </ul>