EQUAL OPPORTUNITY POLICY

La Trobe University Children's Centre has an equal opportunity policy that seeks to create an environment in which committee, staff, parents and children learn to appreciate, respect and understand human diversity.

Active consideration should be given to:

1. Ensuring that the assignment and performance of staff duties are carried out irrespective of gender and/or cultural background.

2. Encouraging all children to express emotions and display affection.

3. Ensuring that efforts are made within the curriculum to cater for each child in relation to gross and fine motor co-ordination, creative expression, cognitive and social growth.

   The curriculum developed is to be based only on developmental evaluation and not by reference to gender and/or cultural background.

4. Refraining from dividing children into groups according to gender and/or cultural background.

5. Dividing tasks equally among children irrespective of gender and/or cultural background.

6. Ensuring that books (and equipment) in the Centre promote the concepts of equality and diversity.

7. Avoiding the use of cliches which tend to focus thinking on culture and/or gender-based stereotypes.

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