

**LA TROBE UNIVERSITY**  
**COMMUNITY CHILDREN'S CENTRE**

**JOB SHARING STATEMENT**

This statement was formulated in consultation with the then University Solicitor, Pat Clarke, the then Industrial Relations Officer, Kerry Gillick and the then Equal Opportunity Officer, Joy Flannagan.

'La Trobe University Community Children's Centre.... 'aims to provide a stimulating, flexible but secure environment and the opportunity for children to learn to establish and enjoy personal relationships with non-family members. The learning environment offered will take account of children's individual developmental achievements - including the promotion of each child's sense of self and individuality, and the development of both autonomy and co-operation in the child.'

*(La Trobe University Community Children's Centre Mission, 2009 p. 1)*

The La Trobe University Community Children's Centre considers that the practice of job sharing by primary contact staff does interfere with the continuity of care and education provided by the Centre and is considered by this Centre as not being conducive to the La Trobe University Community Children's Centre Mission.'

Approved: 27 April 1993 - Minute 230.6

Updated: 2003

Updated: 2009

Approved: 5 November 2009 Minute 389.10.i