

Theme Three – Workforce Issues

A Workforce in Transition

Dr Debra Wilson
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General Practice & Community Health: Adding Value
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The Workforce : The Supply

- Generation X : The 'Options' Generation
 - Flexibility
 - Independence
 - Work / Life Balance
- Baby Boomers : The 'Stress' Generation
- Average hours worked by GPs have declined across all ages and both sexes, with the largest reduction among males in the younger age group.

Work : The Demand

- Currently 1: 8 Australians > 65 years
- 2045 1: 4
- Major Increase in the 'Oldest Old' > 85 years
- Number of people consulting a GP: Projected to increase by 11.8% from 2000 – 2010
- Number of Australians affected by dementia is expected to increase by 50% between 2002 - 2020

Community Health : Teamwork or a Parallel Universe ?

- Preventative Care
- Anticipatory Care
- Coordinated Care

Hope for the Future ?

- Team Care