Composition  (Minute ref. 282.2.1, 300.10 & 375.6.1)

A  An external member of Council (Chair)
B  Six nominees of Council, at least two of whom are external members of Council, one of whom is a student member of Council, one of whom is a member of staff of the University, and one of whom is located on a regional campus and one of whom shall be a female who shall Chair the University Equal Opportunity Committee
C  Pro-Vice-Chancellor (Equity and Access)
D  Director (Human Resources)
E  Manager, Equity and Access Unit
F  Pro Vice-Chancellor (Quality Enhancement)
G  Chairs of sub-committees, if not already members in terms of preceding categories

Membership

A  Mrs S Walton (Chair)
B  Vacant (External Member of Council)
B  Vacant (Student member of Council)
B  Dr C Gibson
B  Mr K Farrell (Regional campus)
B & C  Dr K Ferguson (Chair, UEOC)
D  Ms M Elliott
E  Ms S Chard
F  Dr Julie Jackson (Pro Vice-Chancellor (Quality Enhancement))
G  Ms J Barlow (Chair, DAC)
G  Ms E Lavender (Chair, SSAG)

Two year terms, commencing 1 January, reviewed in October

Quorum - 4

Terms of Reference

1.  To co-ordinate advice to Council on policies to promote equality of opportunity in the University’s educational activities, its employment practices and its governance.

2.  To monitor, review and make recommendations to Council on the various institutional surveys administered by the University, such as the Exit Survey, Organisational Climate Surveys and Staff and Student Grievance data, with a view to managing risk and accountability in the area of equity, access and personal welfare.

3.  To monitor the implementation of La Trobe University’s policy for persons with
disabilities and to recommend appropriate developments in the policy.

4. To advise Council on Commonwealth and State legislative requirements, and the provision of special facilities, for members of the University with a disability.

5. To monitor and to report to Council on the operation of the University’s equity plans and to advise Council on equity policies for the equity groups identified on the plan.

6. To monitor the University’s Equal Opportunity for Women in the workplace plan to report to Council on their efficacy and to advise Council on the future direction of the program.

7. To report to Council on the operation of the University’s anti-discrimination, harassment policy and to recommend appropriate developments in the policy.

8. To report to Council on the operation of the University’s student services and to advise on their effectiveness in promoting the welfare of students.

9. To monitor the provision of education and advice to members of the University community on personal security, sexual harassment, harassment and discrimination, equity, student services, equal opportunity, cultural diversity and issues affecting persons with disabilities.

10. To receive reports and recommendations from its sub-committees:

   i) the Student Services Advisory Group
   ii) the University Equal Opportunity Committee
   iii) the Disability Advisory Committee

**Reporting**

To report to Council at least twice annually.

**Secretariat** – Ms Angela Cowburn, Secretariat

Updated 25/02/08